



THE TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT FOR THE YEAR
1991 - 92

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ANNUAL REPORT 1991-92

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ANNUAL REPORT 1991-92.

INTRODUCTION :

Tamil Nadu Public Service Commission was set up under Article 315 of the Constitution of India. It has, at present a sanctioned strength of one Chairman and 11 Members. The composition of the Commission during the period under report was :

Thiru T. Lakshminarayanan, I. A. S. (Retired)	.. .. .	Chairman
Thiru P. L. Ponnuswamy, I. A. S. (Retired)	.. .. .	Member
(Retired on 17th December 1991 afternoon)		
Thiru U. S. Natarajan, I.A.S. (Retired)	.. .. .	.. Member
Thiru S. Nageswaran, B.E., F.I.E.,	.. .. .	.. Member
Thiru K. Ponnusami, I.A.S. (Retired)	.. .. .	.. Member
Dr. I. S. Sajanmugam, M.B.B.S., D.P.H., Y.S.M.Ed. (London) D. Ortho	.. .. .	.. Member
F.M.M.C., (Retired on 24th April 1991 Afternoon.)		
Thiru J. Ramalingam, B.E.	.. .. .	.. Member
Thiru V. G. Suresh, B.E., F.I.E.	.. .. .	.. Member
Thiru T. Balakrishnan, B.A.B.L. (Expired on 27th August 1991.)	.. .. .	.. Member
Thiru S. Hameed, M.A.	.. .. .	.. Member
Thiru G. Selvaganapathy, M.A.	.. .. .	.. Member
Thirumathi K. Nayakam, M.A., M. Phil.	.. .. .	.. Member
Thiru S. T. Kasirajan, I.A.S. (Retired)	.. .. .	.. Member
(Assumed Charge on 15th July 1991 Forenoon).		
Dr. M. S. Ramachandran, M.B.B.S., M.D. (Medicine)	.. .. .	.. Member
(Assumed Charge on 17th December 1991 Forenoon).		
Thiru Sameer Vyas, I. A. S.	.. .. .	.....
Assumed charge as Secretary on 1st April 1991 Forenoon.		
Thiru Jag Mohan Singh Raju, I.A.S. was Controller of Examinations	from 11th June 1990 to 7th July 1991.	
Thiru T. S. Sridhar, I.A.S. was Controller of Examinations from 31st July 1991	to 22nd March 1992.	
Thiru R. Vijayakumar, I.A.S.,	.. .. .	..
Assumed charge as Controller of Examinations on 23rd March 1992.		

The details of the Staff as on the 31st March 1992 in the Commission's Office are given in Annexure-I.

SECTION—I.

FUNCTIONS AND DUTIES.

Tamil Nadu Public Service Commission have to discharge the duties and functions specified in Article 320 of the constitution. The Commission is required to advise the Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments, promotions and transfer from one service to another service, in respect of disciplinary matters affecting Government Servants, and to make direct recruitment to the State, Subordinate and Ministerial Services. The Commission conducts Special and Departmental tests for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence, for admission to the Rashtriya Indian Military College, School, Dehra Dun.

QUANTUM OF WORK.

The details of work handled by the Commission under different items during the year under report.

I. RECRUITMENT EXAMINATION.

1. PRELIMINARY EXAMINATION.

Number of examination	5
Number of vacancies	2,066
Number of applications received	4,43,481
Number of candidates recommended	20,660

2. MAIN WRITTEN EXAMINATION :

Number of examination	46
Number of vacancies	542
Number of candidates admitted	10,770
Number of candidates recommended	1,084

3. ORAL EXAMINATION.

Number of examination	36
Number of vacancies	1,352
Number of candidates admitted	3,320
Number of candidates recommended	1,299

II. OTHER EXAMINATIONS.

		1991	
		May	November
1. SPECIAL TEST.			
(i) Number of candidates applied		27,419	28,390
(ii) Number of candidates passed		9,876	8,621
2. DEPARTMENTAL TEST.			
(i) Number of candidates applied		33,275	28,141
(ii) Number of candidates passed		12,381	11,247

3. HALF YEARLY EXAMINATION :

Number of candidates applied	232
Number of candidates passed	233

III. RELAXATION RELATING TO AGE /OR EDUCATIONAL QUALIFICATION 241 cases.

IV. Appointment by Transfer or by promotion.. .. 1,453 persons.

V. Permanent Transfer from one Unit to another Unit in Tamil Nadu Ministerial Service 281 persons.

VI. DISCIPLINARY CASES :

Number of cases advised	307
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VII. Concurrence under later part of Regulation 16(b) 2,267 cases

VIII. INCOME AND EXPENDITURE :

(Rupees in thousands).

Income	1,02,58
Expenditure :	3,36,83

(For details see Annexure-II).

IX. NOTIFICATION:

The Commission advertised 41 notifications comprising 2,488 vacancies in 49 posts under different services of the State. (For details see Annexure-IV).

Rule 5 of Special Rules of Tamil Nadu State Judicial Service has been amended as follows:—

“Direct recruitment to the post of District Munsif or Judicial Magistrate shall be made on the basis of a competitive examination comprising of a written examination followed by an oral test”. (Vide G. O. Ms. No. 940, Home (Services-D) Department, dated 10th June 1991.)

So for recruitment to the post was made on the basis of an oral test only’.

SECTION—II.

DIRECT RECRUITMENT :

The Commission selected and recommended the candidates to fill up 1,445 vacancies in 38 categories of posts 18 in State Services, in 12 Subordinate Services and 8 in group services. For 1,445 vacancies 2,28,733 applications were received 2,02,613 were admitted to Preliminary examination, 8,206 were admitted to main written examination and 4,018 were admitted to oral examination Out of 4,018. 1,299 were finally selected.

Some of the major recruitment handled in the year are.—

Serial number.	Name of the post.	Number of vacancies.	Number selected
(1)	(2)	(3)	(4)
1	Veterinary Assistant Surgeon	217	134
2	Assistant Surgeon	575	575
3	Public Health Nurse	74	30

(1)	(2)	(3)	(4)
4	District Munsif	100	100
5	Assistant Statistical Investigator	59	59
6	Group—I Services	52	52
7	Group—II Services	82	82
8	Group—III Services	69	69
9	Group—V-A Services	66	55

NOTE,—In Veterinary Assistant Surgeon Public Health Nurse and Group V-A Services posts qualified candidates are not available to fill up all vacancies. The details are given in Annexure—VI. Statistical Data of 38 recruitments are given in detail in Annexure-II.

TECHNICAL POSTS :

SELECTION PROCESS.

ASSISTANT SURGEON :

The Commission issued Notification on 24th September 1991 inviting applications for appointment to 314 vacancies. 4,615 applications were received. The main written examination was held on 21st February 1992 and 22nd February 1992. On the basis of main written examination 628 were admitted to oral test and the oral test was held from 30th June 1992 to 14th July 1992.

ASSISTANT STATISTICAL INVESTIGATOR :

The Commission issued notification on 27th August 1991 inviting application for appointment to 35 vacancies. 5,165 applications were received. The preliminary examination was held on 22nd March 1992.

GROUP SERVICES.

GROUP-I SERVICES.

In Group I Service, 104 candidates were admitted to oral examination which was held from 25th April 1991 to 29th April 1991 and 52 were selected.

In the Special recruitment (Exclusively for S.C./S.T.) 220 were admitted to main written examination. On the basis of main written examination 22 were admitted to oral examination which was held on 23rd April 1992 and 24th April 1992. 11 candidates were finally selected.

GROUP-II SERVICES

164 candidates were admitted to the oral test which was held from 11th November 1991 to 14th November 1991. 82 candidates were selected.

GROUP-III SERVICES.

138 candidates were admitted to the oral test. The oral test was held from 25th June 1991 to 27th June 1991. 69 candidates were selected.

GROUP-IV SERVICES.

The Commission issued notification on 23rd April 1991 for Group IV Services, 2,000 vacancies —4,29,870 applicants were admitted to the Preliminary examination. The preliminary examination was held on 13th October 1991 at 82 centres. 3,86,575 candidates appeared in the preliminary examination. On the basis of Preliminary examination 20,000 candidates have been admitted to main written examination, which is proposed to be held in the month of August 1992.

GROUP-V SERVICES.

120 candidates were admitted to the main written examination which was held from 28th December 1991 to 30th December 1991.

GROUP-VII SERVICES.

36 candidates were admitted to oral test. The oral test was held on 30th June 1991. Four for Executive Officer, Grade-I and 2 for Executive Officer, Grade-III posts were selected.

GROUP-VIII SERVICES.

The oral test was held on 15th March 1991 for 60 candidates. 30 candidates were selected for the post of Executive Officer, Grade-IV.

GROUP-IX SERVICES.

50 candidates were admitted to main written examination. The examination was held from 6th May 1991 to 8th May 1991. 15 were admitted to oral test and 5 were selected for the post of Station Fire Officer.

GROUP—X SERVICES :

70 Candidates were admitted to main written examination which was held from 21st December 1991 to 23rd December 1991. 7 were selected to the Post of Store-Keeper in the Employment and Training Department and in Agriculture Department.

Preliminary Examination :

During the period under report the Commission conducted 5 preliminary recruitment examinations consisting 2,066 vacancies. 4,43,481 candidates applied to those 5 recruitment examinations.

Main Written Examination :

During the period under report the Commission conducted 46 main written examinations to fill up 542 vacancies. 10,770 candidates were admitted to those main written examinations.

Oral Examination :

During the period under report the Commission conducted oral tests for 36 recruitments to fill up 1,352 vacancies. 3,320 were admitted to oral.

The details of preliminary, Main and Oral examination are given in Annexure - V.

Paucity of qualified and suitable candidates for certain categories of Posts.—

There were paucity of qualified and suitable candidates for certain categories of posts like Veterinary Assistant Surgeon—83, Public Health Nurse—44 and Group V-A Services—11.

Thus a total of 138 vacancies could not be filled up during this year.

	S.C./S.T. (1)	M.B.C. (2)	B.C. (3)	O.C. (4)	Total (5)
Veterinary Assistant Surgeon ..	16	48	9	10	83
Public Health Nurse ..	11	13	9	11	44
Group V-A Services	2	7	1	1	11
Total	29	68	19	22	138

The details of which are given in Annexure - VI.

SECTION III

Commission's Sittings :

The Commission apart from the informal discussion meetings, sat for interview on 73 days. The oral tests were held in two sessions, one in the F.N. and the other in the A.N. Maximum of 4 boards sat in both sessions on some days 445 total sessions took place in the current year.

The details are given below :—;

Boards.	Sitting days.	Sessions.		Total Session.
		Two	One	
(1)	(2)	(3)	(4)	
4	47	46(8)	1(4)	372
3	7	3(6)	4(3)	30
2	7	3(4)	4(2)	20
1	12	8(2)	7(1)	23
<hr/>				
Total	73	445
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SECTION IV.

1. Recruitment by Transfer/Promotion :

During the period from 1st April 1991 to 31st March 1992, the Commission dealt with references relating to recruitment by transfer to State Services from the corresponding subordinate services and by promotion within the state services and drew up lists of 1,453 qualified and suitable candidate for appointment to the posts in 23 services which are furnished in Annexure-VII.

2. Disciplinary cases, Appeals, Petitions, etc :

I. (i) Number of cases dealt during the year (including 61 cases pending as on 31st March 1991).	678
(ii) (a) Number of cases disposed	307
(b) Number of cases under consideration	232
(c) Number of cases returned to Government for remittance after following the procedure.	46
(d) Number of cases returned to Government for want of records	93
(iii) Advised modification of punishment	13

(i) Number of cases in which Commission's views were communicated to Government. (included 81 cases of 1990-91).	388
(ii) Number of cases in which Government passed orders	243
(iii) Number of cases in which Government have to pass orders	145

Average time taken :

(i) Number cases	243		
		<i>Months.</i>	<i>Days.</i>
(ii) Average time taken by the Government for making a complete reference to the Commission.	10	27	
(iii) Average time taken by the Commission for giving their views	5	27	
(iv) Average time taken by the Government for passing orders after issue of Commission's advice.	8	29	
(v) Total time taken	25	23	

Details on number of cases involving charges affecting integrity and number of cases involving charges affecting integrity according to department in respect of Appeal, Petition/Review for non-Disciplinary Action/Proposal for recovery/reduction in pension are furnished in Annexure - VIII.

