



TAMIL NADU PUBLIC SERVICE COMMISSION – OPEN DATA POLICY

1. Preamble

Tamil Nadu Public Service Commission is committed to transparency in the recruitment process. As a part of this commitment, the Commission shall commence publication of anonymized data from concluded recruitments in its website. These data shall allow members of the public to observe individual-level records at each stage of the recruitment process, from application to final selection. The objective of the Tamil Nadu Public Service Commission Open Data policy is to provide proactive access to “Disclosable Information” through Commission’s website.

In keeping with the spirit of the Right to Information (RTI) Act, 2005, all disclosable information available with the Commission’s office shall be made accessible to the public, routinely and voluntarily.

The objective of such Proactive Disclosure of the said data/information is to enhance the transparency to the next level.

2. Definition

‘Disclosable Information’ means all information that may be disclosed to the public without prejudice to the functions of the Commission and excludes information classified as non-disclosable.

‘Proactive Disclosure’ means the voluntary and routine disclosure of information in an easily accessible form.

3. Data Publication Policy

Data is published in a manner that is consistent with the following principles:

- a. Protection of the privacy of candidates - Data publication is designed in a manner that does not allow a data user to identify any individual who is not finally selected for appointment to a post.

- b. Data accessibility - Data is made available directly in the Commission's website, in a format that does not require proprietary software. No registration or application is necessary to access data. The Commission does not charge users to access data.
- c. Data is self-explanatory - As much as possible, data is published in enough detail so that any person familiar with working with data can interpret and understand it.
- d. Data is published under an open licence - Data user is free to use, reproduce, or distribute the data subject to the term and conditions of this Open Data Policy.

4. Term and Conditions

- i. Though all efforts have been made to ensure the accuracy of the content published on this Portal, the same should not be construed as a statement of law or used for any legal purposes or any other commercial/illegal purposes. The Commission accepts no responsibility in relation to the accuracy, completeness, usefulness or otherwise, of its content.
- ii. In no event will Tamil Nadu Public Service Commission be liable for any errors or omissions, and will not under any circumstances be liable for any expense, loss or damage including, without limitation, direct or indirect or incidental or consequential loss or damage, or any expense, loss or damage whatsoever arising from use, or loss of use, of data, arising out of or in connection with the use of this content.
- iii. Tamil Nadu Public Service Commission does not guarantee the continued supply of updated or up-to-date version of the data, and shall not be held liable in case the continued supply of updated data is not provided.

**Controller of Examinations
Tamil Nadu Public Service Commission**

**Secretary
Tamil Nadu Public Service Commission**