



TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

**FOR THE YEAR
1998-99**

TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

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TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT 1998 - 1999

INTRODUCTION

The Tamil Nadu Public Service Commission has been set up under Article 315 of Constitution of India. An against the sanctioned strength of one Chairman and Eleven Members, presently the Chairman and Eight Members are in position. The composition of the Commission during the period under report was:-

Thiru D. Murugaraj, I.A.S. (Retired)	.... Chairman
Thiru R. Velu, I.A.S. (Retired)	.... Member
Thiru R. Gurusamy, B.A., B.L.	.... Member
Prof. G. Ranganathan, M.A ., M.Phil.	.... Member
Prof. Dr. S. Balasubramaniam, M.A., M.Phil., Ph.D., D.S.S	.... Member
Thiru M. Nagoor Meeran, B.Sc., B.L.	.... Member
Dr. (Tmt.) Jothibai Selwynraj, M.Sc., M.Ed., Ph.D.	.... Member
Thiru R. Sundaram, B.A., B.L.	.... Member
Thiru M. Mani, I.P.S (Retired)	.... Member
Thiru R. Kuppaswamy, I.A.S. (Relieved on 19.02.99 F.N.)....	Secretary
Thiru M. R. Mohan, I.A.S. (Assumed charges on 19-02-99 F.N)	.... Secretary
Thiru K. Rajaraman, I.A.S. (from 18.05.98 to 19.02.99 F.N.)	.... Controller of Exam.
Thiru T.N. Ramanathan I.A.S. (Assumed charged on 19-02-99 F.N.)	.... Controller of Exam.

The details of the staff as on 31st March 1999 in the Commission's Office are given in Annexure-I.

SECTION - I

FUNCTIONS AND DUTIES

The Tamil Nadu Public Service Commission has to discharge the duties and functions specified in article 320 of the constitution. The Commission is required to advise Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments and promotions and transfers from one service to another service, in respect of disciplinary matters affecting Government Servants and to make direct recruitment to the State Subordinate and Ministerial Services. The Commission conducts Departmental Examinations for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence for admission to Rashtriya Indian Military College, Dehra Dun.

QUANTUM OF WORK

The Details of work handled by the Commission under different items during the year under report.

I. Recruitment Examinations

1. Preliminary Examinations:

Number of Examinations	..	5
Number of vacancies	..	231
Number of applications admitted	..	1,08,588
Number of candidates recommended	..	2,310

2. Main Written Examinations:

Number of Examinations	..	54
Number of vacancies	..	5,003
Number of candidates admitted	..	4,64,812
Number of candidates recommended	..	15,000

3. Oral Examinations:

Number of Examinations	..	36
Number of vacancies	..	850
Number of candidates admitted	..	2,259

4. Final Selection:

Number of recruitment finalised	..	35
Number of vacancies	..	1,209
Number of applications received	..	4,29,529
Number of candidates appeared in Preliminary Examination	..	3,65,522
Number of candidates appeared in Main Written Examination	..	17,552
Number of candidates appeared in Oral Examination	..	1,833
Number of candidates selected	..	1,189

II. OTHER EXAMINATIONS

1. Departmental Test

	<u>May '98</u>	<u>December '98</u>
Number of candidates applied	.. 51,633	48,106
Number of candidates passed	.. 14,388	14,794

2. Half Yearly Examinations:

Number of candidates appeared in Sep. 1998	..	61
Number of candidates appeared in March 1999	..	65

3. Relaxation relating to Age/

Educational Qualification	..	252 Cases
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4. Appointment by Transfer or by promotion	..	852 Persons
5. Permanent Transfer from one Unit to another Unit in the Tamil Nadu Ministerial Service	..	180 Persons
6. Disciplinary cases : Number of Cases advised	..	624 Cases
7. Concurrence under latter part of regulation 16(b)	..	914 Cases
8. Income and Expenditure		(Rs. in Thousand)
Income	..	2,01,23
Expenditure (for details in Annexure - III)	..	13,63,91

9. Notification:- The Commission advertised 37 Notifications comprising of 5,667 vacancies in respect of 60 posts under different services of the State (for details see Annexure - IV).
10. Reforms and Rationalisation:- The Commission is continuously engaged in reviewing its selection process taking into consideration, the latest developments in organisation similar to Tamil Nadu Public Service Commission engaged in recruitment work.

SECTION - II

DIRECT RECRUITMENT:

During the period the Commission conducted preliminary Examination in respect of 5 recruitment for 231 vacancies 1,08,588 candidates were admitted to the Preliminary Examination. The Commission conducted Main Written Examination for 54 recruitments consisting of 5,003 vacancies for which 4,64,812 candidates were admitted to Main Written Examination. The Commission conducted oral examination for 36 Recruitments containing 850 vacancies and 2,259 candidates were admitted to oral examination. The commission finalised 35 recruitments containing 1,209 vacancies and recommended 1,189 candidates for appointments, the recruitment statistics in respect of 35 recruitments are given in the Annexure - II.

SOME OF THE MAJOR RECRUITMENTS HANDLED IN THE YEAR ARE:

Sl. No.	Name of the Post	Number of Vacancies	Number Selected
(1)	(2)	(3)	(4)
1.	Assistant Public Prosecutor Grade - II	33	32
2.	Assistant Engineer (Rural development in the Panchayat Union)	200	200
3.	Assistant Engineer (Civil) in P.W.D.	165	165
4.	Veterinary Assistant Surgeon	174	174
5.	Group-IV Services	500	495

GROUP - SERVICES

GROUP - I SERVICES

- a. The Commission issued notification on 7.7.97 for Group-I Services Examination containing 42 vacancies, against which 46,193 applications were received. The Preliminary Examination was held on 22.06.97. The Main Written Examination held on 19.5.98 to 12.6.98. The oral test was held on 11.3.99 to 15.3.99. 14.9.99
- b. The Commission issued notification on 7.1.98 for Group - I Services Examination containing 84 vacancies, against which 67,000 application were received. The Preliminary Examination was held on 07-07-98. 840 candidates were admitted to Main Written Examination. The Main written was held from 14.12.98 to 13.1.99.
- c. The Commission issued notification on 12.12.98 for Group-I Services Examination containing 46 vacancies, against which 46,650 applications were received. The Preliminary Examination will be held on 6.6.99.

COMBINED SUBORDINATE SERVICES EXAMINATION-I:

The Commission issued notification on 01-08-98 for Combined Subordinate Service Examination-I consisting of 1617 vacancies. 1,31,719 applications were received. The Main Written Examination will be held from 17.5.99 to 19.5.99.

COMBINED SUBORDINATE SERVICES EXAMINATION-II:

The Commission issued notification on 8.8.98 for C.S.S.E. - II consisting of 88 vacancies, 45,534 applications were received. The Main Written Examination will be held from 08.5.99 to 16.05.99.

GROUP - VII SERVICES:

The Commission issued notification on 23-12-98 for Group -VII Services Examination containing 80 vacancies. 9560 applications were received. The Main Written Examination will be held on 01-05-99 and 02-05-99.

GROUP - VIII SERVICES:

The Commission issued notification on 23-12-98 for Group - VIII Services Examination containing 100 vacancies. 13,768 applications were received. The Main Written Examination will be held on 24.04.99 and 25.04.99.

GROUP - IV SERVICES

- a. The Commission issued notification on 28-10-1996 for recruitment of candidates to 500 vacancies for the post of Junior Assistant Cum Typist included in group IV Services, 4,03,000 applications were received. The Preliminary Examination was held on 02-03-1997. The Main Written Examination was held on 21-12-1997 and finally 495 Candidates were selected.
- b. The Commission issued notification on 05-10-98 for recruitment of candidates to 3211 vacancies for the post of Junior Assistant. - cum Typist included in group IV Services, 4,25,500 applications were received. The Main Written Examination was held on 31-01-99.

PRELIMINARY EXAMINATION:

During the period under report the Commission conducted 5 Preliminary Examinations, consisting of 231 vacancies; 1,08,588 candidates were admitted to Preliminary Examinations.

MAIN WRITTEN EXAMINATION:

During the period under report the Commission conducted 54 Main Written Examination to fill up 5003 vacancies; 4,64,812 candidates were admitted to these Main Written Examinations.

ORAL EXAMINATION:

During the period under report the Commission conducted Oral Test for 36 Recruitments to fill up 850 vacancies. The Commission conducted interviews on 54 days in various periods. The Oral Tests were held in two sessions. One in the F.N. and the other in the A.N., A Maximum of 4 Boards were constituted in Both the sessions on some days, 2259 candidates were admitted to Oral Test. Totally 194 sessions took place in 54 days for the current year. The details of Preliminary, Main Written Examination and Oral Examinations conducted are given in Annexure-V.

SECTION - III

Paucity of Qualified and suitable candidates for certain categories of Post: There were paucity of qualified and suitable candidates of certain categories of posts. As a result, 20 vacancies could not be filled up during this year:-

Sl. No.	Name of the Post	SC	ST	MBC	BC	GT	Total
1.	Accounts Officer Class - III	2	-	-	-	-	2
2.	Accounts Officer Class - III	7	-	-	-	-	7
3.	Radio Supervisor	3	-	-	-	-	3
4.	Motor Vehicle Inspector Grade II	-	1	-	-	-	1
5.	Asst. Prof. of Psychology cum clinical Psychologist	1	-	-	-	-	1
6.	A.P.P. Grade II	-	1	-	-	-	1
7.	Group IV Services	-	5	-	-	-	5
	Total	13	7	-	-	-	20

The details are given in Annexure - VI.

SECTION - IV

1. RECRUITMENT BY TRANSFER/PROMOTION:

During the period the Commission dealt with references relating to recruitment by transfer to State Services from the Corresponding Subordinate Services and by promotions within the State Services and drew up lists of 852 qualified and suitable candidates for appointment to the posts under 22 Services. Details are furnished in Annexure-VII.

2. DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.:

A. (i)	Number of cases dealt with during the year (including 258 cases pending as on 1st April 1998)	..	1422
(ii)	a. Number of cases disposed.	..	962
	b. Number of cases under consideration	..	204
	c. Number of cases returned to Government for remittance after following the procedure.	..	75
	d. Number of cases returned to Government for want of records	..	181
(iii)	Advised modification of Punishment	..	84
B. (i)	Number of cases in which Commission's views were Communicated to Government	..	624
(ii)	Number of cases in which Government Passed Order.	..	454
(iii)	Number of cases in which Government have to pass orders	..	170
C.	<u>Average Time Taken</u>		454
(i)	Number of cases		
		Months	Days
(ii)	Average time taken by the Government for making a complete reference to the Commission	12	10
(iii)	Average time taken by the Commission for giving their views.	3	9
(iv)	Average time taken by the Government for Passing orders after issue of Commission advice	10	8
	Total average time taken	25	27

Details of 624 cases involving charges affecting integrity and of cases involving charges other than integrity according to departments in respect of Appeal Petition/Review Petition/Disciplinary Action/Proposal for recovery/Reduction in Pension are furnished in Annexure-VIII.

3. STATUTORY RULES, REGULATION, ETC.:

In 914 cases the Commission's Concurrence was sought for and given under the latter part of Regulation, 16(b) of the Tamil Nadu Public Service Commission Regulation, 1954 for making appointment to the posts in the State, Subordinate and Ministerial Services.

In two case, the Commission refused to accord such concurrence:

Sl. No.	Services	Number of cases in which	
		Concurrence was accorded	Concurrence was refused
1.	State Service	26	-
2.	Subordinate Service	8	-
3.	Ministerial Service	880	2
	Total	914	2

The details of the posts/services for which such concurrence was accorded or refused are given in Annexure-IX.

4. TEMPORARY APPOINTMENTS:

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State, Subordinate/Ministerial Services, within the periods of 24 months in 8 cases and for more than 24 months, in 80 cases.

Period	Number of cases in which			
	Concurrence was accorded		Concurrence was refused	
	State Service	Subordinate/ Ministerial Service	State Service	Subordinate/ Ministerial Service
(1)	(2)	(3)	(4)	(5)
Above 3 months and below 12 months	2	2	-	-
Above 12 months and below 18 months	-	4	-	-
Above 18 months and below 24 months	-	-	-	-
Above 24 months	41	39	-	-
Total	43	45	-	-

The details of 80 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure-X.

5. CONCURRENCE UNDER RULES 20(A) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICE.

The Commission accorded its consent under the provision in Rule 20(a)(iii) of the Special Rules of Tamil Nadu Ministerial Services for the Permanent transfer of 180 Personnel from one departmental unit to another departmental unit within the Tamil Nadu Ministerial Service and in 3 cases consent was refused.

6. PROMULGATION AND AMENDMENTS:

During the period under report there were 62 cases of issue of statutory rules or amendments to them by the Government. Of them in respect of 60 cases the Commission was consulted before the rules were issued and in 2 cases the Commission was not consulted. However, these cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320(3) of the Constitution of India, consultation with the Commission is not necessary.

7. RELAXATION:

During the period under report there were 252 cases in which statutory rules relating to age and educational qualifications as the case may be were relaxed by the Government. In no cases, orders of relaxation were issued by the Government in respect of pension matters. In 10 cases orders of relaxation were issued in respect of certain provisions of the fundamental rules, Tamil Nadu Special Pay and Allowance Rules and the Tamil Nadu Traveling Allowance Rules. In no cases orders of relaxation were issued by the Government in respect of certain provision of the General Provident Fund (Madras) Rules.

SECTION - V

DEPARTMENTAL EXAMINATION:

The Departmental Tests were conducted in May and December 1998. The Total number of tests conducted were 233 and the number of candidates applied to the tests were 99,739. The details are given below:-

	1998	
	MAY	DECEMBER
(i) Number of Subjects	122	111
(ii) Number of Test Papers	141	130
(iii) Number of Candidates applied	51,633	48,106
(iv) Number of Answer Books valued	35,619	37,449
(v) Number of Answer Books with Pass Marks	14,388	14,794
(vi) Percentage of Pass	40	40

II. HALF YEARLY EXAMINATION:

61 and 65 candidates respectively appeared in the September 1998 and March 1999. Half Yearly Examination including First Class Language Test in Tamil conducted for Assistant Collectors, Police Officers and Forest Officers.

III. PROFICIENCY TEST IN TAMIL:

The Commission issued notification in September 1998 inviting applications for proficiency test in Tamil for All India Service Officers whose mother tongue is not Tamil. None of them applied this examination.

IV. RASHTRIYA INDIAN MILITARY COLLEGE SCHOOL, DEHRA DUN EXAMINATION:

The Commission conducted the Examination on behalf of the Government of India, Ministry of Defence in August 1998 and in February 1999 for selection of candidates for admission to Rashtriya Indian Military College School in Dehra Dun 134 and 151 candidates respectively appeared for the examination. One candidate was selected in August 1998 examination and two candidates were selected in February 1999.

SECTION - VI

REFORMS AND RATIONALISATION:

1. The commission has decided to conduct main written examination straightaway with objective type questions for all selections under direct recruitment. Group-I, Group-I A, Group-I B, Civil Judge and Assistant Public Prosecutor Grade - II, Examination where descriptive type of examinations are conducted. The Commission will be able to quicken the process of selections by this method.
2. The following are the important benefits accrued by introduction of objective type tests:-
 - a) Examiner bias is totally eliminated.
 - b) Delay in evaluation is avoided.
 - c) In Objective Type tests, the question paper contains more number of question items, usually 200 items. As such, the entire syllabus may be segmented into different levels of difficulty to identify the best of the lot among the applicants. The whole syllabus is apportioned into different units and the number of items from each unit is also a predetermined one. As the whole syllabus is covered, the applicants

cannot skip any portion of the syllabus. Only those who resort to deep and comprehensive study, can obtain high marks in the examination.

- d) As Ball-Point pens are used for shading, in objective type tests, there is no scope for any alteration of answer key boxes. Evaluation is done by scanner.
3. The syllabi for all subjects are being revised and modified periodically taking into consideration the latest developments in the educational system. For about 150 subjects, the syllabus have been revised. For the remaining subjects also steps are being taken to update the syllabus.
4. The Commission has introduced the A, B, C, D system in printing of objective type tests. In this system the same set of items are shuffled in different orders to form four different sets. In this method, candidates seated at adjacent place will not get the same serial question paper and this will eliminate the opportunities for copying, resulting in total arrest of copying and consultation with one another.
5. To facilitate easy implementation of the revised system of examination procedures, the latest Computer system along with scanner Machines have been installed in the office. All examinations works are being processed through computers. This has resulted in saving of time and cost, and also in strict adherence of time schedule, early publication of selection results and in maintenance of secrecy. In total, these steps have boosted the morale of the applicants.

SECTION - VII

A. NON ACCEPTANCE OF COMMISSION'S ADVICE:

During the year under report, the Government have deviated in 7 cases from the Commission's advice. The details are as follows:

CASE No.1 :

The Government in the Public Works Department sought the views of the Commission on the disciplinary action taken against Assistant Engineer for his unauthorised absence. The Commission in its letter dated 07-01-98 communicated its views as follows:

"It is evident from the records that the delinquent Officer was unauthorisedly absent from duty for more than one year. He submitted that he was not well during the period and he could not attend to enquiry and for personal hearing. Since the delinquent officer is due to retire from service on 31-01-98 and he has not adduced proper reasons for the delinquency charged against him he has to be punished for the proved charges. In view of the total service and experience, of the delinquent Officer, the Commission advises the Government that he may be allowed to retire from service on due date of superannuation without prejudice to the disciplinary action pending against him under rule 17(b). Then by invoking rule 9 of pension rule, a cut of pension of Rs.100/- for 12 months may be imposed as a punishment for the delinquency committed by him". But the Government issued orders to remove from him service in G.O. (3D) No.8, Public Works Department dated 29-01-98 by deviating from the views of the Commission. The Government have relied upon the following reasons for deviating from the Commission's advice.

"The Government have further examined the case carefully and independently along with the connected records and with reference to the views of Tamil Nadu Public Service Commission and decided to deviate from the views and advice of the Tamil Nadu Public Service Commission, for the reason that his unauthorised absence said to be on Medical Grounds has not been supported by proper Medical Certificate and that he had been on unauthorised absence for a period of more than one year in violation of Fundamental rule 18(3). Further the punishment of pension cut of Rs.100/- per month for 12 months suggested by Tamil Nadu Public Service Commission cannot be equated with the codified punishment "Removal from service" against the person who absented himself unauthorisedly from 1989. The Government have therefore decided to impose the punishment of "Removal from Service" for the proven charges against the Assistant Engineer, Public Works Department. They accordingly direct that the Assistant Engineer, Public Works Department be removed from service with effect from the date of issue of this order".

CASE NO. 2:

During December '92, the Government in the Environment and Forests Department sought the views of the Commission on the appeal preferred by a Ranger, formerly working in Ariyalur Rural Woods Division, Thuraiyur Range against the orders of recovery to the tune of Rs.7,648/- being the loss caused to the Government for the shortage of Karuvel trees under the appellant's control. The Commission while examining the case pointed out certain procedural informities and advised the Government in March '93 to set aside the recovery orders passed by the Principal Conservator of Forests towards the loss caused to the Government and to start afresh the disciplinary proceedings from the stage where the defect had crept in i.e. from the stage of conduct of personal hearing. The Commission also advised the Government that as the appellant had been retired from service, the time-limit stipulated in rule 9(2)(b) of the Tamil Nadu Pension Rules might be taken into account while starting de-move proceedings in the matter.