3. Statutory Rules, Regulation etc. :

In 2,267 cases, the Commission's concurrence was sought for and given under the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulation, 1954 for making appointments to the posts in the State and subordinate services.

In 3 cases the Commission refused to accord such concurrence.

<i>Serial number and Service.</i>	<i>Number of cases in which</i>	
	<i>Concurrence was accorded.</i>	<i>Concurrence was refused.</i>
(1)	(2)	(3)
1. State Service	41	1
2. Subordinate Service	300	—
3. Ministerial Service	1,926	2
Total	2,267	3

The details of the posts/services for which such concurrence was accorded or refused are given in Annexure - IX.

4. Temporary Appointments :

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State/Subordinate/Ministerial Services within the

period of 24 months in 1,200 cases and refused 107 cases and more than 24 months in 829 cases - the concurrence was accorded.

Period.	Number of cases in which			
	Concurrence was accorded.		Concurrence was refused.	
	State Service.	Subordinate Ministerial Service.	State Service.	Subordinate Ministerial Service.
	(1)	(2)	(3)	(4)
3 months and above	22	139	55	..
12 months and above	38	103	15	..
18 months and above	43	35	1	..
24 months and above	697	132	33	3
Total ..	800	409	104	3

The details of 829 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure-X.

5. Concurrence under Rule 20(a) (iii) of the Special rules for the Tamil Nadu Ministerial Services :

The Commission accorded its consent under the provision in Rule 20(a) (iii) of the Special Rules for the Tamil Nadu Ministerial Service for the permanent transfer of 281 personnel from one departmental unit to another departmental unit within the Tamil Nadu Ministerial Service.

6. Promulgation and Amendments :

During the period under report, there were 197 cases of issue of Statutory Rules or amendments to them by the Government. Of them, in respect of 167 cases, the Commission was consulted, before the rules were issued and in 30 cases the Commission was not consulted. However, those cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320(3) of the Constitution of India, consultation with the Commission was not necessary.

7. Relaxation :

During the period under report, there were 241 cases in which statutory rules relating to age and/or educational qualifications, as the case may be, were relaxed by the Government.

In 12 cases, orders of relaxation were issued by the Government in respect of Pension matters. In 4 cases, orders of relaxation were issued in respect of certain provisions of the Fundamental Rules, Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowances Rules. In ONE case, orders of relaxation was issued by the Government in respect of certain provisions of the General Provident Fund (Madras) Rules.

SECTION V.

OTHER THAN RECRUITMENT EXAMINATIONS.

1. Special and Departmental Examination :

The Special and Departmental tests were conducted in May and November 1991. The total number of tests conducted were 271 and the number of candidates applied to the tests were 1,17,225.

The details are given below :—

	Special Test.		Departmental Test.	
	May 1991 (1)	November 1991 (2)	May 1991 (3)	November 1991 (4)
(i) Number of subjects	27	27	52	49
(ii) Number of test papers ..	31	31	108	101
(iii) Number of candidates applied	27,419	28,350	33,275	28,141
(iv) Number of answer books .. valued.	19,936	17,372	25,370	22,232
(v) Number of answer books with pass marks.	9,876	8,621	12,381	11,247
(vi) Percentage of pass	52	50	49	51

II. HALF-YEARLY EXAMINATIONS :

129 and 104 Candidates respectively appeared in the September 1991 and March 1992, Half-Yearly Examinations and Language Tests held for Assistant Collectors, Deputy Collectors, Police Officers and Forest Officers.

III. The Commission issued Notification in July inviting applications for proficiency test in Tamil for I.A.S., I.P.S. and I.F.S., officers whose mother tongue is not Tamil. None applied to this examination.

The Commission conducted the examination on behalf of the Government of India, Ministry of Defence, in August 1991 and January 1992 for admission to Rashtriya Indian Military College School, Dehra Dun. 50 and 110 candidates appeared for the examination respectively. 2 candidates were selected in each examination for admission to Rashtriya Indian Military College, Dehra Dun.

SECTION - VI.

NON-ACCEPTANCE OF COMMISSION'S ADVICE.

During the year under report the Government have deviated from the Commission's advice in 11 cases. The Government have violated in these 11 cases the well established convention that the Commission's advice must be accepted in all cases except where material objections are involved or where imperative reasons exist for not accepting the Commission's advice.

Similarly the Commission was not consulted in 2 cases wherein it should have been consulted before the issue of executive orders on Special Rules/Ad-hoc Rules. Thus the Government have violated their own instructions and the Commission insists that this will not recur.

The details of the number of cases in which the Government have not accepted the Commission's advice/the Government have not consulted the Commission are given for the last five years in Annexure-XI.

A. INSTANCES OF DEVIATION BY THE GOVERNMENT FROM THE COMMISSION'S ADVICE.

1. G.O. Ms. No. 143, Commercial Taxes and Religious Endowments, dated 11th March 1991.

During November 1989, the Government sought the views of the Commission on an appeal preferred by an Assistant Commercial Tax Officer, against the orders of dismissal, ordered by the Special Commissioner and Commissioner of Commercial Taxes, Madras. The Commission had observed that the conclusion of the Disciplinary proceedings Tribunal was not on definite terms but was based on preponderance of probabilities and for that also, one charge was linked with another to substantiate the assumptions. The Commission had also observed that the reasons put forth were not convincing even to treat them as preponderance of probabilities and when such was the case, awarding the capital punishment of dismissal from service appeared to be excessive. It had further observed that the appellant was, however, responsible for certain major irregularities and for those failures, it advised that the appellant be reverted to the next lower post for a period of three years.

The Government have however, observed that the Commission has not questioned the fact that the charges are grave and serious in nature and it has not also disputed the veracity of the charges and that the contentions put forth by the appellant are after thought to defend himself against the charges. They are of the view that the punishment of dismissal was in proportion to the gravity of charges held proved and issued orders rejecting the appeal of the appellant in deviation of the Commission's advice.

2. G.O. No. 58 (D), Co-operation, Food and Consumer Protection Department.

In July 1988, the Government sought the views of the Commission on the petition of a Senior Inspector of Co-operative Societies, while he was working as Senior Inspector/C1 Section Assistant in the Office of the Joint Registrar of Co-operative Societies, Madras Region, he had not taken the required action in time in the case No. 19532/80 C 1 in which correspondence relating to the appeal preferred by One Junior Inspector to the Registrar of Co-operative Societies against the orders of the Joint Registrar (Madras Region) was dealt with. The Junior Inspector, has appealed to the Registrar against the orders of the Joint Registrar (Madras Region), removing him from the service of the State Government. The Registrar has set aside the orders of the Joint Registrar (Madras Region) on account of certain procedural irregularities and the papers were sent back to the Joint Registrar (Madras Region) for retrieval afresh with instruction to dispose of the case within a maximum period of two months. As the petitioner failed to put up the case and also failed to take action will the case was transferred to Chengalpattu Region, consequently on its formation with effect from 9th February 1981, the Joint Registrar of Co-operative Societies, Madras Region framed a charge under Rule 17 (a) of the Tamil Nadu Civil Services (Classification Control and Appeal) rules and called for his explanation. The petitioner has submitted his explanation. After examining the explanation, the Joint Registrar issued orders imposing the punishment of stoppage of increment for one year without cumulative effect which was subsequently modified into one of six months by the Registrar of Co-operative Societies on appeal. When the case was referred to the Commission, the Commission after examining the petition with relevant records has advised to dismiss the petition as devoid of merits. The Government by stating that for the same lapse, the Joint Registrar has let off the office Superintendent with a warning and punished the petitioner which will earn bitterness. In order to follow the law and justice, the Government have issued orders letting off the petitioner with a warning after obtaining an apology letter.

3. G.O. Ms. No. 430, Health, dated 20th March 1991.

In February 1990, the Government sought the views of the Commission on the Review Petition preferred by a formerly staff Nurse at a Government Hospital at Madras against the orders of dismissal from service. When a petition was received by the Government during 1985 containing an allegation of bigamous marriage by a doctor with the Review Petitioner, an enquiry was ordered and on enquiry the allegation was not held proved and the matter was, therefore, dropped. But, later, the explanation given by the said doctor revealed that he had already married one Doctor in 1976 and lived with her for two years and that he had been living with the Review Petitioner since 1984 with a child born to them. Not satisfied with the explanation, the Director of Medical Education framed two charges under rule 17 (b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules against the Doctor. In the meantime, the legally wedded wife of the Doctor gave a written complaint against her husband that he had married the Review Petitioner in deliberate violation of laws of matrimony when she was away in Singapore.

The Review Petitioner was, therefore, charge-sheeted under rule 17 (b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules with four charges. The Review Petitioner submitted her explanation. An oral enquiry was conducted and the Enquiry Officer submitted his report holding the charges as proved. When the Commission was consulted, it advised the Government to dismiss the Review Petitioner from Service. Accordingly orders were issued dismissing the Review Petitioner from Service. Against those orders, the Review Petitioner preferred a Review Petition to the Government. When the Government sought the Commission's views on the Review Petition, the Commission after careful consideration advised the Government to reject the Review Petition as devoid of merits. But the Government have stated that on re-examination of the whole issue and after taking into account the service rendered by the Review Petitioner and her family conditions, they have decided to take a sympathetic view in the matter and that, therefore, issued orders in G.O. Ms. No. 430, Health dated 20th March 1991 modifying the punishment of dismissal from service into Compulsory Retirement, deviating from the Commission's views.

4. G.O. No. 131, Industries Establishment II-2, dated 17th May 1991.

During February 1988, the Government sought the views of the Commission on a Review Petition preferred by an Assistant Director of Industries and Commerce (Industrial Co-operatives) against the orders of the Government removing him from service. The Commission then observed that in that case, the copy of the Enquiry Officer's report was not communicated to the Review Petitioner along with the final orders and that failure to communicate the copy of the Enquiry Officer's report to the Review Petitioner along with the final orders vitiated the proceedings. The Commission also pointed out that the Review Petitioner preferred a review petition to the Government on 23rd September 1987 and that a copy of Enquiry Officer's report was communicated to the Review Petitioner in the letter dated 6th October 1987 of the Director of Industries and Commerce. Only after the Commission had pointed out the defect to the Government and that if the Enquiry Officer's report had been communicated to the Review Petitioner along with the final orders, the Review Petitioner would have had better opportunity to put forth his contentions in the Review Petitions itself and that he was deprived of that chance and hence advised the Government to rescind the orders of the Government and to issue afresh final orders duly enclosing the copy of the Enquiry Officer's report. The Commission had also reiterated its stand subsequently on two occasions when the Government sought its revised views.

But the Government have stated that they consider that non-furnishing of the Enquiry Officer's Report in the first instance along with the final orders issued is only a minor point which has also been subsequently complied with, by obtaining the further representation from the individual on the Enquiry Officer's report. They have stated that even in his further representation the individual had not adduced any fresh points, that they feel that the principles of natural justice have been followed and that they have therefore decided to deviate from the views of the Commission and to reject the Review Petition of Review Petitioner and issued orders accordingly.

