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GOVERNMENT OF TAMILNADU

Personnel and Administrative
Reforms (S) Department
Fort St. George,
Chennai 600 009.

Letter No. 25165/S/98-3, dated 19.06.1998

From

Thiru D. Prakash I.A.S.,
Secretary to Government.

To

All Secretaries To Government (By Name Cover) (w.e)
The Secretary,-
Tamil Nadu Public Service Commission,
Chennai -2.(w.e)

Sir/Madam,

Sub: Guide lines on preparation of panel for promotion.

Ref: 1. G.O. Ms.No.368, Personnel and Administrative
Reforms (S) Department, dated 18.10.93.

2. Letter Ms.No.248, Personnel and Administrative
Reforms (S) Department, dated 20.10.97.

3. Letter No.25165/S/98-1, dated 10.6.98.

The details of how a panel is to be prepared for considering cases of officials for promotion and the impact of pending and ongoing disciplinary cases and punishment have been outlined in the references first and second cited. The impact of censure as well as impact of the currency of an on going punishment have been outlined in the letter third cited.

2. For convenience, the broad procedure to be followed in each case as a result of these instructions and clarifications has been summarised in the form of a "flow chart", a copy of which is enclosed for the guidance of your department.

Yours faithfully.

Sd/-xxxxxxx
for SECRETARY TO GOVERNMENT.

Promotions and Disciplinary cases as on Crucial Date & Date of Consideration

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