After having examined the views of the Commission in the matter, the Government, had sought the revised views of the Commission during July '94 on the appeal in view of the fact that no fresh enquiry could be conducted on the appeal of a retired Government servant as the appellant had already been retired from service and the four years time limit to start the disciplinary proceedings afresh had already been over and as the control over the Government Servant by the Government had come to an end on the date of his retirement. The Commission in April '96 reiterated its earlier views sent to the Government in this case. The Government in July 1997 had informed the Commission that the Government had issued orders rejecting the appeal of the Ranger in deviation of the advice of the Commission with reference to Tamil Nadu Government Business Rules and Instructions 95(b) of the Secretariat Instructions as no further action could be taken on the appeal due to the fact that no fresh points had been given in the appeal. The Government had also stated that the amount of loss caused to the Government had been ordered for recovery after detailed examination of the disciplinary action taken against the Ranger for the shortage of 3618 Karuvel trees under his control and the appellant had remitted the amount to Government and enclosed a copy of G.O. 3(D) No.62, Environment and Forests Department, dated 07-08-1997.

In the instant case, the Commission had tendered its advice to the Government only after detailed examination. The appellant submitted his explanation and opted for personal hearing in the filled in questionnaire. Without conducting personal hearing, an oral enquiry alone was conducted. The Commission considered it as a flaw and advised to set aside the recovery orders issued by the Principal Chief Conservator of Forests and to start the disciplinary proceedings afresh from the stage where the defect had crept in (i.e. from the stage of conduct of personal hearing) duly taking into account the time-limit prescribed in rule 9(2)(b) of the Tamil Nadu Pension Rules. The Government had stated that recovery had been ordered after detailed examination of the case and the ranger remitted the recovery amount to the Government and he had not put forth any new points in his appeal. The Government had also stated that as the four years limitation prescribed in rule 9(2)(b) of the Tamil Nadu Pension Rules had already been over further action could not be taken on the appeal and issued orders rejecting the appeal in deviation of the Commission's advice. It is evident from the Government Orders rejecting the appeal preferred by the Ranger that reasonable opportunities had not been given to the appellant to defend his case in view of the fact that the appeal had been rejected without rectifying the defects pointed out by the Commission.

CASE NO. 3:

The Government in Public Works Department sought the views of the Commission on the disciplinary action taken against a formerly Assistant Executive Engineer, Public Works Department for his unauthorised absence.

The Commission after examining the case in detail, communicated its views as follows in its letter dated 04-08-97.

"The procedures followed in this case are quite correct and according to established norms. Out of the three charges against the delinquent officer count No.1 and 3 alone were held proved. The second charge against the delinquent officer was not proved."

The delinquent officer had submitted his application on 30-5-85 for his voluntary retirement and the same was not accepted due to pendency of charge under Rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules against the delinquent officer. However, the charge was subsequently dropped by the Government in G.O. Ms.No.1022/PWD/dt. 17-06-88. The delinquent officer had been insisting the Chief Engineer (G1) in his letters dated 22-10-85, 30-10-85, 23-12-85, 11-10-86, 20-10-86, 10-02-87, 16-09-87, 30-10-87 and 10-10-87 to obtain orders of the Government permitting him to go on voluntary retirement. He had been permitted to retire voluntarily as requested, the problem of unauthorised absence would not have arisen. Considering all these tangible facts and also in view of the fact that the delinquent officer was due

to retire on 30-04-95 on attaining the age of superannuation, the Commission intends to take lenient view on humanitarian considerations. Therefore the Commission is of the view that for the proved charges 1 & 3 the delinquent officer may be compulsorily retired from Government service and advises the Government accordingly".

Against the Commission's views, the Government have issued the following order in G.O.(D) No.20 dated 20.03.98 PW(F2) Department.

"The Government have further examined the case carefully and independently along with connected records and decided to deviate from the views of the Tamil Nadu Public Service Commission for the following reasons:

- i) that the delinquent officer has absented himself from duty for more than 9 years;
- ii) the delinquent officer has not submitted any valid reasons in support of his absence;

and to impose the Codified Punishment of "Removal from service for the proven charges. They accordingly direct Assistant Executive Engineer, Public Works Department be removed from service with immediate effect".

CASE No. 4:

During August '96, the Government in the Home (SC) Department, sought the views of the Commission, relating to the disciplinary action initiated against a Deputy Superintendent of Police, formerly at Mannargudi, by the Tribunal for Disciplinary proceedings, Chennai for the allegation of demand and acceptance of illegal gratification. The Commission in November '97 advised the Government that the delinquent officer may compulsorily be retired from service taking into account the fact that he was due for retirement on 30-04-84 and that one charge alone was proved against the delinquent officer and his present age of 71 years. The Government in May '98 has informed the Commission that they have decided to deviate from the views of the Commission and to impose the punishment of 'Removal from service' on the delinquent officer considering the seriousness of the charge and issued orders accordingly in G.O. Ms.No.556, Home (SC) Department dated 13-05-98.

In the instant case, the Commission had tendered its advise to the Government only after detailed examination. The Commission had advised the Government that the delinquent officer might compulsorily be retired from service taking into account the following factors:

1. Charge 1(a) alone is proved.
2. He was due for retirement on 30-04-84.
3. He has attained the age of nearly 71 years.

The Government in its G.O. have stated that the accused officer in his further representation had repeated the same defence theory putforth before the Commissioner for Disciplinary Proceedings, Chennai and he had not adduced any fresh points worthy of consideration. The Government have further stated that they have decided to accept the findings of the Tribunal in holding the charge of demand and acceptance of bribe against the Delinquent officer and as the proved charge is very grave in nature, they have decided to impose the punishment of 'Removal from Service' on the Delinquent Officer. The Government have not taken into consideration the reasons putforth by the Commission for awarding the punishment of compulsory retirement.

CASE No. 5:

During July '97 the Government in the Health and Family Welfare Department sought the views of the Commission as to the orders to be passed on an appeal against the punishment of stoppage of increment for six months without cumulative effect, imposed on the appellant who was working as Office Superintendent, Coimbatore Medical College Hospital, Coimbatore by the Director of Medical Education, Chennai for his unauthorised absence from duty and disobedience to the orders of superiors. The Commission in January '98 advised the Government that the punishment of stoppage of increment for six months without cumulative effect may be modified into 'Censure' taking into account the appellant's statement that his father was struggling for life with diabetes and blood pressure and being his only son he has to be on the bedside of his father to look after him and that therefore he was forced to apply for leave and there is no intention to disobey the orders of the superior officers and also the fact that he had not come across any such situation in his past 30 years of service.

But the Government in July '98 have issued orders in G.O. (D) No.898, Health and Family Welfare Department, dated 22.7.98 rejecting the appeal as devoid of merits.

In the instant case, the Commission had tendered its advice to the Government only after detailed examination. The Commission had advised the Government that the punishment of stoppage of increment for six months without cumulative effect may be modified into censure taking into account the following factors:

1. His father was struggling for life and being his only son he had to be on the bedside of his father.
2. He had not come across any such situation in his past 30 years of service.

The Government have stated that the appellant has not putforth any valid grounds to reconsider the punishment imposed on him. They have further stated that the appellant had failed to join duty at Coimbatore, when the Medical Board found him fit to join duty. He should have joined duty when the leave applied was refused, he did not do so. He has disobeyed the orders of the superiors willfully. Moreover when compared to the gravity of the offence committed by the appellant, he should have been given higher punishment. But the D.M.E. imposed only a minor punishment which is not excessive and taking these factors into consideration they have decided to reject the appeal as devoid of merits and issued orders accordingly. The Government have not taken into consideration the reasons putforth by the Commission for modifying the punishment of stoppage of increment for six months without cumulative effect into that of 'Censure'.

CASE No. 6 :

During September '97, the Government in the Health & Family Welfare Department sought the views of the Commission on the appeal preferred by the Nurse at Institute of Obstetrics and Gynaecology and Government Hospital for Women and Children, Chennai, against the punishment of removal from service. The Commission examined the case and advised the Government in January '98 that the punishment of 'Removal from Service' already imposed on the appellant may be reduced to one of the stoppage of increment for three years with cumulative effect.

But the Government have issued orders in G.O. (D) No.933, H&FW Department, dated 27-07-98 rejecting the appeal preferred by the appellant.

The Government have relied upon the following point for deviating from the Commission's advice.

1. The appellant had been unauthorisedly absent from duty for more than six years from 08-10-90 to 09-04-97.

The circumstances and nature of the case warranted only a lesser punishment of stoppage of increment for three years with cumulative effect. Keeping this in view the Commission advised the Government that the punishment of removal from service may be reduced to one of stoppage of increment for three years with cumulative effect. But the Government have issued orders deviating from the Commission's advice.

CASE No. 7 :

During November '97 the Government in the Health & Family Welfare Department sought the views of the Commission on the appeal preferred by a Reader in Orthopaedics at Government Mohan Kumaramangalam Medical College, Salem, against the punishment of stoppage of increment for one year without cumulative effect. The Commission examined the case and advised the Government in March '98 to set aside the punishment of stoppage of increment for one year without cumulative effect imposed on the appellant and to administer a Severe Warning.

But the Government have issued orders its G.O (D) No.1261, H & FW Department dated 16-09-98 rejecting the appeal preferred by the appellant.

The Government have relied upon the following two points for deviating from the Commission's advice.

1. The appellant availed leave without proper sanction by the Competent authority.
This will amount to gross indiscipline in the Government Service.
2. Warning is not a punishment.

The circumstances and nature of the case did not warrant the punishment of stoppage of increment for one year without cumulative effect and keeping this in view, the Commission advised the Government to set aside the punishment of stoppage of increment for one year without cumulative effect and to administer a Severe Warning. But the Government have issued orders deviating from the Commission's advice.

B. NON-CONSULTATION WITH THE COMMISSION:

Number of Cases

: Nil

- C.** The details of the number of cases in which the Government have not accepted the Commissions advice and the number of cases in which Government have not consulted the Commission are given for the latest five years in Annexure - XI.

ACKNOWLEDGEMENT

The Commission record their appreciation of the willing Co-operation extended by various Trusts, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission are also grateful to the Examiners and Experts who inspite of their personal inconvenience readily accepted the Commission's invitations and assisted them in the conduct of different examinations and selection of Officers to various posts under the State Government.

The Commission thank all the Secretaries to Government and Heads of Department for their kind Co-operation in finalising the selections of candidates for appointment by recruitment by transfer/promotion through the Departmental Promotion Committees.