5. G.O. 2 D No. 102, Industries, dated 16th April 1991.

In April 1990, the Government sought the views of the Commission on the petition of an Assistant Director of Industries and Commerce/Special Officer in the Madras Ancillary parts manufacturing Industrial Co-operative Society Limited from 8th November 1975 to 31st May 1976 and as Secretary of the above Society from 1st June 1976 to 14th March 1977. Disciplinary Proceedings were initiated against him by framing eight charges under Rule 17 (b) of the Tamil Nadu Civil Service (Classification, Control and Appeal) Rules for his having committed certain serious irregularities such as non-collection of outstanding dues, enlisting sub-contract work without Board's resolution etc. The Petitioner submitted his written statement of defence and additional written statement of defence. He was heard in person. At that time the petitioner requested the Enquiry Officer for perusal of records. The Enquiry Officer directed the Assistant Director (Industrial Co-operatives). G. Indiraj, Madras-32 either to handover the records or to make them available to the petitioner for his perusal. The records requested by the petitioner were not made available to him for perusal. However, the petitioner in his statement stated that he had nothing to say in the enquiry and his explanation already submitted to the Director might be taken as his final statement. The Enquiry Officer drew up and submitted his report holding the charges 3, 4, 5 and 7 as proved and charges 1, 2, 6 and 8 as not proved. The Government after going through the records of the case, held charges, 1, 2, 3, 4, 5 and 7 as proved and charges 6 and 8 as not proved and for the proved charges, the Government imposed on the petitioner the penalty of stoppage of increment for two years without cumulative effect. Against this, the petitioner preferred a petition to the Government. When the case was referred to the Commission, after examining the petition with relevant records, has advised that for the failure to allow the petitioner for perusal of records connected with the charge memorandum vitiated the

proceedings in this case. The Commission, therefore, advised that the orders of the Government might be set aside and disciplinary proceedings started afresh from the stage at which above omission was crept in. In the G.O., the Government observed that at the time of the enquiry the Enquiry Officer directed the Assistant Director of Industries and Commerce (Industria Co-operatives) Madras-32 either to handover the records to him or to make them available to the petitioner for his perusal. The petitioner submitted to the Enquiry Officer that the records required by him were not made available to him for perusal. However, he has given a statement before the Enquiry Officer that he had nothing to say at the enquiry and that his explanation already submitted might be taken as his final statement. As the Accused Officer himself had requested to take into account his explanation already submitted as his final statement and as he had also given a statement indicating that he had been given sufficient opportunities to defend his case, the disciplinary case had been proceeded and orders inflicting the punishment has been issued by the Government. For the above reasons the Government have rejected the Review Petition.

6. G.O. Ms. No. 1017, Health and Family Welfare, dated 8th July 1991.

In July 1990, the Government sought the concurrence of the Commission under the latter part of Regulation 16 (b) of the Tamil Nadu Public Service Commission Regulations, 1954 for the regular appointment of an individual as Assistant Surgeon in the Tamil Nadu Medical Service. It was advised by the Government that the individual, working as Accountant, Pay and Accounts Office (Bas), Madras had represented that he joined M.B.B.S. Course during 1961-62 and that according to the old regulations in the First Inaugural M.B.B.S. he failed in the three attempts; that he discontinued the course; that subsequently in the year 1968, the rules had been modified by the University and the three attempts had been increased to four, that he was given fourth chance to appear in May 1963, but due to the death of his father, he could not write the examination; that he wrote Group-IV Examination conducted by the Commission and got selected and that he is now working as Accountant in the Pay and Accounts Office, Madras; that he approached the University, wrote M.B.B.S. examination and successfully completed the course in 1983 and C.R.R.-I in June 1989 and hence requested that he may be appointed as Assistant Surgeon in the Tamil Nadu Medical Service on transfer. The Government further stated that it is reported that he belongs to Scheduled Caste and that they have examined the request of the individual and considered that he may be appointed as Assistant Surgeon in the Tamil Nadu Medical Service after getting the Concurrence of the Commission. The Commission examined the proposal and informed the Government that it was of the view that the post of Assistant Surgeon is a very responsible post for which such appointment is not advisable and that it would set a bad precedent especially in filling up vacant posts that further the candidate had already completed in the 1989 selection for appointment as Assistant Surgeon but he did not qualify himself to be called for the oral test as he had not secured the required marks for being called for the oral test and that, however as the candidate belongs to S.C. there is no age bar for his appearing for further selections also and hence regretted its inability to accord its concurrence for the regular appointment of the individual. However in G. O. Ms. No. 1017, Health and Family Welfare dated 8th July 1991 the Government have issued orders regularly appointing the individual as Assistant Surgeon in the Tamil Nadu Medical Service. Subject to certain conditions in regard to seniority, D.C.R. and Pay notwithstanding the views of the Commission in the matter. The Government informed the Commission that they are of the view that this a special case where an Accountant has completed his M.B.B.S. and that such enterprise should be encouraged as that he also belonging to Scheduled Caste and hence the Government have decided to appoint the individual as Assistant Surgeon in the Tamil Nadu Medical Service on regular basis with effect from the date of taking charge subject to certain conditions.

7. G. O. Ms. No. 678, Health and Family Welfare, dated 3rd May 1991.

In April 1987, the Government sought the views of the Commission on the disciplinary action taken against a Woman Assistant Surgeon, formerly at Government Hospital, Chinnai, Coimbatore. Disciplinary Proceedings were instituted against her by framing charge under Rule 17(b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules for her unauthorised absence from duty and disobedience of orders of her superiors. The delinquent submitted her explanation. An oral enquiry and personal hearing were conducted. The Enquiry officer

drew up and submitted his report holding the charge levelled against the delinquent as proved by accepting the findings of the Enquiry Officer, the Director of Medical Services and family welfare forwarded the case to the Government with the recommendation that the delinquent might be removed from service. The Commission after examining the case has advised that the delinquent might be removed from the Government Service. The Government in their letter dated 23rd May 1989 have stated that in the meanwhile the delinquent represented to the Government expressing her willingness to join duty and requested for posting. On the instruction issued by the Government the Director of Medical Service and Family Welfare posted her as Assistant Surgeon on E. S. I. dispensary Ramanathapuram, Coimbatore District without prejudice to the disciplinary action initiate against her. She joined duty on 25th September 1987 and is still continuing in service. In the above circumstances the Government sought for the revised views. After taking the above facts into consideration the Commission reiterated its earlier views. In the Government letter and in the G. O. the Government have observed that the fact the delinquent rejoined duty and in continuing in service has let in the Government to take a lenient view in the disciplinary case against her and accordingly ordered for the stoppage of her next increment for a period of three years without cumulative effect.

8. G. O. (D) No. 79. Social Welfare and Nutritious Meal Programme, dated 18th June 1991.

In October 1989, the Government sought the views of the Commission on the disciplinary case initiated against one Taluk Project Nutrition officer, Tiruvannamalai. She was formerly working as Child Development Project Officer, Cuddalore. Based on the allegation received from the Anganwadi Workers of I.C.S.D. alleging that the delinquent had committed several irregularities and malpractices by way of collecting money from subordinates illegally. She was transferred from that station and a preliminary enquiry was conducted to enquire into the matter. The enquiry report revealed that the allegation levelled against the delinquent appeared to be true. Hence she was placed under suspension and the Director of Social Welfare framed sixteen charges under rule 17 (b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules, against her and called for her explanation. She submitted her explanation. An oral enquiry was conducted and several staff were examined and the depositions were recorded. The Enquiry Officer drew up his report holding the charges 1, 2, 6, 10 and 16 as proved and the remaining 11 charges as not proved. A copy of the Enquiry Officer's Report was communicated to her. She had submitted her representation. A personal hearing was also given to her. When the Government sought the views of the commission on the disciplinary case, the Commission had gone through the records and it advised the Government that for the proved charges the punishment of reduction to a lower post for a period of three years be imposed on the delinquent which would meet the ends of justice. But the Government have issued orders in G.O. (D) No. 79. Social Welfare and Nutritious Meals Programme, dated 18th June 1991, modifying the punishment of reduction to the lower post for a period of 2 years instead of three years advised by the Commission on the ground that the delinquent is due to retire from service on 30th June 1993 deviating from the Commission's views.

9. G. O. (3D) No. 109, Public Works Department, dated 12th August 1991.

In December, 1988, the Government sought the views of the Commission the Review Petition preferred by a Superintending Engineer (N.H.), formerly Assistant Divisional Engineer (Highways) against the orders of the Government withholding his increment for six months without cumulative effect. The Commission then observed that the Review Petitioner was partially responsible for the irregularities in that he had not checked the accounts and that there were other officers under him who would have checked the accounts since the Review Petitioner was not directly responsible for accounting and advised the Government to allow the Review Petition and he might be exonerated of the charges. But the Government have stated that it cannot be said that the Assistant Divisional Engineer had no direct responsibility in this case since no materials could be issued without the specific orders of the Assistant Divisional Engineer and that being the case he

should have ensured the proper maintenance of Accounts. They have, therefore, decided to deviate from the Commission's advice and to reject the review petition of the Review Petitioner and issued orders accordingly in G. O. (3-D) No. 109, Public Works, dated 12th August 1991 deviating from the Commission's advice,

10. G. O. (D) No. 241, Home, dated 14th June 1991.

In March 1989, the Government have sought the views of the Commission on the disciplinary action initiated against a personal Assistant to the Director of Fire Service (now under reversion as Superintendent) as to the orders to be issued on the case. During 1987 the Director of Vigilance and Anticorruption brought to the notice of the Government that the delinquent had committed certain irregularities in the transfer of certain officials and some misuse of official powers. For the irregularities reported the Director of Fire Service was requested by the Government to initiate departmental action against him. Accordingly the Director of Fire Services framed two charges under rule 17(b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules against him and called for his explanation. The delinquent submitted his explanation. An oral enquiry was conducted and the Enquiry officer drew up his report holding charge 1 ~~charge~~ 28 proved and charge 2 as not proved. The Director of Fire Service remitted the entire records to the Government for passing final orders. The Commission which was consulted had carefully examined the records of the case and it advised the Government that the charges framed against the delinquent did not stand and that they might be dropped. But the Government have now stated that the personal Assistant to Director of Fire Service is not competent or authorised at any stage to approve and issue orders of transfers. His action in having approved and issued transfer orders is reprehensible and irregular conduct on the part of the delinquent. They have also stated that in-as-much as the contention of the delinquent officer that the orders were prepared only with the oral approval of the Director of Fire Service cannot be accepted and it has been proved that the transfer orders have been issued without the approval of the Director of Fire Service when he had no authority to do so. Hence the Government in G. O. (D) No. 241, Home dated 14th June 1991 issued orders imposing the punishment of stoppage of increment for one year without cumulative effect on the delinquent deviating from the Commission's views.

11. G. O. Ms. No. 291, Municipal Administration and Water Supply, dated 16th May 1989.

In September 1987, the Government sought the view of the Commission as to the orders to be passed on the Review Petitions preferred by an Assistant Section Officer in the Tamil Nadu Secretariat and 4 others. The Commission which had gone through the records of the case, had observed that "Personal Hearing" was not given to the Review Petitioner as opted by them in the questionnaire form and that the failure to give "Personal Hearing" would vitiate the entire proceedings. It, therefore, advised the Government to set aside the punishment orders and to initiate fresh proceedings from the stage where the defect had crept in. But the Government in G. O. Ms. No. 291, Municipal Administration and Water Supply dated 16th May 1989, issued orders annulling the punishment orders in respect of the aforesaid Review Petitioners and treating the period of their suspension as on duty deviating from the Commission's views.

B. NON-CONSULTATION WITH THE COMMISSION IN CERTAIN CASES.

1. In G. O. Ms. No. 331, Personnel and Administrative Reforms (Fer-B), dated 8th June 1989.

In G. O. Ms. No. 331, Personnel and Administrative Reforms (Personnel-B) dated 8th June 1989 amendments to Special Rules for the Tamil Nadu Ministerial Service were issued. In G. O. Ms. No. 2454, Public (Services-B), dated 27th December 1965 and G. O. Ms. No. 663, Personnel and Administrative Reforms (Personnel-N) dated 25th July 1983, Ad-hoc Rules were issued for the post of Manager, Assistant Manager, and Special Assistant in the Directorate of Vigilance and Anti-Corruption in the Tamil Nadu Ministerial Service. According to Article

320 (3) of the Constitution of India, the Commission should have been consulted before the issue of amendment to Special rules for the posts which is within the Commission's purview. The Commission was not consulted before the issue of Ad-hoc rules/Amenaments also. Hence the Government were requested to state the circumstances under which the Commission was not consulted before the rules were issued. The Government have stated that the posts are not coming under the purview of the Tamil Nadu Public Service Commission that the selection for such appointment was not also done by the Commission and that the rules for the post was also issued after obtaining the concurrence of the Commission and that therefore it was not necessary to consult the Commission before the issue of amendment to Special rules. According to the instructions issued in U. O. No. 4020/54-2, Public (Services), dated 11th September 1954, the Commission should be consulted before any decision affecting the method of recruitment or the principles to be followed in making appointment to posts within the Commission's purview is taken.

