

Letter No. 53804/S/97-1,  
Personnel and Administrative  
Reforms (S) Department,  
Secretariat, Chennai-9.

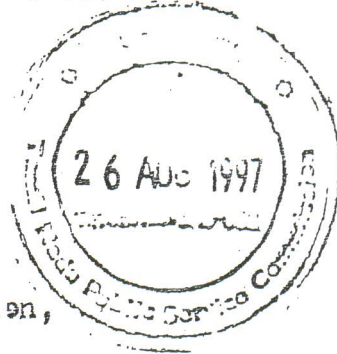
Dated: 26.8.97

From

Thiru P. Baskaradoss, IAS.,  
Secretary to Government.

To

The Secretary,  
Tamil Nadu Public Service Commission,  
Chennai-600 002.



Sir,

Sub: Recruitment (Transfer) - Deferred cases -  
Disciplinary action ended in severe warning -  
Retrospective Promotion - Regarding.

Ref: 1. G.O. Ms. No. 368, P & A.R. department,  
dated 18.10.93.

2. Your Letter No. 4329/DPD-A4/97, dated 19.8.97.

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I am directed to invite your attention to the  
letter second cited and to state that the Government  
is of the view that once a delinquent officer is  
awarded with a "warning", it should not be held  
against him because of the following reasons:-

- (i) Warning is not a punishment;
- (ii) No appeal provision is available in the  
Tamil Nadu Civil Services (Discipline and  
Appeal) Rules to the officers who are  
awarded "Warning" and
- (iii) The existing instructions that after  
framing of charges against the  
Tamil Nadu Civil Services (Discipline and  
Appeal) Rules, the disciplinary cases  
should end either in punishment or  
exoneration, depending on the findings of the  
enquiry officer.

Yours faithfully,

*[Signature]*  
26/8/97