Thiru D. Murugaraj, I.A.S. (Retired)	....	Chairman
Thiru R. Velu, I.A.S. (Retired)	....	Member
Thiru R. Gurusamy, B.A., B.L.	....	Member
Prof. G. Ranganathan, M.A., M.Phil.	....	Member
Prof. Dr. S. Balasubramaniam, M.A., M.Phil., Ph.D., D.S.S	....	Member
Thiru M. Nagoor Meeran, B.Sc., B.L.	....	Member
Dr. (Tmt.) Jothibai Selwynraj, M.Sc., M.Ed., Ph.D.	....	Member
Thiru R. Sundaram, B.A., B.L.	....	Member
Thiru M. Mani, I.P.S (Retired)	....	Member

ANNEXURE - I

(Reference Introduction)

STAFF STRENGTH IN THE COMMISSION'S OFFICE AS ON 31ST MARCH 1999.

1. Deputy Secretary	4
2. Under Secretary	41
3. Accounts Officer	1
4. Assistant Accounts Officer	1
5. Research Officer	1
6. Librarian	1
7. Senior Research Assistant	2
8. Section Officer	130
9. Input/Output Supervisor (Computer)	1
10. Input/Output Operator (Computer)	1
11. Data Entry Operator (Computer)	8
12. Accountants	26
13. Assistant Section Officer	232
14. Personal Clerk	11
15. Telephone Operator	2
16. Assistant	252
17. Typist	46
18. Driver	12
19. Record Assistant	2
20. Record Clerk	49
21. Lift Operator	1
22. Roneo Operator	1
23. Daffadar	1
24. Office Assistant	105
25. Watchman	6
26. Sweeper	4
27. Sanitary Worker	3
28. Water Man	1

Details of selection Results Direct Recruitment year - 1998-99

				Number of Vacancies notified						Number of Application Received						Number of candidates appeared in Main Written Examination						Number of candidates appeared in Oral Examination						Number of candidates selected								
Sl. No.	Name of the Post and Department/Service	Last Date for receipt of application	Date of Final results published	SC	ST	MBC	BC	GT	Total	SC	ST	MBC	BC	OTHER	Total	SC	ST	MBC	BC	OTHER	Total	SC	ST	MBC	BC	OTHER	Total	SC	ST	MBC	BC	OTHER	Total	Qualification of selected candidates	Remarks	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	
State Service																																				
1	State service Assistant Agricultural Chemist in the Tamil Nadu Agricultural Service	14-10-98	27-07-98	-	-	-	-	1(1)	1(1)						23							5	-	-	1	2	-	3	-	-	-	1(1)	-	1(1)	M.Sc., (Agri) - 1	One BC candidate selected against G.T.
2	Principal ITI/Assistant Director of Training in the Tamil Nadu Employment and Training Service	13-03-96	27-07-98	1(1)	-	-	1	-	2(1)						84							32	3	-	-	3	-	6	1	-	-	1	-	2	B.E. (Mech.) - 2	
3	Veterinary Assistant Surgeon in the Tamil Nadu Animal Husbandry Service	25-11-97	22-10-98	29(9)	5(1)	44(9)	47(14)	49(15)	174(48)						987							904	64	7	109	160	5	345	32	5	54	80	3	174 (48)	B.V.Sc. - 163, M.V.Sc. - 11	33 BC, 10 MBC, 3 SC Candidates selected against GT
4	Assistant Engineer (Civil) in PWD in the Tamil Nadu Engineering Service	04-07-94	22-10-98	3(1)	-	3(1)	4(1)	5(2)	15(5)						2069							894	9	-	12	23	1	45	3(1)	-	4(2)	8(2)	-	15(5)	B.E. (Civil) - 13, A.M.I.E. - 1, M.E. - 1	4 BC, 1 MBC, Candidates selected against GT
5	Assistant Public Prosecutor Grade - II in the Tamil Nadu General Service	05-11-97	06-11-98	6(2)	1	8(2)	9(2)	9(3)	33(9)						1135							858	18	-	14	22	-	54	6(2)	-	12(2)	14(2)	-	32(6)	B.L. - 32	5 BC, 4 MBC candidates selected against General Turn. 1 ST vacancy Carried Forward to Next Recruitment
6	Assistant Engineer (Civil) in PWD in the Tamil Nadu Engineering Service	02-02-98	12-11-98	28	2	33	51	51	165 (54)						4935							4158	92	6	129	258	10	495	30(10)	2(1)	43(10)	85(29)	5(2)	165(52)	B.E. (Civil) - 13, A.M.I.E. - 8	34 BC, 10 MBC, 2 SC Candidates selected against GT
7	Labour Officer in the Tamil Nadu Labour Service	10-06-97	17-11-98	-	-	1	1	1	3						620							419	-	-	4	5	-	9	-	-	2	1	-	3	B.L. - 3	One BC candidate selected against G.T.
8	Health Officer in the Tamil Nadu Health Service	05-10-95	19-11-98	1(1)	-	1	2(1)	3	7(2)						73							30	4(1)	-	4	13(2)	-	21(3)	1(1)	-	1	5(1)	-	7(2)	M.B.B.S. - 7	3 BC candidates selected against G.T.
9	Labour Officer in the Tamil Nadu Labour Service	02-12-97	23-11-98	1(1)	-	2(1)	2(1)	3(1)	8(4)						670							526	4	-	8	12	-	24	1(1)	-	2(1)	5(3)	-	8(5)	B.Com. B.L. - 2, M.Sc., B.L. - 1, B.Sc., B.L. - 2, M.A. (Sociology) - 1, M.A. B.L. - 2	3 BC candidate selected against G.T.
10	Principal/Assistant Director Industrial Training Institute in the Employment and Training Service	06-11-96	23-11-98	-	-	1(1)	-	2(1)	3(2)						71							23	-	-	4	5	-	9	-	-	1	2	-	3	B.E.(Mech.) - 3	2 BC candidates selected against G.T.
11	Accounts Officer Class-III in the Tamil Nadu Treasury and Accounts Service	21-01-98	23-11-98	7	-	1	3(1)	3(1)	14(2)	33			22	21	7	33						19	-	-	1	13	2	16	-	-	1	5(1)	1(1)	7(2)	C.A. -1, ICWAI - 6	2 BC candidates selected against G.T.
12	Assistant Commissioner in the Tamil Nadu HR & CE Administration Service	21-01-98	27-11-98	1	-	1	2(1)	1	5(1)						328							82	3	-	5	7	-	15	1	-	1	3(2)	-	5(2)	M.Com., B.L. - 1, B.L. - 1, M.L. - 2, B.Com., B.L. - 1	One BC candidate selected against G.T.
13	Research Assistant (Non-Medical) in the Tamil Nadu Medical Service	07-10-92	22-12-98	-	-	-	-	-	1						147							85	-	-	-	-	-	3	-	-	-	1	-	1	M.Sc. (Microbiology) - 1	
14	Assistant Works Manager in the Tamil Nadu Stationery and Printing Service	19-02-97	28-12-98	1	-	1	1	1(1)	4(1)						142							83	3	-	5	4	-	12	1	-	2(1)	1	-	4(1)	DPT - 3 L.P.T. - 1	One BC candidate selected against G.T.
15	Drugs Inspector in the Tamil Nadu Medical Service	11-9-89	08-01-99	3(1)	-	3(1)	5(1)	5(2)	16(5)						405	30	2	21	189	51		293	6	2	5	18	2	32	3(1)	1	3(2)	5(1)	4(2)	16(6)	M. Pharm - 3, B. Pharm - 12, B.Sc. B. Pharm - 1	4 BC, 1 ST Candidates selected against GT
16	Assistant Engineer (Rural Development) in Tamil Nadu Panchayat Unions	26-10-97	12/1/99	36(11)	2(1)	40(12)	60 (18)	62(19)	200(61)						4154							3538	111	7	162	312	8	600	37(14)	2(1)	52(15)	108(33)	1	200(63)	B.E (Civil) - 168, A.M.I.E. - 11, M.E. - 20, M.Tech - 1	47 BC, 12 MBC and 1 SC candidates selected against GT.
17	Assistant Professor of Psychology cum Clinical Psychologist in the Tamil Nadu Medical Service	31-12-97	22-01-99	1	-	-	1	-	2						5							2	-	-	-	2	-	2	-	-	-	1	-	1	M.A., M.Phil - 1	One SC vacancy carried forward to next recruitment due to non availability of selected candidate
18	Accounts Officer Class III in the Tamil Nadu State Treasury and Accounts Service	22-07-98	11-02-99	2	-	1(1)	1	2(1)	6(2)	2	-	10	59	43	114	-	-	7	40	38		85	-	-	3	5	4	12	-	-	1(1)	2	1(1)	4	C.A. -3 ICWAI - 1	One BC candidate selected against G.T.
Subordinate Service																																				
19	Radio Supervisor in the T.N.L.A Radio and TV Maintenance Organisation in the Tamil Nadu Engineering Subordinate Service	29-10-98	27-07-98	5	-	1(1)	1	-	7(1)						147							30	2	-	3	3	-	8	2	-	1(1)	1(1)	-	4(2)	B.E. (E&CE) - 1, I.T.I. - 1 Dip.(E&CE) - 2	3 SC Vacancies Carried forward to next recruitment due to non available of selected candidates.
20	School Assistant (Mathematics) in the Tamil Nadu Social Defence Subordinate Service	19-11-97	27-07-98	1	-	-	-	-	1						12	5						5	3	-	-	-	-	3	1	-	-	-	-	1	B.Sc., B.Ed., - 1	
21	Junior Chemist in the Department of Industries and Commerce	08-01-97	27-07-98	-	-	1(1)	1	-	2(1)						125							62	-	-	3	2	-	5	-	-	1(1)	1	-	2(1)		
22	Hostel Superintendent - cum - Physical Training Officer in the Tamil Nadu Employment and Training Subordinate Service	07-04-98	18-08-98	-	-	-	1(1)	-	1(1)						85	-	-	-	2	-		2	-	-	-	1	-	1	-	-	-	1(1)	-	1(1)	B.A. M.P.Ed. - 1	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)
23	Maintenance Engineer in the Film and T.V. Institute of Tamil Nadu, Chennai	24-01-96	18-08-98	-	-	-	-	1	1						9						2	-	-	-	1	-	1	-	-	-	1	-	1	D.F.T. (Sound Recording and Sound Engineering) - 1	-
24	Supervisor Testing in the Institute of Ceramic Technology, Vriddhachalam	21-01-98	04-09-98	-	-	-	-	-	1						75						34	-	-	-	-	-	3	-	-	-	-	-	1	Diploma In Chemical Technology - 1	-
25	Assistant Engineer (Industries) Tamil Nadu Industries Subordinate Service	08-01-97	19-11-98	1(1)	-	2(1)	3(1)	3(1)	9(4)						264						173	3	-	7	16	1	27	1(1)	-	2(1)	5(1)	1(1)	9(4)	M.Tech.(Chemical) - 1, B.E.(Mech.) - 3, B.E.(E&E) - 2, A.M.I.E. - 2, B.E. (Auto) - 1	2 BC candidates selected against G.T.
26	Instructor In Acting In the Film and T.V. Institute of Tamil Nadu, Chennai	27-05-98	23-11-98	-	-	-	-	-	1						9						4				2	1	3	-	-	-	1(1)	-	1(1)	D.F.A. & Diploma In Director & Screenplay Writing - 1	-
27	School Assistant In Home Science in the Tamil Nadu Social Defence Subordinate Service	10-03-98	27-11-98	-	-	1	-	1	2						36						10	-		4	1	-	5	-	-	2	-	-	2	B.Sc. B.Ed - 2	One M.B.C Candidate Selected against GT
28	Matron in the Jail Department in the Tamil Nadu Jail Subordinate Service	06-05-98	27-11-98	-	-	-	-	-	1						29						9	-			-	-	3	-	-	-	-	-	1	B.Sc. B.Ed. - 1	-
29	Assistant Lecturer in Screen Play Writing in the Tamil Nadu General Subordinate Service	27-05-98	28-12-98	-	-	-	-	-	1						12						7	-			-	-	3	-	-	-	-	1	1	D.F.T. - 1	-
30	Demonstrator for T.V. Section in the Film and T.V Institute, Chennai	03-06-98	28-12-98	-	-	-	-	-	1						6						5	-			-	-	3	-	-	-	-	-	1	D.F.T. - 1	-
31	Junior Chemist in the Department of Industries and Commerce in the Tamil Nadu Industries Subordinate Service	07-01-98	28-12-98	1	-	1	1(1)	2	5(1)						166						80	3	-	4	7	1	15	1(1)	-	1	2(1)	1	5(2)	M.Sc. - 3, M.Sc. B.Ed. - 1, M.Sc. Ph.D - 1	One B.C Candidate Selected against GT
32	Assistant Geo-Chemist in the Ground Water Branch of P.W.D. in Tamil Nadu Engineering Subordinate Service	16-04-98	04-01-99	1(1)	-	-	1	1	3(1)						75						36	3	-	-	6	-	9	1(1)	-	-	2	-	3(1)	M.Sc. - 2, M.Sc. Ph.D - 1	One B.C Candidate Selected against GT
33	Motor Vehicle Inspector, Grade-II in the Tamil Nadu Transport Subordinate Service	08-05-96	08-01-99	2(1)	1	3(1)	4(1)	3(1)	13(4)						866						473	5	-	11	20	-	36	2	-	5	5	-	12(1)	B.E. - 2, D.M.E. - 10	One B.C, Two M.B.C Candidates Selected against GT
34	Group IV Services in the Tamil Nadu Ministerial Service/Tamil Nadu Judicial Ministerial Service	30-11-96	11-01-99	107	13	120	125	135	500						402459						5454	-	-	-	-			115	8	139	225	8	495	S.S.L.C. - 45, B.L. - 1, H.S.C. - 150, B.Sc.(Agr)-1 Degree - 197, P.G. Degree 101	8 SC, 19 MBC & 100 BC candidates selected against General Turn
35	Gallery Guide (Natural Science Section) in the Government Museum in the Tamil Nadu General Subordinate Service	31-07-98	11-02-99	-	-	-	-	-	1						159						65	-	-	-	-	-	3	-	-	-	-	-	1	B.Sc. B.Ed. - 1	-
Total									1209						4,29,529						17,552						1,833						1,189		