2. G. O. 4(D) No. 5, Adi-Dravidar and Tribal Welfare Department, dated 17th June 1991.

G. O. 4 (D) No. 6, Adi-Dravidar and Tribal Welfare Department, dated 17th June 1991.

The Government in the Adi-dravidar and Tribal Welfare Department had in September 1989, sought the Commission's views on the proposal of taking away the post of B.T. Assistant in the Adi-dravidar and Tribal Welfare Department from the purview of the Commission and entrusting the recruitment work to the Teachers Recruitment Board, stating the reason that they had decided that all orders issued by the education Department Governing the Teaching profession should be made applicable to the personnel in Adi-dravidar Welfare and Tribal Welfare Schools. The Commission did not agree for the above proposal reiterating its earlier views offered while the teaching posts in School Education Department were excluded from its purview and informed the Government that when there is an expert body created under the constitution to be incharge of selection of candidates for appointment to posts in the various services under the Government with the twin object of ensuring impartiality and freeing the Government from the embarrassment of making selections by their officers, it would be inappropriate to exclude all the teaching posts including those in the Adi-dravidar and Tribal Welfare Department from the purview of the Commission. The Commission further stressed that it is an autonomous body vested with the constitutional responsibility of recruitments that it makes recruitment which is open to all qualified candidates as from date making the selection universal in character whereas the Teachers recruitment board confines its selection only to those sponsored by the Employment Exchange, and that in the recruitment process of the Commission, the Head of the Department or his representative and experts in the field are also fully associated. The Commission therefore requested the Government to restore again to its purview all the teaching posts already excluded from its purview as only an autonomous body like the Public Service Commission can ensure fair and free selections. But the Government have since issued orders excluding the teaching posts in the Adi-dravidar and Tribal Welfare Department. The Commission regrets to point out that when important posts are within the Commission's purview and the Commission has been discharging its constitutional obligation, there is no justification to exclude the teaching posts from its purview.

ACKNOWLEDGEMENT.

The Commission records its appreciation of the willing Co-operation extended by various trusts, Educational Institutions and their officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the examiners and expert advisers who inspire of their personal inconvenience readily accepted the Commission's invitations and assisted in the conduct of different examinations and selections of Officers to various posts under the State Government.

Finally, the Commission places on record its appreciation of the loyal and efficient service rendered by its Staff throughout the year.

Thiruvallur :

T. Lakshminarayanan, I.A.S. (Retired)	..	..	..	Chairman
U. S. Natarajan, I.A.S. (Retired)	..	..	..	Member
S. Nageswaran, B.E., F.I.E.	..	..	..	Member
K. Ponnusami, I.A.S. (Retired)	..	..	..	Member.
J. Ramalingam, B.E.	..	..	..	Member.
V. Gurumurthy, B.E., F.I.E.	..	..	..	Member
S. Hameed, M.A.	..	..	..	Member
G. Selvaganapathy, M.A.	..	..	..	Member

Thirumathi K. Nayakam, M.A. M.Phil. Member

Thiruvallur :

S. T. Kasirajan, I.A.S. (Retired)	..	..	..	Member
M. S. Ramachandran, M.B.B.S., M.D.	..	..	..	Member

Tamil Nadu Public Service Commission,
Madras-600 002.

SAMEER VYAS, I.A.S.,
Secretary.

Dated: 22nd January 1993.

ANNEXURE— I

(Reference : Section —I)

Staff Pattern in the Commission Office as on 31st March 1992.

1. Joint Secretary	1
2. Deputy Secretary	1
3. Under Secretary	16
4. Account's Officer	1
5. Assistant Account's Officer	1
6. Research Officer	1
7. Librarian	1
8. Research Assistant	2
9. Superintendent	56
10. Input-Output Supervisor	1
11. Input-Output Operator	1
12. Data Entry Operators	8
13. Accountant	21
14. Assistant	120
15. Scribe—Typist	17
16. Telephone Operator	2
17. Junior Assistant	167
18. Typist	37
19. Driver	8
20. Record Clerk	14
21. Lift Operator	1
22. Roneo Operator	1
23. Daffadar	1
24. Office Assistant	110
25. Watchman	6
26. Sweeper	4
27. Sanitary Worker	2
28. Water Man	2

ANNEXURE - II,
(Ref. SECTION - 2.)
DETAILS OF SELECTION RESULTS DIRECT RECRUITMENT.

Serial number and name of the Post and Department	Last date of receipt of applications.	Date of final results published.	Reservation for			Number of vacancies				Total.	Number of applications Received					Number of candidates appeared in Preliminary.					Number of candidates appeared in Main Written Examination					Number of candidates appeared in Oral Examination.					Number of candidates selected.					Qualifications of selected candidates.	Remarks.
			Community.	Women.	Physically handicapped.	S.C./S.T.	M.B.C./D.N.C.	B.C.	Open Competition		S.C./S.T.	M.B.C./D.N.C.	B.C.	O.C.	Total.	S.C./S.T.	M.B.C./D.N.C.	B.C.	O.C.	Total.	S.C./S.T.	M.B.C./D.N.C.	B.C.	O.C.	Total.	S.C./S.T.	M.B.C./D.N.C.	B.C.	O.C.	Total.							
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)
State Service																																					
1 Assistant Director of Co-operative audit, Tamil Nadu Co-operative Service	22nd January 1990.	15th April 1991.	..	..	..	..	..	..	1	1	4	18	47	8	77	..	..	..	..	..	1	6	14	2	23	..	..	2	1	3	..	..	1	..	1	M.Com., Higher Diploma in Co-operation—1.	One B.C. Candidate selected against open competition turn on the basis of merit
2 Special Officer (Translation) in the Department of Indian Medicine and Homoeopathy, Tamil Nadu Medical Service	19th March 1990	7th May 1991	..	..	..	..	..	..	..	1	..	..	..	..	19	..	..	..	..	..	..	..	..	..	..	..	2	2	..	4	..	1	..	..	1	M.A.M.H Ed.—1.	..
3 Junior Electrical Inspector, Tamil Nadu Electrical Inspectorate Service.	8th October 1990.	7th May 1991.	..	Yes.	..	..	..	..	..	3	9	18	96	14	137	..	..	..	..	..	2	8	53	8	71	..	2	7	..	9	..	..	3	..	3	B.E. Electrical—1 B.E. Electrical and Electronics—1, A.M.I.E. (Electrical)—1.	..
4 Veterinary Assistant Surgeon, Tamil Nadu Animal Husbandry Service.	20th August 1990.	19th July 1991.	Yes.	Women.	..	..	..	..	..	1	3	..	35	5	43	..	..	..	..	..	1	..	19	2	22	..	..	3	..	3	..	..	1	..	1	B.V.Sc.—133 B.V.Sc. and A.H.—1.	Including (198+19=217) 19 M.B.C. carried forward vacancies notified 168 turns, filled remaining 30 turn as not filled as qualified candidates are not available Out of 168 turns 11 S.C./S.T., 33 M.B.C. and 9 M.B.C. backlog vacancies carried forward to next recruitment 29 B.C. Candidates selected against Open Competition turn on the basis of merit.
				Yes.	..	36	58	60	63	217	..	..	..	..	148	..	..	..	..	..	20	10	81	26	137	20	10	80	26	136	20	10	80	24	134		
5 Principal in the Film and Television Institute of Tamil Nadu, Madras.	30th October 1989.	30th July 1991.	..	Women.	..	9	12	18	18	57	..	..	..	..	..	..	..	..	..	..	1	2	14	7	24	1	2	14	7	24	1	2	14	7	24	1	B.Sc. and Diploma in Film Technology—1.
				..	..	..	..	..	..	1	1	..	4	3	8	..	..	..	..	..	..	..	..	..	..	..	1	..	3	..	4	..	..	1	..	1	..
6 Technical Officer in the Police Radio Branch, Tamil Nadu General Service.	21st October 1989.	21st August 1991.	Yes.	..	..	1	..	1	2	4	8	9	50	12	79	..	..	..	..	..	2	5	27	3	37	1	..	7	1	9	..	..	3	..	3	A.I.M.E. (Electronic and Communication)—1, B.E. (Electronic and Communication)—2	2 B.C. candidates selected against Open Competition turn on the basis of merit and one S.C./S.T. vacancy carried forward to next recruitment
7 Assistant Medical Officer (Homoeopathy) Tamil Nadu Medical Service.	10th September 1990.	30th September 1991.	Yes.	Yes.	..	1	1	1	3	6	16	20	96	27	159	..	..	..	..	..	13	18	74	16	121	4	4	9	1	18	1	1	3	1	6	D.H.M.S.—6.	2 B.C. candidates selected against Open Competition turn on the basis of merit.
				Women.	..	1	..	..	1	2	..	..	..	..	..	..	..	..	..	..	..	2	8	27	5	42	1	3	5	1	10	..	1	3	1	5	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)		
8 Assistant Surgeon, Tamil Nadu Medical Service.	31st January 1991.	1st October 1991.	Yes.	Yes.	Yes.	103	115	173	184	575	1,020	358	2,906	671	4,955	..	..	..	..	..	860	282	2,334	483	3,959	209	232	537	88	1,006	103	115	272	85	575	M B B S—541, M B B S and Diploma in Anaesthesia—4, M.B.B.S. and Diploma in Child Health—7, M.B.B.S. and Diploma in Gynaecology and Obstetrics—6, M.B.B.S. and Diploma in Dermatology—1, M.B.B.S. and Diploma in Otorhynolaryngology—1, M.B.B.S. and Diploma in Ophthalmology—3, M.B.B.S. and Diploma in Venereology—1, M.B.B.S. and D.T.R.D.—1, M.B.B.S. and O.D.—1, M.B.B.S. and M.D.—6, M.B.B.S. and M.S.—3.	99 B.C. candidates selected against Open Competition turn on the basis of merit.
				Women.	..	..	..	..	..	..	401	142	1,144	322	2,009	..	..	..	..	..	342	105	897	233	1,577	70	85	151	36	342	32	46	82	35	195		
				Physically handicapped.	..	..	..	..	..	..	4	30	17	9	60	..	..	..	..	..	4	30	17	9	60	4	..	16	7	27	3	..	7	4	14		
9 Assistant Director of Fisheries, Tamil Nadu Fisheries Service	4th December 1989.	4th October 1991.	Yes.	..	..	1	..	1	1	3	..	..	..	..	243	..	..	..	..	..	1	2	4	1	8	1	1	3	..	5	1	..	2	..	3	M.F.S.C.—3.	One B.C. candidate selected against Open Competition turn on the basis of merit.
10 Post Graduate Teachers in Service Homes in the Social Welfare Department.	24th September 1990.	11th October 1991.	..	..	..	..	..	..	..	2	1	11	61	17	90	..	..	..	..	..	..	3	27	8	38	..	..	5	1	6	..	..	2	..	2	M.Sc. (Physics) M.Ed.—1 M.Sc. (Chemistry) B.Ed.—1.	..
11 Superintendent Approved Schools Boys Tamil Nadu Approved Schools and Vigilance Home	1st October 1990.	11th October 1991.	..	..	..	..	..	..	..	1	28	58	148	18	252	..	..	..	..	..	7	21	51	7	86	..	2	1	..	3	..	..	1	..	1	M.Sc., B.Ed.—1.	..
12 Assistant Director of Industries and Commerce Industrial Co-operatives.	30th October 1989.	15th October 1991.	Yes.	Yes.	..	1	1	1	3	6	..	..	..	..	457	..	..	..	..	..	25	48	115	10	198	3	7	8	..	18	1	2	3	..	6	M.A. (Co-operative), P.G. Diploma in P.M.I.R.—1 M.Com. (Co-operative)—1 I.C.W.A.—1 M.A. (Economics) B.L.—1 M.A. (Economics) and H.D.C.—1 M.A. (Co-operation), M.Phil.—1.	One M.B.C. and 2 B.C. candidates selected against Open Competition turn.
				Women.	..	..	1	..	1	2	..	..	..	..	..	..	..	..	..	..	4	4	9	1	18	..	4	1	..	5	..	1	1	..	2		
13 Public Health Nurse, Tamil Nadu Public Health Service.	30th October 1989.	15th October 1991.	Yes.	Yes.	..	13	14	22	25	74	..	..	..	..	117	..	..	..	..	..	2	1	22	6	31	2	1	22	5	30	2	1	22	5	30	B.Sc. Nursing Certificate I.A. and I.C.—29 Diploma in Community Health Nurse—1.	Out of 74 vacancies 42 turns filled, remaining 32 turns not filled as qualified candidates are not available Out of 42 turns 5 S.C., S.T. and 7 M.B.C. vacancies carried forward to next recruitment 9 B.C. candidates selected against Open Competition turn.
				Women.	..	4	4	7	8	23	..	..	..	..	..	..	..	..	..	..	2	1	22	6	31	2	1	22	5	30	2	1	22	5	30		
14 Automobile Engineer in Motor Vehicles Maintenance Department, Tamil Nadu General Service	16th April 1990.	7th November 1991.	Yes.	..	..	1	..	1	..	2	..	..	..	..	88	..	..	..	..	..	..	..	..	..	19	2	..	3	..	5	1	..	1	..	2	B.E. Mechanical—1 B.E. (Mechanical) and Post Diploma in Automobile Engineering—1.	..
15 Assistant Director of Statistics, Tamil Nadu Statistics Service.	15th April 1991.	3rd December 1991.	Yes.	..	..	1	..	..	..	1	47	..	..	..	47	..	..	..	..	..	10	..	..	..	10	3	..	..	..	3	1	..	..	..	1	M.A.—1.	..
16 District Munsif-cum-Judicial Magistrate, Tamil Nadu State Judicial Service.	5th December 1990.	26th June 1991.	Yes.	Yes.	..	18	20	30	32	100	300	414	1,273	58	2,045	..	..	..	..	..	..	..	..	..	248	248	414	1,194	51	1,907	18	30	49	3	100	B.A., B.L.—45 B.Sc., B.L.—33 M.A., B.L.—10 B.A., L.L.B.—2 B.Sc., L.L.B.—1 B.Com., B.L.—3 B.Com., L.L.B.—1 M.Com., M.L.—1 B.B.A., B.L.—1 B.Sc., M.L.—2 B.A., M.L.—1.	19 B.C. and 10 M.B.C. candidates selected against Open Competition turn on the basis of merit.
				Women.	..	6	6	9	10	31	22	26	81	8	137	..	..	..	..	..	..	..	..	..	..	18	26	75	8	127	5	7	14	2	28		
17 Assistant Works Manager, Tamil Nadu Stationery and Printing Service.	17th January 1991.	6th January 1992.	Yes.	Yes.	..	..	1	..	1	2	..	..	..	..	83	..	..	..	..	..	..	..	..	..	35	..	4	2	..	6	..	1	1	..	2	Diploma in Printing Technology (L.P.)—2	One B.C. candidate selected against Open Competition turn on the basis of merit.
				Women.	1	1			
115-6 -5A																																							

