



ABSTRACT

Public Services - Appointment on compassionate grounds -
Recommendations of the Staff Committee -Orders issued.

Labour and Employment(Q1) Department

G.O.(Ms.)No.42

Dated: 12.03.2007

Read:

G.O.(Ms.) No.62. L & E (Q1) Department,dt.19.7.2006.

ORDER:

In the G.O. first cited, the Government constituted a staff committee under the Chairmanship of Chief Secretary to Government. Recommendations of the Staff Committee have been placed before the Cabinet on 3rd March 2007 and the Cabinet, after detailed discussion, decided as follows:-

- (1) to accept the recommendations of the Staff Committee constituted under the Chairmanship of the Chief Secretary regarding guidelines on compassionate appointment.
- (2) to extend the period for receiving applications for appointment on compassionate ground for three months considering the ban order on filling up of vacant posts in force from 29.11.2001 to 21.02.2006 and
- (3) to examine the issue of inter-departmental appointments in 'C' and 'D' category posts where adequate vacancy is not available, in respect of compassionate ground appointments.

2. Based on the decisions taken by the Cabinet, accepting the recommendations of the Staff Committee, the Government hereby issue the following guidelines for appointment on compassionate grounds:-

- 2.1 The conditions laid down by the Supreme Court regarding appointment on compassionate grounds shall strictly be followed,
- 2.2 Appointments on compassionate grounds are being given to the dependant of the deceased Government servant who died in harness. The existing guidelines with regard to dependants shall be continued.