ANNEXURE - III
(Reference Section - I)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE YEAR 1998-99.

Nature of Receipts	Amounts in thousand (Rupees)
(1)	(2)
INCOME	
Application Sale	16,74
Examination Fees-Departmental Test	15,47
Examination fees - Recruitment Examination	1,69,02
Total	2,01,23
EXPENDITURE	
Pay	4,95,89
Dearness Allowance	1,35,47
Medical Charges	13,34
Other Allowances	8,64
Leave Travel Concession	5,32
Festival Advance	4,62
Traveling Allowance	1,07
Telephone Charges	4,24
Other Contingent	1,25,16
Special services and Professional Charges	3,00,00
Rent, Rate and Taxes	16
Advertisement Charges	1,46,65
Machinery and Equipment Maintenance and Purchase	12,21
Motor Vehicle Maintenance and Purchase	16,54
Motor Vehicle, Petrol and Oil Charges	5,00
Interim Relief	8,13
Wages	74,98
Electricity Charges	6,49
Total	13,63,91

ANNEXURE IV

LIST OF NOTIFICATION PUBLISHED DURING THE YEAR 1998 - 99.

Sl. No.	Name of the Post & Department	Date of Notification	No. of vacancies notified	No. of applications received
(1)	(2)	(3)	(4)	(5)
1.	Matron in the Tamil Nadu Jail Subordinate Service	04-04-98	1	34
2.	Radio Supervisor in the Tamil Nadu Local Administration - Radio & T.V. Maintenance Organisation in the Tamil Nadu Engineering Subordinate Service	16-04-98	9	159
3.	Assistant Lecturer in Screenplay writing in the Film & T.V Institute of Tamil Nadu General Subordinate Service	16-04-98	1	12
4.	Instructor-in acting in the Film and T.V. Institute of Tamil Nadu, Chennai in the Tamil Nadu General Subordinate Service	16-04-98	1	9
5.	Demonstrator for T.V. Section in Film & T.V. Institute of Tamil Nadu, Chennai in the Tamil Nadu General Subordinate Service	16-04-98	1	6
6.	Group VII Services Executive Officer, Grade - III	15-05-98	16	16,410
7.	Assistant Statistical investigator in the Department of Economics and Statistics in the Tamil Nadu General Subordinate Service	10-06-98	66	12,160
8.	Assistant Director of Fisheries in the T.N. Fisheries Service	13-06-98	3	283
9.	Statistical Inspector in the Department of Economics and Statistics in the Tamil Nadu General Subordinate Service	05-06-98	7	1,276
10.	Gallery Guide (Natural Science Section) - in the Government Museums in the Tamil Nadu General Subordinate Service.	05-06-98	1	160
11.	Gallery Guide (General Sections) in the Government Museums in the T.N. General Subordinate Service	11-06-98	1	192
12.	Assistant Curator (National Art Gallery in the Government Museums) in the Tamil Nadu General Subordinate Service	11-06-98	1	234
13.	Accounts Officer Class-III in the T.N. State Treasury and Accounts Service	05-06-98	6	114
14.	English Reporter in the Tamil Nadu Legislative Assembly Secretariat Service	11-06-98	1	5
15.	Child Development Project Officer/Project Nutrition Officer in the T.N. General Service	12-06-98	1	295
16.	Civil Judge (Junior Division/Judicial-Magistrate-First Class) in the T.N. State Judicial Service 1998.	04-07-98	73	3,432
17.	Group IV Service Steno-typist Grade-III in the TNMS and TNJMS (Special recruitment for SC/ST only)	10-07-98	141	845
18.	Assistant Director of Fisheries in the T.N. Fisheries Service	10-07-98	3	170
19.	Assistant Executive Engineer (Agricultural Engineering) in the T.N. Agricultural Engineering Service	13-07-98	4	114

(1)	(2)	(3)	(4)	(5)
20.	Assistant Training Officer (Steno-English) in the Training Wing of the Department of Employment and training in the T.N. Employment and Training Subordinate Service	10-07-98	1	15
21.	Combined Subordinate Services Examination-I	01-08-98	1617	1,31,719
22.	Combined Subordinate Services Examination -II	08-08-98	88	45,534
23.	District Educational Officer in the T.N. School Educational Service	18-08-98	22	7,780
24.	Non Medical Tutor in Micro-Biology in Government Medical Colleges in the T.N. Medical Service	18-08-98	5	70
25.	Assistant Medical Officer (Homeopathy) in the T.N. Medical Service	17-08-98	7	304
26.	Junior Architect in the Chief Architects Section of the Office of the Chief Engineer Public-Works Department (General) in the T.N. General Subordinate Service	24-08-98	1	11
27.	Assistant Director of Statistics in the T.N. Statistics Service	02-09-98	5	235
28.	Motor Vehicle Inspector, Grade II in the T.N. Transport Subordinate Service	09-09-98	27	1,567
29.	Junior Technical Assistant in the Department of Handlooms and Textiles in the T.N. General Subordinate Service	09-09-98	8	481
30.	Instructor, Institute of Ceramic Technology, Vridhachalam in the T.N. Industries Subordinate Service.	09-09-98	1	61
31.	Assistant Geo-Chemist in the Ground water Branch of Public Works Department in the T.N. Engineering Subordinate Service.	09-09-98	1	31
32.	Block Health Statistician in the Family Welfare Wing in the T.N. Medical Subordinate Service	23-09-98	7	98
33.	Group IV Services - Junior Assistant - cum - Typist in the TNMS and Junior Assistant and Typist in the TNJMS.	05-10-98	3211	4,25,500
34.	Drilling Assistant in the T.N. Geology and Mining Subordinate Service	21.10.98	2	302
35.	General Foremen and Technical Assistant in the T.N. Motor Vehicles Maintenance Subordinate Service	23-10-98	2	179
36.	Assistant Tester in the T.N. Industries Subordinate Service	16-11-98	2	99
37.	Reader in Nursing-(Paediatric Nursing) in the T.N. Medical Service.	02-11-98	1	4
38.	Lecturer in Pharmacology in the Department of Indian Medicine & Homeopathy in the T.N. Medical Service	04-11-98	1	7
39.	Assistant Professor of Radiology Physics in the T.N. Medical Service	04-11-98	1	22
40.	Assistant Training Officer in the Training Wing of the Department of Employment & Training in the T.N. Employment & Training Subordinate Service	16-11-98	1	19
41.	District-Educational Officer in the T.N. School Educational Service	28-11-98	22	5,544
42.	English Reporter in the T.N. Legislative Assembly Secretariat Service	20-11-98	1	8