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	
I State Service—Cont																																						
18. Superintendent, Government Sheltered Home for the Blind in the Social Welfare Department Subordinate Service.	5th August 1991	6th March 1992	1	11	1	4	1	1	1	M.A., M.Ed.—1.	..
19. Junior Training Officer, (Language—English) Tamil Nadu Employment and Training Subordinate Service.	19th November 1990	3rd May 1991.	Yes	..	..	1	..	..	..	1	28	..	..	..	28	..	..	..	..	..	18	..	..	..	18	3	..	..	..	3	1	..	..	..	1	B.A. (English)—1.	..
20. Gallery Guide in the Government Museum, Tamil Development and Culture Department.	10th July 1990.	3rd May 1991.	..	..	..	..	..	..	..	1	33	35	96	17	181	..	..	..	..	..	11	17	44	9	71	..	1	1	1	3	..	..	1	..	1	B.Sc. (Zoology)—1.	..
21. Municipal Commissioner, Grade-III, Tamil Nadu Municipal Commissioner's Subordinate Service.	11th September 1989.	3rd May 1991.	Yes.	Yes.	..	3	3	5	6	17	210	372	1,082	576	2,240	185	322	932	446	1,885	28	30	38	..	96	9	8	33	2	52	3	5	8	1	17	S S L.C.—5, P.U.C.—1, B.A.—1, B.Sc.—2, M.A.—3, M.Sc.—1, M.A., B.G.L.—1, M.Sc., M.Phil.—2, B.Sc., M.B.A.—1.	3 B.C. and 2 M.B.C. candidates selected against Open Competition turn on the basis of merit.	
																																						Women
22. Statistical Inspector in the Department of Statistics.	23rd October 1989.	4th July 1991.	Yes.	Yes.	..	2	1	3	4	10	..	..	..	..	1,232	..	..	..	..	1,232	20	10	30	40	100	6	3	9	12	30	2	1	6	1	10	B.Sc. (Statistics)—1, B.A. (Economics), B.L.—1, M.A. (Economics)—3, M.Sc. (Maths)—1, M.Sc. (Statistics)—2, M.Sc. (Maths), M.Ed.—1, M.A. (Economics), B.Ed.—1.	3 B.C. candidates selected against Open Competition turn on the basis of merit.
																																						Women.
23. Assistant Statistical Investigator in the Department of Statistics.	20th October 1989.	9th July 1991.	Yes.	Yes.	..	10	11	18	20	59	..	..	..	..	3,425	..	..	..	..	3,425	..	..	..	..	590	20	22	36	40	118	10	16	28	5	59	M.A., M.Phil.—5, M.Sc., M.Phil.—1, M.A.—21, M.Sc.—11, B.A.—12, B.Sc.—9.	10 B.C. and 5 M.B.C. candidates selected against Open Competition turn on the basis of merit.
																																						Women.
24. Assistant Training Officer, (Stenography—English), Tamil Nadu Employment and Training Subordinate Service.	26th June 1990.	19th September 1991.	Yes.	1	1	2	..	6	32	19	57	2	9	0	19	..	1	1	1	3	1	..	1	B.Sc. (Shorthand—English and Tamil—Higher)—1.	One S.C./S.T. Vacancy carry forward to next recruitment one B.C. candidate selected against Open Competition turn.
25. Quater (Geology) in the Government Museums, Tamil Nadu General Subordinate Service.	10th July 1990.	4th October 1991.	..	..	..	..	..	..	..	1	..	..	..	..	74	..	..	..	..	..	..	..	..	..	25	..	..	3	..	3	..	..	1	..	1	M.Sc. (Geology)—1.	..
26. Research Assistant in the Tamil Nadu Public Service Commission.	3rd July 1990.	20th November 1991.	1	..	10	48	11	69	1	14	3	18	..	1	1	1	3	..	1	1	M.Sc. (Maths.)—1.	..
27. Assistant Geo-Chemist in the Ground Water Branch in the Public Works Department.	19th November 1990.	5th January 1992.	Yes.	..	..	2	..	..	1	3	11	6	33	3	53	..	..	..	..	..	4	6	20	1	31	4	2	..	..	6	1	..	..	..	1	M.Sc. (Organic Chemistry)—1.	One S.C. candidate selected against Open Competition turn on the basis of merit.
28. Statistical Assistant (Vital Statistics) in the Department of Public Health and Preventive Medicine.	6th November 1989.	8th January 1992.	Yes.	Yes.	..	1	1	1	2	5	23	27	93	41	184	..	..	..	..	..	2	4	37	10	53	2	3	3	6	14	1	1	3	..	5	B.Sc.—3, M.Sc.—1, B.Sc., B.Ed.—1.	Two B.C. candidates selected against Open Competition turn on the basis of merit.
																																						Women.
29. Statistical Assistant in the Department of Public Health and Preventive Medicine.	30th October 1989.	20th January 1992.	Yes.	Yes.	..	5	3	4	6	18	31	66	216	71	384	1	32	90	32	155	..	..	..	..	..	1	11	16	5	33	1	5	6	2	14	M.Sc.—14.	2 B.C. and 2 M.B.C. candidates selected against Open Competition turn on the basis of merit. 4 S.C./S.T. vacancies carried forward to next recruitment.
																																						Women
30. General Foreman/Technical Assistant, Motor Vehicles Maintenance Subordinate Service.	25th March 1991	29th January 1992.	Yes.	..	..	1	1	2	..	4	4	..	..	..	181	..	..	..	..	..	..	..	..	..	92	3	3	6	..	12	1	1	2	..	4	B.E. (Mechanical)—2, B.Tech. (Automobile)—1, B.E. (Mechanical), P.G. Diploma Tools design—1.	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	
Group Services:																																						
31. Group I—Services	31st October 1989	15th May 1991.	Yes.	Yes. Women.	..	10 1	8 5	14 1	21 5	52 12	..	..	..	..	34,969 ..	..	..	..	..	26,574 ..	98 20	117 55	236 38	24 11	485 124	21 5	25 12	47 4	7 4	104 26	10 5	14 7	22 7	6 3	52 22	M A —22, M Sc —8, M Com —1, M B A —2, B E —3, B Sc (Agri) —2, B L —3, B A —6, B Sc —4, B Com —1	8 B.C. and 6 M.B.C. candidates selected against Open Competition turn on the basis of merit.
(i) Deputy Collector	..	..	..	..	..	1	1	1	3	6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	1	3	6	..
(ii) Deputy Superintendent of Police	..	..	..	..	..	3	3	5	7	18	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	5	10	..	18	..
(iii) District Registrar	..	..	..	..	..	1	..	1	1	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	1	3	..
(iv) Deputy Registrar of Co-operative Societies.	..	..	..	..	..	2	2	3	4	11	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	4	4	1	11	..
(v) District Employment Officer	..	..	..	..	..	2	1	3	3	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2	4	1	9	..
(vi) Divisional Development Officer.	..	..	..	..	..	1	1	1	2	5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	2	2	..	5	..
32. Group II—Services	31st October 1989.	10th January 1992.	Yes.	Yes. Women.	..	9 3	8 3	15 3	50 15	82 24	..	..	..	..	64,327 ..	..	..	..	..	64,117 ..	67 ..	140 ..	377 ..	59 ..	643 ..	17 ..	34 ..	96 ..	10 ..	157 ..	9 3	15 6	51 13	7 2	82 24	B.A.—15, B.Sc.—2, B.Com.—9, M.A.—29, M.Com.—3, M.Sc.—10 M.A., B.Ed.—1, M.A., M.Phil.—4, M.Sc., M.Phil.—2, B.E.—1, M.B.A.—2, B.Com., B.Ed.—1, B.A., B.L.—3.	
(i) Senior Inspector of Co-operative Societies.	..	..	..	..	..	..	..	..	32	32	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	27	1	32	..
(ii) Sub-Registrar, Grade-II.	..	..	..	..	..	..	..	1	1	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	2	..
(iii) Assistant Inspector of Labour	..	..	..	..	..	3	2	4	5	14	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3	7	1	14	..
(iv) Assistant Section Officer.	..	..	..	..	..	3	3	5	6	17	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	5	9	..	17	..
(v) Audit Assistant in Hindu Religious and Charitable Endowments	..	..	..	..	..	3	3	5	6	17	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3	7	4	17	..
33. Group III—Services	30th November 1990.	19th July 1991.	Yes.	Yes. Women.	..	19 6	20 8	30 9	..	69 23	..	..	..	..	82,604 ..	..	..	..	..	82,604 ..	190 ..	200 ..	300 ..	..	690 ..	36 12	40 16	57 18	..	133 46	19 6	20 8	30 ..	..	69 14	B.A.—6, B.Sc.—14 B.Com.—1, M.A.—14, M.Sc.—14, M.Com.—1, M.A., B.Ed.—3, M.Sc., B.Ed.—1, M.A., M.Phil.—1, M.Sc., M.Phil.—5, B.L.—2, H.S.C.—7.	
(i) Senior Inspector of Co-operative Societies.	..	..	..	..	..	18	20	30	..	68	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	18	20	30	..	68	..
(ii) Sub-Registrar, Grade-II.	..	..	..	..	..	1	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	1	..
34. Group V—A Services—Assistant in Secretariat.	17th December 1990.	12th December 1991.	Yes.	Yes. Women.	..	12 4	13 4	19 6	22 7	66 21	..	..	..	..	222 ..	..	..	..	..	..	10 ..	8 ..	25 ..	12 ..	55 ..	..	..	..	..	..	10	8	25	12	55	B.Sc.—26, B.A.—9, M.A.—4, M.A.D.L.—1, M.Com.—9, B.Com., B.L.—1, B.Sc., B.Ed.—2, B.Sc., D.L.L.—1, B.Sc., B.L.—1, M.A., B.L.—1.	Out of 66 vacancies 62 turns filled remaining 4 turn not filled as qualified candidates are not available. Out of 62 turns 2 S.C./S.T. and 1 M.B.C. vacancies carried forward to next recruitment.
7 B.C. and 2 M.B.C. candidates selected against Open Competition turn on the basis of merit.																																						
115-6- 6A																																						

