



Letter No. 42174/S/2000-27
 Personnel & Administrative
 Reforms (S) Department,
 Secretariat, Chennai
 Dated: 20/8/2003

From

Thiru S. Meikandadevan, I.A.S.,
 Secretary to Government.

To

017223

The Secretary,
 Tamil Nadu Public Service Commission,
 Chennai-600 002.



Sir,

Sub: Public Services - Recruitment (Transfer)
 Selection through Departmental Promotion
 Committee - Guidelines for selection
 Clarification - Regarding

Ref: Your Letter No.3748/DPD-A2/98, dated
 31.7.2000.

PP 209-210

I am directed to invite attention to your letter cited and to state that a punishment once imposed prevails till it is modified /- set aside by the appellate authority / revisionary authority / the Government. As such, issuance of a notice under rule 37 of the Tamil Nadu Civil Service (D&A) Rules for purpose of enhancing the punishment cannot do away with the punishment already imposed. For all purposes, the original punishment prevails till it is enhanced. As per the existing instructions, pendency of charge under rule 17(b) should be held against the officer and inclusion deferred until finalisation of the disciplinary proceedings.

2. I am, therefore, directed to clarify that a show cause notice issued under rule 37 of Tamil Nadu Civil Services (D&A) Rules is not a charge or its equivalent and that the effect of review on promotion will take place only after finalisation of the review.

Yours faithfully,

[Signature]
 20/8/03

for Secretary to Government.

KS