(1)	(2)	(3)	(4)	(5)
43.	Assistant Inspector of Factories in the T.N. Factory Service	19-11-98	14	1,250
44.	Labour Officer in the T.N. Labour Service	05-12-98	8	784
45.	Principal I.T.I./Asst. Director of Training in the T.N. Employment & Training Service.	26-11-98	3	268
46.	Assistant Director of Fisheries in the T.N. Fisheries Service	27-11-98	3	93
47.	Assistant Medical Officer (Unani) in the T.N. Medical Service	26-11-98	3	10
48.	Speech and Hearing Specialist in the T.N. Medical Service	27-11-98	1	12
49.	Dietitian in Government Hospital in the T.N. Medical Service.	27-11-98	3	236
50.	Inspector of Boilers in the T.N. Boiler Service	26-11-99	3	99
51.	Mass Interviewer in the Institute of Public Health, Poonamallee in the T.N. Public Health Subordinate Service	01-12-98	1	83
52.	Group-I Service	12-12-98	46	46,650
53.	Assistant Director of Statistics in the T.N. Statistics Service	11-12-98	4	155
54.	Assistant Professor of Psychology - cum - Clinical Psychologist in the T.N. Medical Service.	11-12-98	2	9
55.	Group VII Services - Executive Officer Grade-III in the HR & CE Subordinate Service	23-12-98	80	9,560
56.	Group VIII Services - Executive Officer, Grade-IV in the HR & CE Subordinate Service	23-12-98	100	13,768
57.	Assistant Medical Officer (Homeopathy) in the T.N. Medical Service.	09-01-99	3	155
58.	Hostel Superintendent - cum - Physical Training Officer in the Training Wing of the Department of Employment and Training Subordinate Service	20-02-99	7	284
59.	Radio Supervisor in the T.N. Local Administration Radio & T.V. Maintenance Organisation in the T.N. Engineering Subordinate Service	20-02-99	12	251
60.	Punch Operator in the Government Data Centre in the T.N. General Subordinate Service	13-03-99	3	196
	Total		5667	7,29,363

ANNEXURE - V

(Reference Section - II)

List of Preliminary, Main Written and oral Examination Conducted*During the Period from 1st April 1998 to 31st March 1999.*

Sl. No.	Name of the Post/Service	Number of vacancies	Number of application received	Date of Examination
(1)	(2)	(3)	(4)	(5)
	I. PRELIMINARY EXAMINATION			
1.	Handloom Inspector in the Tamil Nadu Handloom and Textile Sub-Service.	58	11,889	26-04-98
2.	Group - I Services	84	67,000	07-06-98
3.	Group - VII Services	16	16,300	09-08-98
4.	Asst. Statistical Investigator in the department of Economics & Statistics	66	12,147	30-08-98
5.	Statistical Inspector in the department of Economics & Statistics.	7	1,252	27-09-98
	Total	231	1,08,588	
	II. MAIN WRITTEN EXAMINATION:			
1.	Combined Subordinate Services Examination - I.	602 [*]	6,068	04-04-98 05-04-98 06-04-98
2.	Executive Officer Gr.- I and III in HR & CE Subordinate Service.	Gr. I. 14 Gr. II 20	340	11-04-98 12-04-98
3.	Junior Chemist in the Department of Industries and Commerce in the T.N. Industries Sub. Service	5	161	18-04-98 19-04-98
4.	Class III Posts, Viz. Accounts Officer etc., in the T.N. State Treasury and Accounts Service	14	31	25-04-98 26-04-98
5.	Asst. Tester in the T.N. Industries Sub. Service	2	48	25-04-98 26-04-98
6.	Junior Engineer Industries in the T.N. Industries Sub. Service	2	266	02-05-98 03-05-98
7.	Asst. Statistical Investigator in the Department of Economics and Statistics in the T.N. General Sub. Service	165	1,650	02-05-98 03-05-98
8.	Data Entry Operator in the Computer Wing of TNPSC	8	396	06-05-98
9.	Asst. Engineer (Industries) in the T.N. Industries Sub. Service	6	246	09-05-98 10-05-98
10.	Block health Statistician in Family Welfare Wing in the T.N. Medical Sub Service	21	457	09-05-98 10-05-98
11.	Hostel Supdt. Cum - Physical Training Officer in the Training wing of the Dept. of Employment & Training	1	85	09-05-98 10-05-98
12.	Asst. Commissioner in the T.N. HR & CE Admn. Service	5	323	16-05-98 17-05-98
13.	Asst. Surgeon (General) in the T.N. Medical Service	250	5,062	16-05-98 17-05-98
14.	Asst. Geo Chemist in the Ground Water branch of P.W.D.	3	75	23-05-98 24-05-98
15.	School Asst. in Home Science in the Social Welfare Dept.	2	38	13-06-98 14-06-98
16.	Asst. Director of Statistics in the T.N. Statistics Service	6	231	13-06-98 14-06-98

(1)	(2)	(3)	(4)	(5)
17.	Executive Officer Gr.IV in the T.N. HR & CE Sub Service included in Group.VIII Services	55	556	20-06-98 21-06-98
18.	Matron in the T.N. Jail Sub-Services.	2	29	20-06-98 21-06-98
19.	Asst. Lecturer in Screen play writing in the film and T.V. Institute	1	12	27-06-98 28-06-98
20.	Instructor in Acting in the Film and T.V. Institute of T.N. Chennai	1	9	27-06-98 28-06-98
21.	Radio Supervisor in the T.N. Local Admn. Radio & T.V. Maintenance Orgn.	9	159	27-06-98 28-06-98
22.	Demonstrator for Television Section in the Film and T.V. Institute	1	6	04-07-98 05-07-98
23.	Class III Posts, Viz. Accounts Officer etc. in the T.N. State Treasuries and Accounts Service	14	112	22-08-98 23-08-98
24.	Asst. Director of Fisheries in the T.N. Fisheries Service	3	283	22-08-98 23-08-98
25.	Asst. Curator (National Art Gallery) in the Govt. Museums in the T.N. General Sub. Service	1	231	05-09-98 06-09-98
26.	Child Development Project Officer/Zonal Project Nutrition Officer in the Social Welfare Dept. in the T.N. General Service	1	294	05-09-98 06-09-98
27.	Gallery Guide (General Section) in the Govt. Museums in the T.N. General Sub. Service	1	190	12-09-98 13-09-98
28.	Gallery Guide (Natural Science Section) in the Govt. Museums in the T.N. General Sub Service	1	151	12-09-98 13-09-98
29.	Civil Judge (Junior Divn./Judicial Magistrate First Class) in the T.N. State Judicial Service	73	3343	19-09-98 20-09-98
30.	Asst. Executive Engg. (Agrl. Engg.) in the T.N. Agrl. Engg. Service.	4	114	26-09-98 27-09-98
31.	Asst. Director of Fisheries in the T.N. Fisheries Service	3	115	26-09-98 27-09-98
32.	Special Rectt. Steno-typist Gr.III in the TNMS/TNJMS	141	845	27-09-98
33.	Handloom Inspector in the T.N. handlooms and Textiles Sub Service	58	580	24-10-98 25-10-98
34.	Jr. Architect in the Chief Architect's Section of the O/o the Chief Engineer, P.W.D. (General) in the T.N. General Sub Service	1	11	07-11-98 08-11-98
35.	Asst. Medical Officer (Homeopathy) in the T.N. Medl. Service	7	304	07-11-98 08-11-98
36.	Asst. Director of Statistics in the T.N.S.S.	5	230	21-11-98 22-11-98
37.	Executive Officer Gr.III included in Group.VII Services	22	220	28-11-98 29-11-98
38.	Asst. Geo Chemist in the Ground Water branch of P.W.D. in the T.N. Engg. Sub. Service	1	31	05-12-98 06-12-98
39.	Asst. Tester in the T.N. Industries Sub Service	2	47	12-12-98 13-12-98
40.	Motor Vehicles Inspector Gr.II in the T.N. Transport Sub Service	27	1551	12-12-98 13-12-98

(1)	(2)	(3)	(4)	(5)
41.	Jr. Technical Asst. in the Dept. of Handlooms and Textiles in the T.N. General Sub Service	8	478	12-12-98 13-12-98
42.	Instructor in the Institute of Ceramic Technology, Vridhachalam in T.N. Industries Sub Service	1	61	12-12-98 13-12-98
43.	Posts included in Group-I Services	84	840	14-12-98 to 13-01-99
44.	Block Health Statistician in the Family Welfare Wing in the T.N. Medical Service.	7	76	19-12-98 20-12-98
45.	Posts included in Group. IV Services	3211	4,23,258	31-01-99
46.	Drilling Asst. in the T.N. Geology and Mining Sub Service	2	301	13-02-99 14-02-99
47.	Statistical Inspector in the Dept. of Economics and Statistics in the T.N. Gen. Sub. Service	7	1,252	13-02-99 14-02-99
48.	Asst. Tester in the T.N. Industries Sub Service	2	36	13-02-99 14-02-99
49.	Asst. Statistical Investigator in the Dept of Economics & Statistics in the T.N. General Sub. Service	101	12,147	20-02-99 21-02-99
50.	Lecturer in Pharmacology in the Dept. of Indian Medicine and Homeopathy in the T.N. Medical Service	1	10	20-02-99 21-02-99
51.	Reader in Nursing (Paediatric Nursing) in the College of Nursing, Chennai, in the T.N. Medical Service.	1	3	20-02-99 21-02-99
52.	i) General Foreman & ii) Technical Asst in the T.N. Motor Vehicles Maintenance Sub Service	2 1	178	20-02-99 21-02-99
53.	Asst. Prof. of Radiology Physics in the T.N. Medical Service	1	21	20-02-99 21-02-99
54.	Asst. Inspector of Factories in the T.N. Factory Service	14	1,251	27-02-99 28-02-99
	Total	5,003	4,64,812	