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)			
Group Services cont																																								
35. Group VII—Services—Executive Officers, Grades I and III.	31st October 1989.	2nd August 1991.	Yes.	..	..	3	1	3	5	12	1,342	931	2,238	525	5,030	1,336	770	2,019	454	4,579	27	21	53	1	102	10	8	18	..	36	3	2	7	..	12	M.A., B.L.—1, M.A.—2, B.A., B.L.—2, B.Sc.—1, M.Sc., M.Phil.—1, M.A., M.Phil.—1, B.Sc.—1, B.Com., B.L.—1, B.Com., B.G.L.—1.	4 B.C., 1 M.B.C. candidates elected against Open Competition turn on the basis of merit.	
36. Group VIII—Services—Executive Officer, Grade IV.	31st October 1989.	22nd July 1991.	Yes.	..	..	5	6	9	10	30	4,181	1,452	4,472	1,925	12,030	2,295	946	2,687	1,083	6,975	39	65	130	4	238	10	15	35	..	60	5	7	18	..	30	B.Sc.—10, B.Com.—2, B.A.—4, M.A.—5, M.Sc., M.Phil.—2, M.Com.—1, M.Sc.—1, H.S.C.—3, S.S.L.C.—1, B.A., B.G.L.—1.	9 B.C. and 1 M.B.C. candidates selected against Open Competition turns on the basis of merit.	
37. Group IX—Services—Station Fire Officer.	31st October 1989.	16th August 1991.	Yes.	..	..	1	1	1	2	5	..	..	..	..	3,708	..	..	..	..	2,498	9	17	16	..	42	3	5	7	..	15	1	2	2	..	5	B.Sc.—3, M.A.—2.	1 B.C. and 1 M.B.C. candidate selected against Open Competition turns on the basis of merit.
38. Group X—Services—Store Keepers	5th November 1990.	10th March 1992.	Yes.	Yes.	..	2	1	1	3	7	..	..	..	..	8,760	..	..	..	..	8,724	14	10	22	3	49	..	..	..	..	..	2	1	4	..	7	M.Com.—2, M.Sc.—1, B.Com.—1, H.Sc.—3.	3 B.C. candidates selected against Open Competition turn on the basis of merit.
				Women.	..	..	1	..	..	1	..	..	..	..	..	..	..	..	..	..	2	7	2	..	11	..	..	..	..	..	..	1	1	..	2		
Total										1,445						2,28,773						2,02,613						8,206						4,018						1,299

ANNEXURE-III.

(Ref. SECTION I.)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING
THE YEAR 1991 - 92.

INCOME

<i>Nature of Receipts.</i>								<i>Amount in thousands.</i>
Application Sale	..	..	..	..	..	..	..	3,01
Examination Fees	..	..	..	..	..	..	..	99,57
								<hr/>
Total	..							102,58
								<hr/>

EXPENDITURE.

Pay	..	..	..	..	..	..	..	..	1,10,11
Dearness Allowance	..	..	..	..	..	..	..	..	63,24
Medical Charges	..	..	..	..	..	..	..	..	5,48
Other Allowances	..	..	..	..	..	..	..	..	21,30
Leave Travel Concession	..	..	..	..	..	..	..	..	65
Festival Advance	..	..	..	..	..	..	..	..	1
Travelling Allowance	..	..	..	..	..	..	..	..	72
Telephone Charges	..	..	..	..	..	..	..	..	2,40
Other Expenditure	..	..	..	..	..	..	..	..	34,99
Special and Professional Charges	..	..	..	..	..	..	..	..	69,87
Rent, Rate and Taxes	..	..	..	..	..	..	..	..	19
Advertisement Charges	..	..	..	..	..	..	..	..	24,43
Machinery and Equipment Maintenance	..	..	..	..	..	..	..	..	1,25
Motor Vehicle Maintenance	..	..	..	..	..	..	..	..	27
Motor Vehicle Petrol and Oil Charges	..	..	..	..	..	..	..	..	1,92
									<hr/>
Total	..								3,36.83
									<hr/>

ANNEXURE - IV.

(Ref. SECTION-I.)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 1991-92.

<i>Serial number and name of the post.</i>	<i>Name of the Department/ Service.</i>	<i>Number of vacancies.</i>	<i>Date of Notification.</i>
(1)	(2)	(3)	(4)
1. Radio Supervisor	Public Works Department, Tamil Nadu Engineering Subordinate Service.	3	1st April 1991.
2. Tamil Pandit Grade-I	Tamil Nadu Backward Classes Welfare Subordinate Service.	3	1st April 1991.
3. Architectural Assistant/Planning Assistant ..	Tamil Nadu Town and Country Planning Subordinate Service.	7	22nd April 1991.
4. Group - IV Service, Junior Assistant, Typist and Steno-typist. ..	Tamil Nadu Ministerial Service/ Tamil Nadu Judicial Minis- terial Service.	2,000	23rd April 1991.
5. Hostel Superintendent-cum-Physical Training Officer.	Employment and Training Subordinate Service.	6	25th April 1991.
6. Teachers in Secondary Schools	Tamil Nadu Backward Classes Welfare Subordinate Service.	3	25th April 1991.
7. Accounts Officer Class - III	Tamil Nadu State Treasury and Accounts Service.	6	28th May 1991.
8. Geological Assistant	Tamil Nadu Agricultural Subordinate Service.	1	28th May 1991.
9. Assistant Tester	Tamil Nadu Industries Subordi- nate Service.	1	28th May 1991.
10. District Project Nutrition Officer	Tamil Nadu General Service ..	1	28th May 1991.
11. Radio Supervisor	Tamil Nadu Engineering Subordinate Service.	13	28th May 1991.
12. Assistant Engineer (Industries)	Tamil Nadu Industries Subordi- nate Service.	3	28th May 1991.
13. Junior Engineer (Industries)	Tamil Nadu Industries Subordi- nate Service.	2	28th May 1991.
14. Superintendent Sheltered Workshop for the Blind.	Tamil Nadu General Service ..	1	26th June 1991.
15. Physical Director/Directress	Tamil Nadu Adi-Dravidar and Tribal Welfare Higher Secondary Education Service.	8	27th June 1991.
16. Assistant Director (Chemistry)	Tamil Nadu Forensic Science Service.	1	12th July 1991.
17. Instructor in Acting	Film and Television Institute of Tamil Nadu General Service.	1	17th July 1991.
18. Assistant Inspector of Boilers	Tamil Nadu Boiler Service ..	2	17th July 1991.
19. Assistant Agricultural Chemist (S.C./S.T. only).	Tamil Nadu Agricultural Service	1	19th July 1991.

(1)	(2)	(3)	(4)
20. Speech Therapist	Tamil Nadu Medical Service	1	19th July 1991.
21. Laboratory Assistant (Chemistry)	Tamil Nadu Fisheries Subordinate Service.	1	24th July 1991.
22. Junior Research Assistant	Evaluation and Applied Research Department/Tamil Nadu Subordinate General Service.	10	24th July 1991.
23. Assistant Lecturer in Editing	Tamil Nadu General Subordinate Service.	1	29th July 1991.
24. Junior Draughtsman	Statistics Department/Tamil Nadu General Subordinate Service.	1	29th July 1991.
25. Assistant Director of Co-operative Audit ..	Tamil Nadu Co-operative Service	1	20th August 1991.
26. Assistant Statistical Investigator	Statistics Department/Tamil Nadu General Subordinate Service.	35	27th August 1991.
27. Junior Epigraphist	Archaeology Department/Tamil Nadu General Subordinate Service.	1	18th September 1991
28. Superintendent Government Vigilance Home	Tamil Nadu Approved Schools and Vigilance Service.	1	2nd September 1991
29. Assistant Surgeon in Defence Force ..	Tamil Nadu Medical Service ..	16	20th September 1991.
30. Assistant Surgeon	Tamil Nadu Medical Service ..	298	24th September 1991.
31. District Educational Officer	Tamil Nadu School Educational Service.	1	7th October 1991.
32. Economist	Tamil Nadu General Service ..	1	11th October 1991.
33. Labour Officer	Tamil Nadu Labour Service ..	5	11th October 1991.
34. School Assistant in Maths	Tamil Nadu General Subordinate Service.	3	11th October 1991.
35. Entomological Assistant	Tamil Nadu Public Health Subordinate Service.	3	1st November 1991.
36. Assistant Agricultural Chemist	Tamil Nadu Agricultural Service.	1	26th December 1991
37. Assistant Engineer Agricultural Engineering	Tamil Nadu Agricultural Engineering Service.	15	3rd January 1992.
38. Assistant Training Officer (Stenography English).	Employment and Training Department	5	20th January 1992.
39. Junior Draughtsman	Department of Statistics ..	1	20th January 1992.
40. Assistant Works Manager	Tamil Nadu Stationery and Printing Service.	3	20th January 1992.
41. Automobile Engineer	Tamil Nadu Motor Vehicles Maintenance Department.	1	21st January 1992.
42. Junior Training Officer (Language - English)	Employment and Training Department.	2	28th January 1992.

(1)	(2)	(3)	(4)
43. Assistant Geo-Chemist in the Ground Water Branch.	Public Works Department ..	3	20th January 1992.
44. Assistant Director of Fisheries	Tamil Nadu Fisheries Service. ..	6	21st February 1992
45. Assistant Dental Surgeon	Tamil Nadu Medical Service. ..	2	27th February 1992
46. Assistant Geologist	Tamil Nadu Co-operative Subordinate Service. ..	5	10th February 1992
47. Assistant Curator (Zoology Section) in the Government Museum.	Tamil Nadu General Subordinate Service.	1	10th March 1992.
48. Assistant Superintendent Vigilance Home ..	Tamil Nadu approved Schools and Vigilance Subordinate Service.	1	13th March 1992.
49. Epigraphist in the department of Archaeology	Tamil Nadu General Subordinate Service.	1	24th March 1992
Total ..		<u>2,488</u>	

ANNEXURE - V.

(Ref SECTION II.)

LIST OF PRELIMINARY, MAIN AND ORAL EXAMINATION CONDUCTED
DURING THE PERIOD 1st APRIL 1991 TO 31st MARCH 1992.