III. LIST OF ORAL EXAMINATION

Sl. No.	Date	Name of the Post	Boards				Total No. of Candidates
			I	II	III	IV	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	14-07-98	Principal, Industrial Training Institutes / Assistant Director of Training in the Tamil Nadu Employment and Training Service	6	-	-	-	6
2.	- do -	Junior Chemist in the Department of Industries and Commerce in the Tamil Nadu Industries Subordinate Service	-	6	-	-	6
3.	- do -	Radio Supervisor in the TNLA Radio and T.V. Maintenance Organisation in the T.N. Engineering Subordinate Service	-	-	8	-	8
4.	16-07-98	Maintenance Engineer in the Film and T.V. Institute of T.N. Chennai in the T.N. Educational Subordinate Service	1	-	-	-	1
5.	- do -	School Assistant (maths) in the Tamil Nadu Social Defence Subordinate Service.	-	-	3	-	3
6.	- do -	Assistant Agricultural Chemist in the T.N. Agricultural Service	-	-	-	3	3
7.	06-08-98	Hostel Superintendent - cum - Physical Training Officer in the Training Wing of the Department of Employment and Training in the T.N. Employment and Training Subordinate Service	2	-	-	-	2
8.	11-08-98	II Class Language Test (Full Test) in Tamil & Part-I only and III Class Language Test Tamil/Telugu/ Malayalam	20	20	20	20	80
9.	18-08-98	Supervisor (Testing) in the Institute of Ceramic Technology, Vridhachalam in the T.N. Industries Subordinate Service.	3	-	-	-	3

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
10.	14-09-98	Assistant Engineer (Civil) (RD) in the T.N. Panchayat Unions.	15	15	15	15	60
	15-09-98	- do -	15	15	15	15	60
	16-09-98	- do -	15	15	15	15	60
	21-09-98	- do -	15	15	15	15	60
	22-09-98	- do -	15	15	15	15	60
	23-09-98	- do -	15	15	15	15	60
	24-09-98	- do -	15	15	15	15	60
	25-09-98	- do -	15	15	15	15	60
	26-09-98	- do -	15	15	15	15	60
	28-09-98	- do -	15	15	15	15	60
11.	06-10-98	Veterinary Assistant Surgeon in the T.N. Animal Husbandry Service	15	15	15	15	60
	07-10-98	- do -	15	15	15	15	60
	08-10-98	- do -	15	15	15	15	60
	09-10-98	- do -	15	15	15	15	60
	12-10-98	- do -	15	15	15	15	60
	13-10-98	- do -	12	12	12	12	48
12.	21-10-98	Assistant Engineer (Civil) in the Public Works Department in the T.N. Engineering Service.	15	15	15	-	45
	22-10-98	- do -	16	16	16	16	64
	23-10-98	- do -	15	15	15	15	60
	26-10-98	- do -	16	16	16	16	64
	27-10-98	- do -	15	15	15	15	60
	28-10-98	- do -	16	16	16	16	64
	29-10-98	- do -	15	15	15	15	60
	30-10-98	- do -	16	16	16	15	63
13.	02-11-98	- do -	15	15	15	15	60
	06-11-98	Assistant Public Prosecutor, Grade-II in the T.N. General Service.	14	14	13	13	54
14.	09-11-98	Assistant Engineer (Industries) in the T.N. Industries Subordinate Service.	14	13	-	-	27
15.	09-11-98	Health Officer in the T.N. Public Health Service			14	7	21
16.	12-11-98	Accounts Officer Class-III in the T.N. State Treasury and Accounts Service	8	8	-	-	16
17.	12-11-98	Labour Officer in the T.N. Labour Service			5	4	9
	13-11-98	- do -	6	6	6	6	24
18.	17-11-98	Principal ITI / Asst. Director of Training T.N. Employment and Training Service	5	4	-	-	9

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
19.	17-11-98	Instructor in Acting in the Film and T.V. Institution of T.N. in the T.N. General Subordinate Service	-	-	3	-	3
20.	18-11-98	Asst. Commissioner in Hindu Religious & Charitable Endowments Service	15	-	-	-	15
21.	19-11-98	Matron in the T.N. Jail Subordinate Service	3	-	-	-	3
22.	- do -	School Asst. in Home Science in the Social Welfare Department in the T.N. General Subordinate Service	-	5	-	-	5
23.	17-12-98	Asst. Works Manager in the T.N. Stationery and Printing Service	6	6	-	-	12
24.	- do -	Demonstrator for Television Section in the Film & T.V. Institute of T.N. Chennai in the T.N. General Subordinate Service	-	-	3	-	3
25.	- do -	Asst. Lecturer in Screenplay Writing in the Film & T.V. Institute of T.N. General Subordinate Service	-	-	3	-	3
26.	18-12-98	Junior Chemist in the Department of Industries and Commerce in the T.N. Industries Subordinate Service	8	7	-	-	15
27.	- do -	Asst. Professor of Psychology-cum Clinical Psychologist in the T.N. Medical Service	-	-	1	-	1
28.	21-12-98	Drugs Inspector in the T.N. Medical Service	11	11	10	-	32
29.	22-12-98	Assistant Geo-Chemist in the Ground Water branch of Public Works Department in the T.N. Engineering Subordinate Service	5	4	-	-	9
30.	- do -	Research Assistant (Non-medical) in the Central Research Block Madras Medical College, Chennai in the T.N. Medical Service	-	-	3	-	3

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
31.	23-12-98	Motor Vehicle Inspector, Grade-II in the T.N. Transport Subordinate Service	12	12	12	-	36
32.	02-02-99	Accounts Officer Class III in the T.N. State Treasury and Accounts Service	6	6	-	-	12
33.	- do -	Gallery Guide (natural Science Section) in the Government Museums in the T.N. General Subordinate Service	-	-	3	-	3
34.	11-03-99	Group - I Services	10	10	10	-	30
	12-03-99	- do -	9	9	9	-	27
	15-03-99	- do -	9	9	9	-	27
35.	22-03-99	Group VII Services, Executive Officer Grade-I and III in the T.N. Hindu Religious & Charitable Endowments Department Subordinate Service	10	10	10		30
	23-03-99	- do -	10	10	10	-	30
	24-03-99	- do -	5	5	4	-	14
36.	25-03-99	Group VIII Services, Executive Officer Grade-IV in the T.N. Hindu Religious & Charitable Endowments Department Subordinate Service	13	13	13	13	52
	26-03-99	- do -	13	13	13	13	52
	30-03-99	- do -	13	13	13	13	52
	31-03-99	- do -	8	8	7	7	30
		Total	621	598	581	459	2259

ANNEXURE - VI
(Reference Section - III)

Details of paucity of suitable and qualified candidates

Sl. No.	Name of the post	Department/Service	Vacancies	No. of Qualified Candidates	No. of Candidates selected	No. of Vacancies unfilled	Remarks
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Open Competition	- Nil -	- Nil -	- Nil -	- Nil -	- Nil -	
	Backward Classes	- Nil -	- Nil -	- Nil -	- Nil -	- Nil -	
	Most Backward Classes	- Nil -	- Nil -	- Nil -	- Nil -	- Nil -	
	<u>Scheduled Caste</u>						
	1. Accounts Officer Class III	Tamil Nadu State Treasury and Accounts Service	2	-	-	2	Suitable and qualified candidates are not available
	2. Accounts Officer Class III	Tamil Nadu State Treasury and Accounts Service	7	-	-	7	- do -
	3. Radio Supervisor	Tamil Nadu Local Administration Department	5	2	2	3	- do -
	4. Asst. Prof. Psychology cum Clinical Psychologist	T.N. Medical Service	1	-	-	1	- do -
	<u>Scheduled Tribes</u>						
	1. Motor Vehicle Inspector Grade - III	Tamil Nadu Transport Department	1	-	-	1	- do -
	2. Group IV Services	TNMS & TNJMS	13	8	8	5	- do -
	3. Asst. Public Prosecutor Grade - II	Tamil Nadu General Service	1	-	-	1	- do -
	TOTAL		30	10	10	20	

ANNEXURE - VII
(Reference Section 4)

Posts for which Recruitment was made by Transfer/Promotion

Sl.No.	Name of the Post	Name of Service	No. of persons selected
(1)	(2)	(3)	(4)
1.	Assistant Commissioner of Agricultural Income Tax	Tamil nadu Agricultural Income Tax Service	1
2.	Physical Director	Tamil Nadu Collegiate Educational Service	3
3.	Assistant Director of Co-operative Audit	Tamil Nadu Co-operative Service	17
4.	Chief Accountant/Administrative Officer	Tamil Nadu Electrical Inspectorate Service	2
5.	Head Draughting Officer	Tamil Nadu Engineering Service	9
6.	Assistant Director of Fisheries	Tamil Nadu Fisheries Service	6
7.	Assistant Conservator of Forest	Tamil Nadu Forest Service	8
8.	Scientific Officer	Tamil Nadu Forensic Science Service	23
9.	Assistant Commissioner (ULT)	Tamil Nadu General Service	10
10.	Personal Assistant in the Forest Department	Tamil Nadu General Service	6
11.	Administrative Officer in Public Works Department	Tamil Nadu General Service	21
12.	Assistant Director (SBPE)	Tamil Nadu General Service	2
13.	Deputy Register (Dairying)	Tamil Nadu General Service	6
14.	Personal Assistant to Director of Animal Husbandry/Administrative officer	Tamil Nadu General Service	13
15.	Administrative Officer in agriculture Department	Tamil Nadu General Service	22
16.	Assistant Director of Town and Country Planning	Tamil Nadu General Service	4
17.	Regional Audit Officer in Hindu Religious and Charitable Endowments	Tamil Nadu General Service	10
18.	Secretary to Regional Deputy Director of government Examinations	Tamil Nadu General Service	16
19.	Joint Director in E & AR Department	Tamil Nadu General Service	6
20.	Deputy Accounts Officer in H & RW Department	Tamil Nadu General Service	9
21.	Administrative Officer in Public Health & Preventive Medicine	Tamil Nadu General Service	7
22.	Deputy Superintendent of Police (Technical)	Tamil Nadu General Service	2
23.	Junior Administrative Officer (Medical Dept.)	Tamil Nadu General Service	95
24.	District Employment Officer	Tamil Nadu General Service	15
25.	Administrative Officer in Training Wing	Tamil Nadu General Service	9
26.	Administrative Officer in Highways and Rural Works Department	Tamil Nadu General Service	18
27.	Research Officer (SBPE)	Tamil Nadu General Service	1
28.	Assistant Commissioner in Hindu Religious & Charitable Endowments Department	T.N. Hindu Religious & Charitable Endowments Administration	4