<i>Serial number and Name of the Post/Service.</i>	<i>Date of Examination.</i>	<i>Number of vacancies,</i>	<i>Number of applicants.</i>
(1)	(2)	(3)	(4)
I. Preliminary Examination:			
1. Inspector of Factories	22nd June 1991 ..	10	1,209
2. Labour Officer	22nd June 1991 ..	10	1,493
3. Deputy Collectors (S.C./S.T. only) Special recruitment	23rd June 1991 ..	11	5,453
4. Group - IV Services	13th October 1991 ..	2,000	4,30,161
5. Assistant Statistical Investigator	22nd March 1992 ..	35	5,165
Total ..		2,066	4,43,481

II. Main Written Examination :

1. Group - IX Services	6th May 1991 ..	5	50
2. Curator (Geology) Government Museum, Madras	29th June 1991 ..	1	75
3. Research Assistant, Tamil Nadu Public Service Commission	29th June 1991 ..	1	57
4. Post Graduate Teacher, Service Home	29th June 1991 ..	2	83
5. Assistant Director of Fisheries	29th June 1991 ..	3	228
6. Assistant Medical Officer (Homoeopathy)	29th June 1991 ..	6	138
7. Automobile Engineer (Motor Vehicle Maintenance Organisation)	29th June 1991 ..	2	90
8. Superintendent Tamil Nadu Approved Schools (Boys)	29th June 1991 ..	1	242
9. Superintendent of Government Observation Homes	29th June 1991 ..	2	492
10. Assistant Training Officer (Steno-English)	30th June 1991 ..	2	23
11. Deputy Director (Cost Accounts), Handlooms and Textiles Department,	26th October 1991 ..	1	17
12. Statistical Assistant (Vital Statistics) Tamil Nadu Public Health	26th October 1991 ..	5	126
13. Assistant Director of Approved Schools	26th October 1991 ..	1	46
14. Principal/Assistant Director, Industrial Training Institute,	26th October 1991 ..	5	81
Employment and Training Department,			
15. Inspector of Boilers	26th October 1991 ..	3	55
16. General Foreman/Technical Assistant, Motor Vehicle Maintenance Organisation,	26th October 1991 ..	4	154
17. Assistant Director of Statistics	27th October 1991 ..	1	17

	(1)	(2)	(3)	(4)
18. Group - V-A Services	27th October 1991 ..	66	100
19. Assistant Geo-Chemist Ground Water Branch in Public Works Department,		27th October 1991	1	51
20. Assistant Works Manager . Government Press	27th October 1991	2	58
21. Group- I Service (S.C./S.T. only)	21st December 1991	11	110
22. Assistant Tester (Industries)	21st December 1991	1	60
23. Assistant Engineer (Agricultural Engineering) (Special recruitment,)		21st December 1991	..	178
24. Group - X Services	21st December 1991	7	70
25. Regional Rehabilitation Officer	22nd December 1991	1	124
26. Accounts Officer Class - III	22nd December 1991	12	67
27. Speech Therapist	22nd December 1991	1	11
28. Group - V Services	28th December 1991	12	112
29. Senior Entomologist	28th December 1991	15	120
30. Hostel Superintendent/Physical Training Officer	28th December 1991	6	104
31. Labour Officer	31st December 1991	10	100
32. District Educational Officer	6th January 1992 ..	13	130
33. Assistant Director of Approved Schools	6th January 1992 ..	1	117
34. Assistant Surgeon	22nd February 1992	314	1615
35. Assistant Director of Co-operative Audit	1st March 1992 ..	1	35
36. Junior Draftsman Statistics Department	1st March 1992 ..	2	65
37. Assistant Director Social Welfare Department	1st March 1992 ..	1	119
38. Assistant Inspector of Boilers	7th March 1992 ..	2	179
39. Assistant Director (Chemistry) Tamil Nadu Forensic Science Service		8th March 1992 ..	1	33
40. District Project Nutrition Officer	8th March 1992 ..	1	269
41. District Social Welfare Officer (Women)	15th March 1992 ..	2	245
42. Laboratory Assistant (Chemistry) Fisheries Department	29th March 1992 ..	1	216
43. Tamil Pandits, Grade - I	29th March 1992 ..	3	316
44. Teachers in Secondary Schools	29th March 1992 ..	3	295
45. Architectural/Planning Assistant, Town and Country Planning Department.	29th March 1992 ..	7	858
46. Assistant Medical Officer (Unani) Re-examination	30th March 1992 ..	..	40
Total ..			542	10,770

Serial number
and name of
the post

Number of
vacancies

Number of
candidate
admitted to oral

(1)

(2)

(3)

III. Oral Examination :

1. District Munsif-cum-Judicial Magistrate	100	990 (917 interviewed in March 1991)
2. Group - I Service	52	104
3. Gallery Guide	1	3
4. Junior Training Officer	1	3
5. Junior Electrical Inspector	3	9
6. Special Officer (Translation)	1	4
7. Technical Officers, Police Radio Branch	4	11
8. Assistant Statistical Investigator	59	148
9. Statistical Inspector	10	
10. Group - III Services	67	138
11. Veterinary Assistant Surgeon	217	137
12. Group - VIII Services	30	60
13. Group - VII Services (Executive Officers, Grade-I and III)	12	36
14. Statistical Assistant in Public Health and Preventive Medicine Department	18	39
15. Group - IX Services (Station Fire Officer)	5	15
16. Assistant Surgeon	575	1,150
17. Post Graduate Teachers in Service Homes	2	6
18. Assistant Training Officer (Stenography—English)	1	3
19. Assistant Medical Officer (Homoeopathy)	6	18
20. Assistant Director of Fisheries	3	6
21. Research Assistant in Tamil Nadu Public Service Commission	1	3
22. Curator (Geology Section) in Government Museums	1	3
23. Superintendent of Boys Approved Schools	1	3
24. Superintendent of Government Observation Homes	2	6
25. Assistant Director of Industries and Commerce	6	18
26. Public Health Nurse	74	31

(1)	(2)	(3)
27. Automobile Engineer in the Motor Vehicles Maintenance Department	2	6
28. Group - II Services	82	164
29. Assistant Director of Statistics	1	3
30. Assistant Geo-Chemist in the Ground Water Branch of Public Works Department ..	1	6
31. Assistant Works Manager in the Tamil Nadu Stationery and Printing Service	2	6
32. Inspector in Acting in the Film and Television Institute of Tamil Nadu, Madras ..	1	1
33. Superintendent of Sheltered Workshop for the Blind	1	1
34. Statistical Assistant Sanctioned for the improvement of Registration of Vital Statistics ..	5	14
35. General Foreman/Technical Assistant	4	168
36. Deputy Director (Cost Accounting) in the Directorate of Handlooms and Textiles ..	1	3
Total	<u>1,352</u>	<u>3,320</u>

ANNEXURE - VI.

(Ref. Section - II).

DETAILS OF PAUCITY OF SUITABLE AND QUALIFIED CANDIDATES.

Serial number and Name of post.	Department/Service.	Number of				Remarks.
		Alotted Vacancies.	Qualified candidate.	Candidate selected.	Vacancies not filled up.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
A. Open Competition.						
1. Veterinary Assistant Surgeon ..	Tamil Nadu Animal Husbandry Service ..	63	53	53	10	Suitable and qualified candidates not available.
2. Public Health Nurse ..	Tamil Nadu Public Health Service ..	25	14	14	11	Do.
3. Group V-A. Services ..	Tamil Nadu Secretariat Service ..	22	21	21	1	Do.
B. Backward Classes.						
1. Veterinary Assistant Surgeon ..	Tamil Nadu Animal Husbandry Service ..	60	51	51	9	Suitable and qualified candidates not available.
2. Public Health Nurse ..	Tamil Nadu Public Health Service ..	22	13	13	9	Do.
3. Group V-A. Services ..	Tamil Nadu Secretariat Service ..	19	18	18	1	Do.
C. Most Backward Classes.						
1. Veterinary Assistant Surgeon ..	Tamil Nadu Animal Husbandry Service ..	58	10	10	48	Suitable and qualified candidates not available.
2. Public Health Nurse ..	Tamil Nadu Public Health Service ..	14	8	8	6	Do.
3. Group V-A. Services ..	Tamil Nadu Secretariat Service ..	13	6	6	7	Do.
D. Scheduled Caste/Scheduled Tribe.						
1. Veterinary Assistant Surgeon ..	Tamil Nadu Animal Husbandry Service ..	36	20	20	16	Suitable and qualified candidates not available.
2. Public Health Nurse ..	Tamil Nadu Public Health Service ..	13	7	7	6	Do.
3. Group V-A. Services ..	Tamil Nadu Secretariat Service ..	12	10	10	2	Do.

ANNEXURE - VII.

(Ref. SECTION - IV).

POSTS FOR WHICH RECRUITMENT WAS MADE BY TRANSFER/PROMOTION.

<i>Serial number and Name of the post.</i>	<i>Name of Service.</i>	<i>Number of persons.</i>
(1)	(2)	(3)
1. Deputy Accounts Officer in the Highways and Rural Works Department.	Tamil Nadu General Service.	5
2. Administrative Officer in the Public Works Department.	Do.	48
3. Administrative Officer in Agriculture Department	Do.	50
4. Director, Evaluation and Applied Research Department.	Do.	1
5. Joint Director of Tourism	Do.	1
6. Research Officer in the Evaluation and Applied Research Department.	Do.	3
7. Under Secretary to Government in Finance Department.	Do.	23
8. Assistant Director of Town and Country Planning.	Do.	38
9. Deputy Director of National Cadet Corps ..	Do.	2
10. Material Manager/Technical Officer/Automobile Engineer in the Tamil Nadu State Health Transport Department.	Do.	4
11. Secretary to the Regional Deputy Director of Government Examinations.	Do.	3
12. Under Secretary to Government in departments other than Law and Finance.	Do.	84
13. Head Drafting Officer (Chief Head Draughtsman) in Public Works Department.	Do.	34
14. Programmer in the Government Data Centre ..	Do.	1
15. Assistant Director/Personal Assistant to the Director of Stationery and Printing.	Do.	12
16. Personal Assistant to the Director of Backward Classes/Special Officer (Planning).	Do.	3
17. Documentation Officer in the Information and Tourism Department.	Do.	1
18. Under Secretary to Government in Law Department.	Do.	4
19. Personal Assistant to the Director of Animal Husbandry Administrative Officer.	Do.	4
20. Deputy Director in the Tamil Nadu State Health Transport Department.	Do.	1
21. Assistant Water Analyst	Do.	2

(1)	(2)	(3)
22. Administrative Officer in the Directorate of Small Savings.	Tamil Nadu General Service	1
23. Deputy Director of Town and Country Planning.	Do.	8
24. Automobile Engineer in the Motor Vehicles Maintenance Department.	Do.	5
25. Senior Artist in the State Family Welfare Bureau.	Do.	1
26. Office Manager in the Motor Vehicles Maintenance Department.	Do.	5
27. Senior Medical Record Officer	Do.	4
28. Assistant Director of National Cadet Corps ..	Do.	2
29. Child Development Project Officer/Taluk Project Nutrition Officer in the Social Welfare Department.	Do.	115
30. Head of Section (Editing) in Film and Television Institute of Tamil Nadu.	Do.	1
31. Assistant Director of Sugar	Do.	3
32. Chief Accountant/Administrative Officer in the Office of the Chief Electrical Inspector.	Do.	2
33. Personal Assistant to the Inspector-General of Prisons.	Do.	2
34. Assistant Director of Co-operative Audit	Tamil Nadu Co-operative Service.	22
35. Assistant Executive Engineer in Public Works Department.	Tamil Nadu Engineering Service.	211
36. Assistant Radio Engineer	Do.	1
37. Assistant Executive Engineer (Electrical)	Do.	9
38. Assistant Divisional Engineer in the Highways and Rural Works Department.	Do.	127
39. Deputy Collectors	Tamil Nadu Civil Service.	62
40. Assistant Commissioner of Civil Supplies (Inspection).	Do.	1
41. Nursing Superintendent, Grade-II	Tamil Nadu Public Health Service.	62
42. Senior Teacher in the Tamil Nadu Public Health Department.	Do.	1
43. Head Drafting Officer in the Highways and Rural Works Department.	Tamil Nadu Highways Engineering Service.	3
44. Assistant Director in the Forensic Science Department.	Tamil Nadu Forensic Science Service.	7
45. Assistant Works Manager in the Stationery and Printing Department.	Tamil Nadu Stationery and Printing Service.	13
46. Assistant Conservator of Forests	Tamil Nadu Forest Service.	71

(1)	(2)	(3)
47. Assistant Director of Survey and Land Records ..	Tamil Nadu Survey and Land Records Service.	13
48. Assistant Director of Statistics	Tamil Nadu Statistics Service.	8
49. Personal Assistant (Administration) in the Police Department.	Tamil Nadu Police Service.	67
50. Assistant Commandant in Police Department ..	Do.	29
51. Non Medical Tutor in Microbiology	Tamil Nadu Medical Service.	2
52. Assistant Commissioner of Agricultural Income Tax.	Tamil Nadu Agricultural Income Tax Service.	1
53. Commercial Tax Officer	Tamil Nadu Commercial Taxes Service.	70
54. Assistant Commissioner in the Hindu Religious and Charitable Endowments Administration Department.	Tamil Nadu Hindu Religious and Charitable Endowments Administration Service.	37
55. Regional Audit Officer in the Hindu Religious and Charitable Endowments Department.	Do.	2
56. Personal Assistant (Gazetted) to the State Port Officer.	Tamil Nadu Port Service.	1
57. Junior Electrical Inspector	Tamil Nadu Electrical Inspectorate Service.	1
58. Assistant Examiner of Local Fund Accounts ..	Tamil Nadu Local Fund Audit Service.	10
59. Administrative Personal Assistant to the Director of Fire Services.	Tamil Nadu Fire Service.	2
60. Divisional Fire Officer	Do.	1
61. Municipal Commissioner, Grade-I.	Tamil Nadu Municipal Commissioner's Service.	2
62. Assistant Director of Agriculture (Extension) ..	Tamil Nadu Agricultural Extension Service.	114
63. Assistant Director of Industries and Commerce (Survey and Statistics).	Tamil Nadu Industries Service.	12
64. Assistant Director of Industries and Commerce (Unit Superintendents).	Do.	18
	Total ..	<u>1,453</u>

ANNEXURE - VIII

(Ref. SECTION - IV.)

APPEAL/REVIEW PETITION/REVISION PETITION/DISCIPLINARY ACTION /
RECOVERY/REDUCTION IN PENSION.

Serial number and Name of the Department.	Appeal/Review Petition/Revision Petition.		Disciplinary Action.		Recovery/Reduction in Pension Particulars.	
	Number of cases involving Charges.					
	Affecting integrity.	Other than integrity.	Affecting integrity.	Other than integrity.	Affecting integrity.	Other than integrity.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1 Agriculture	1	12	1	2	..	1
2 Animal Husbandry and Fisheries.	..	6	..	1	..	..
3 Education .. ..	..	5	..	..	1	1
4 Commercial Taxes and Religious Endowments.	..	17	1	1	..	..
5 Home	1	15	1	2	..	1
6 Revenue	3	12	..	..	..	..
7 Municipal Administration and Water Supply.	1	6	..	1	..	2
8 Co-operation .. ..	..	7	..	1	..	..
9 Labour and Employment.	..	6	..	..	..	1
10 Forest and Environment.	..	6	..	1	..	1
11 Transport .. ..	..	3	..	..	..	..
12 Industries .. ..	..	4	..	..	..	..
13 Information and Tourism.	..	2	..	..	..	..
14 Health and Family Welfare	1	17	..	14	..	4
15 Handlooms, Handicrafts Textiles and Khadi.	..	5	..	..	..	..
16 Public Works	1	17	..	14	..	3
17 Finance .. ..	..	4	..	2	..	..
18 Social Welfare	1	11	..	2	..	..
19 Planning and Statistics ..	..	1	..	..	..	..
20 Public .. ..	..	1	..	..	1	..

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
21 Rural Development	9	..	2	1	2
22 Adi-Dravidar Welfare	2	..	..	..	..
23 Personnel and Administrative Reforms.	1	..	..	..	..
Total	9	169	3	43	3	16
Appeal/Review Petition	178		
Disciplinary Action	46		
Recovery/Reduction in Pension	19		
Total				243		

ANNEXURE - IX

(Ref. SECTION - IV.)

A. APPOINTMENTS FOR WHICH COMMISSION'S CONCURRENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS 16 (b) OF TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION, 1954.

<i>Serial number and Name of the Department.</i>	<i>Name of Post.</i>	<i>Number of cases.</i>
(1)	(2)	(3)
State Service		
1 Indian Medicine and Homoeopathy Department.	Assistant Medical Officer ..	1
2 Sports and Youth Service	District Sports Officer	23
	University Coaches	9
	Sports Hostel Coaches	5
	Editor	1
3 Medical and Rural Health Service	Assistant Surgeon	1
4 Translation Department	Deputy Director of Translation.	1
	Total ..	41
Subordinate Service		
1 Tamil Nadu Agricultural Engineering Subordinate Service.	Junior Engineer	175
2 Tamil Nadu Approved Schools Subordinate Service.	B.T. Assistant	1
3 Tamil Nadu Chemicals Examiner Laboratory Subordinate Service.	Scientific Assistant Grade I and II.	119
4 Tamil Nadu Fisheries Subordinate Service ..	Foreman (Marine)	1
5 Tamil Nadu General Subordinate Service ..	Curator	4
	Total ..	300
Tamil Nadu Ministerial Service		
1 Village Administrative Officer	Revenue Department	1,438
2 Field Surveyer	Survey and Land Records ..	8
	Total ..	1,446

JUNIOR ASSISTANT AND TYPIST.

<i>Serial number and Name of the Department.</i>	<i>Name of Post.</i>	
	<i>Junior Assistant.</i>	<i>Typist.</i>
(1)	(2)	(3)
1 Agriculture	27	..
2 Animal Husbandry	10	..
3 Commercial Taxes	15	3
4 Co-operation	13	2
5 Labour and Employment	4	..
6 Fisheries	4	..
7 Forest	15	..
8 Fire Service	17	..
9 Highways and Rural Works	7	..
10 Judicial Department	4	..
11 Prison Department	2	..
12 Transport	4	..
13 Medical Services and Family Welfare	32	..
14 Police	51	2
15 Public Works Department	18	..
16 Rural Development	18	..
17 Registration	6	2
18 Revenue	65	3
19 Education	43	1
20 Survey and Land Records	26	..
21 Treasuries and Accounts	10	..
22 Tamil Nadu Secretariat Service	2	..
23 Handloom and Textiles	1	..
24 Industries and Commerce	1	..
25 Public Health and Preventive Medicine	26	..
26 Government Museum	1	..
27 Backward Classes	3	..
28 Adi-Dravidar and Tribal Welfare	5	..
29 Information and Public Relations	5	..
30 Motor Vehicles Maintenance Department	3	..

	(1)	(2)	(3)
31 Excise		2	..
32 Co-operative Audit		3	..
33 Agricultural Engineering		16	..
34 Prohibition and Excise		5	..
35 Statistics		3	..
		<hr/>	<hr/>
Total ..		467	13=480

Grand Total : 41 + 300 + 1,446 + 480 ~~18~~ = 2,267.

B. IN THE FOLLOWING CASES THE COMMISSION'S CONCURRENCE UNDER THE LATTER PART OF REGULATION 16 (b) OF THE TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION, 1954 WAS SOUGHT FOR BUT WAS REFUSED.

<i>Serial number and Name of the Department.</i>	<i>Name of Post.</i>	<i>Number of cases.</i>
(1)	(2)	(3)
State Service.		
1 Information and Tourism Department .. Reporter		1
Subordinate Service—Nil.		
Ministerial Service.		
Education Department Typist		1
2 Adi-Dravidar and Tribal Welfare Department. Junior Assistant		1
		<hr/>
Total ..		3
		<hr/>

ANNEXURE-X

(Ref. SECTION - IV).

TEMPORARY APPOINTMENT IN DIFFERENT POST IN STATE /SUBORDINATE/ MINISTERIAL SERVICES BEYOND THE PERIODS OF 24 MONTHS AND ABOVE FOR WHICH THE CONJURENCE WAS ACCORDED.

<i>Serial number and Name of the Post.</i>	<i>Name of the Department.</i>	<i>Number of Pers</i>	<i>Reason.</i>
(1)	(2)	(3)	(4)
State Service.			
1 Horticulture Officer	Agriculture Department ..	21	Names of the candidates have been included in the selection list and more over Tamil Nadu Administration Tribunal have ordered not to post temporary candidates.
2 Assistant Director of Horticulture ..	Do.	311	1982—Selection list sent to Government and 1983 selection files is under circulation.
3 Administration Officer	Do	2	Selection list sent to Government and the name of the candidates have been included in the list.
4 Assistant Executive Engineer ..	Do.	136	Stay in the Supreme Court still not vacated.
5 Assistant Engineer	Do.	71	The Candidates have applied for special recruitment.
6 Veterinary Assistant Surgeon ..	Animal Husbandry and Fisheries Department .	11	Selection list sent to Government and the Services of some of the candidates have been regularised.
7 Assistant Commissioner	Commercial Taxes and Religious Endowments department.	13	Selection pending in the Commission.
8 Principal, Law College	Education Department ..	1	Case pending in the High Court.
9 Personal Assistant to the Director ..	Fire Service	1	Recommendation of the Commission have been sent to Government.
10 Personal Assistant to the Conservator of Forest.	Forest and Environment Department.	3	Writ Pending in the High Court.
11 Assistant Conservator of Forest ..	Do.	3	Recommendation of the Commission have been sent to Government.
12 Assistant Director	Housing and Urban Development department.	18	Selection pending in the Commission.
13 Deputy Superintendent of Police ..	Home Department ..	1	Recommendation of the Commission for regular appointment have been sent to Government.
14 Personal Assistant	Do.	12	Do.
15 Assistant Commandant	Do.	5	Do.

(1)	(2)	(3)
16 Deputy Superintendent of Police, Category-I.	Home Department	16 Recommendation of the Commission have been sent to Government.
17 Assistant Director	Industries Department ..	1 Selection pending in the Commission.
18 Nursing Superintendent, Grade-II ..	Medical Department ..	42 Recommendation of the Commission have been sent to Government.
19 Under Secretary	Personnel and Administrative Department.	23 Recommendation from the Commissioner have been sent to Government.
20 Personal Assistant to Commissioner.	Rehabilitation	2 Do.
21 Assistant Director Municipal Commissioner, Grade II.	Town and Country Planning.	4 Case pending in the High Court.
Total ..		697

Subordinate Service.

1 Computer	Co-operative department.	2 Selection pending.
2 Junior Inspector of Co-operative Societies.	Co-operative Audit department.	20 Do.
3 Junior Inspector of Co-operative Societies.	Co-operative Food and Consumer Production department.	65 Do.
4 Junior Technical Assistant	Handloom, Textiles and Khadi department.	1 Do.
Total ..		88

Ministerial Service

1. Steno-typist	Public Works department.	2 Selection pending
2. Do. ..	Commercial Taxes and Religious Endowments Department.	3 Do.
3. Do. ..	Agriculture department ..	2 Do.
4. Do. ..	Labour and Employment	2 Do.
5. Do. ..	Co-operative department.	2 Do.
6. Typist	Commercial Tax	2 Do.
7. Do. ..	Agricultural department ..	2 Do.
8. Do. ..	Transport department ..	1 Do.

	(1)	(2)	(3)	(4)
9.	Typist	.. Housing and Urban Development department.	1	Do.
10.	Do.	.. Co-operative Department.	2	Do.
11.	Junior Assistant	.. .. Commercial Tax and Religious Endowment Department.	11	Do.
12.	Do.	.. Public Works Department.	4	Do.
13.	Do.	.. Home (Police) Department.	2	Do.
14.	Do.	.. Housing and Urban Development Department.	2	Do.
15.	Do.	.. Agricultural Department.	4	Do.
16.	Store-Keeper .. ..	.. Animal Husbandry and Fisheries Department.	2	Do.
Total ..			<hr/> 44	
Grand Total ..			<hr/> 835.	

ANNEXURE -XI

(Ref. SECTION - VII.)

INSTANCES IN WHICH THE GOVERNMENT DEVIATED FROM/NOT CONSULTED
THE COMMISSION DURING THE PERIOD 1986—1992.

<i>Serial number.</i>	<i>Year.</i>							<i>Number of cases in which the Government deviated from the Commission's advice.</i>	<i>Number of cases in which the Government not consulted the Commission.</i>
(1)	(2)							(3)	(6)
1.	1986-87	..	..	..	..	..	..	9	5
2.	1987-88	..	..	..	..	..	..	7	3
3.	1988-89	..	..	..	..	..	..	8	7
4.	1989-90	..	..	..	..	..	..	16	9
5.	1990-91	..	..	..	..	..	..	14	3
6.	1991-92	..	..	..	..	..	..	11	2