(1)	(2)	(3)	(4)
29.	Principal Institute of Ceramic Technology	Tamil Nadu Industries Service	3
30.	Senior Chemist	Tamil Nadu Industries Service	2
31.	Assistant Director (Survey and Statistics)	Tamil Nadu Industries Service	3
32.	Superintendent in Scientific Glass Training Centre and Training cum Production Centre for Scientific Glass apparatus	Tamil Nadu Industries Service	1
33.	Assistant Cost & Commercial Accounts Officer	Tamil Nadu Industries Service	1
34.	Personal Assistant (Non-Technical)	Tamil Nadu Industries Service	4
35.	Labour Officer	Tamil Nadu Labour Service	31
36.	Assistant Director of Local Fund Audit & Internal Audit	Tamil Nadu Local Fund Audit	35
37.	Editor	Tamil Nadu Medical Service	1
38.	Lecturer in Health Education & Family Welfare	Tamil Nadu Medical Service	10
39.	Senior Analyst	Tamil Nadu Medical Service	3
40.	Divisional Development Officer/Personal Assistant (Panchayat Development) to Collector	Tamil Nadu Panchayat Development Service	85
41.	Deputy Superintendent of Police (Category I & II).	Tamil Nadu Police Service	124
42.	Senior Entomologist	Tamil Nadu Public Health Service	11
43.	Technical Personal Assistant to District health Officer Grade I	Tamil Nadu Public Health Service	75
44.	District Registrar	Tamil Nadu Registration Service	45
45.	Assistant Director/Personal Assistant to Director of Stationery	Tamil Nadu Stationery & Printing Service	3
46.	Class III Posts	Tamil Nadu State Treasuries Accounts Service	59
47.	Assistant Works Manager in Government Photo Zinco Press	Tamil Nadu Survey and Land Record Service	1
48.	Regional Transport Officer (Cet.2)	Tamil Nadu Transport Service	10
	TOTAL		852

ANNEXURE - VIII
(Reference Section - IV)

**Appeal/Review Petition/Revision Petition/Disciplinary
Action/Recovery/Reduction in Pension.**

(01-04-1998 to 31-03-1999)

Sl. No.	Name of Department	Appeal/Review Petition / Revision Petition		Disciplinary Action		Recovery/ Reduction in Pension	
		Number of Cases involving charges					
		Affecting integrity	other than integrity	Affecting integrity	other than integrity	Affecting integrity	other than integrity
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Agriculture	-	15	-	6	1	-
2.	Animal Husbandry Fisheries Department	-	8	-	6	-	-
3.	Education	1	15	-	7	-	-
4.	Housing & Urban Development	-	1	-	-	-	-
5.	Commercial Taxes	-	25	1	5	-	-
6.	Home	2	78	4	26	2	10
7.	Municipal Administration & Water Supply	-	15	1	2	-	4
8.	Co-operation	1	3	-	2	-	-
9.	Labour & Employment	-	4	-	2	-	-
10.	Environment & Forests	2	15	1	5	-	3
11.	Highways	-	-	-	1	-	1
12.	Small Industries	-	9	-	-	-	-
13.	Information & Tourism	-	5	-	2	-	-
14.	Health & Family Welfare Department	1	112	-	79	-	-
15.	Handloom Handicrafts Textiles & Khadi	-	1	-	1	-	-
16.	Public Works Department	1	16	1	3	-	-
17.	Finance	-	9	-	1	-	-
18.	Personal & Administrative Reforms	-	2	-	-	-	-
19.	Social Welfare	-	6	-	-	-	-
20.	Planning & Statistics	-	1	-	1	-	-
21.	Public	-	8	-	2	-	-
22.	Rural Development	1	19	-	3	-	2
23.	Revenue	-	46	-	12	-	5
	TOTAL	9	413	8	166	3	25

Appeal/Review Petition/Revision Petition	-	422
Disciplinary Action	-	174
Recovery/Reduction in pension	-	28

Total

624

ANNEXURE - IX
(Reference Section IV)

Appointments for which Commission's concurrence was accorded under the latter part of Regulation 16(B) of Tamil Nadu Public Service Commission Regulation 1954.

Sl.No.	Name of the Department	Name of the Post	No. of Cases
(1)	(2)	(3)	(4)
	State Services		
1.	Health and Family Welfare	Assistant Medical Officer (Siddha)	4
2.	Municipality and Water Supply	Assistant Engineer	1
3.	Technical Education	Associate Lecturer (Maths)	1
4.	Highways and Rural Works	Assistant Engineer	12
5.	Higher Education	Assistant Professor	1
6.	Fisheries	Research Assistant	1
7.	Social Welfare	Dietician	1
8.	Agriculture	Agriculture Officer	1
9.	Judicial	II Class Magistrate	1
10.	Social Welfare	Project Officer	1
11.	Archeology	Archeological Officer	2
			26
	Subordinate Service		
1.	Handlooms and Textile	Junior Technical Assistant	1
2.	Health & Family Welfare	Junior Analyst	1
3.	Tamil Nadu Engineering	Assistant Geo-Chemist	2
4.	Tamil Culture	Photographer	1
5.	Tamil Culture	A.S.O. (Translator)	1
6.	Transport	Motor Vehicle Inspector Grade-I	1
7.	Labour & Employment	Assistant Inspector of Factory	1
			8

Ministerial Service

Sl. No.	Name of the Department	Name of the Post		
		Junior Assistant	Junior Assistant -Cum - Typist	Typist
(1)	(2)	(3)	(4)	(5)
1.	Co-operative Audit	-	21	-
2.	Health and Family Welfare	65	8	3
3.	Highways and Rural Works	8	5	1
4.	Small Industries	2	-	-
5.	Judicial	1	14	-
6.	Animal Husbandry and Fisheries	24	8	-
7.	Economic Statistics	1	1	-
8.	Labour and Employment	11	2	-
9.	Commercial Taxes and Religious Endowment	7	119	-
10.	Forest	18	-	1
11.	Agriculture	-	36	-
12.	Town Panchayat	2	3	1
13.	Registration	1	-	-
14.	Handlooms and Textiles	3	1	-
15.	Information and Tourism	6	-	-
16.	Co-operative, food consumer production	25	5	-
17.	Ex-Servicemen Welfare	1	-	-
18.	Transport	1	5	-

(1)	(2)	(3)	(4)	(5)
19.	Motor Vehicle Maintenance	1	-	-
20.	Social Welfare and Nutritious Meal Programme	10	1	-
21.	Adi-Dravidar and Tribal Welfare	1	-	-
22.	Revenue	1	16	-
23.	Home	-	175	-
24.	Education	1	80	-
25.	Public Works Department	-	84	-
26.	Rural Development	-	91	-
27.	Milk	3	2	-
28.	Tamil Development	2	2	-
TOTAL		195	679	6

Total - 880

State Service - 26
Sub-ordinate Service - 8
Ministerial Service - 880

Total 914

- B. In the following cases the Commission's Concurrence under the latter part of Regulation 16(B) of the Tamil Nadu Public Service Commission Regulations 1954 was sought for but was refused.

Sl. No.	Name of the Department	Name of the Post	Number of Cases
(1)	(2)	(3)	(4)
1.	Co-Operation	Junior Assistant	1
2.	Forest and Environment	Junior Assistant	1
			2

State Service - Nil
Sub-ordinate Service - Nil
Ministerial Service - 2

Total 2

ANNEXURE - X
(Reference Section – IV)

Temporary appointment in different post in State/Subordinate, Ministerial Services beyond the period of 24 months for which the concurrence was accorded.

Sl. No	Name of the Post	Name of the Department	No. of Persons	Reason
(1)	(2)	(3)	(4)	(5)
I. STATE SERVICE				
1.	Assistant Medical Officer (Siddha)	Health Department	1	Temporary appointment
2.	Assistant Engineer	Small Industries Department	1	"
3.	Assistant Engineer Agriculture	Agriculture Department	1	"
4.	Personal Assistant to Forest Officer	Forest Department	3	"
5.	Veterinary Assistant Surgeon	Animal Husbandry Department	35	"
		Total	41	"
II. SUBORDINATE SERVICE				
1.	Assistant Chemical Engineer	Small Industries Department	1	"
2.	Junior Chemists	Small Industries Department	2	"
3.	Supervisor (Testing)	Small Industries Department	1	"
4.	Assistant Geologist	Small Industries Department	1	"
		Total	5	
III. MINISTERIAL SERVICE				
1.	Steno – Typist	Judicial Department	4	"
2.	Steno-typist	Department of Audit for Milk Co-operatives	4	"
3.	Typist	Co-operative Department	3	"
4.	Typist	Public Works Department	1	"
5.	Junior Assistants and typist	Treasuries and Accounts Office	13	"
6.	Junior Assistant	Registration Department	3	"
7.	Typist	Commercial Tax Department	1	"
8.	Typist	Medical Department	1	"
9.	Typist	Agriculture Department	1	"
10.	Typist	Labour & Employment Department	1	"
11.	Typist	Forest Department	1	"
12.	Typist	Highways Departments	1	"
		Total	34	

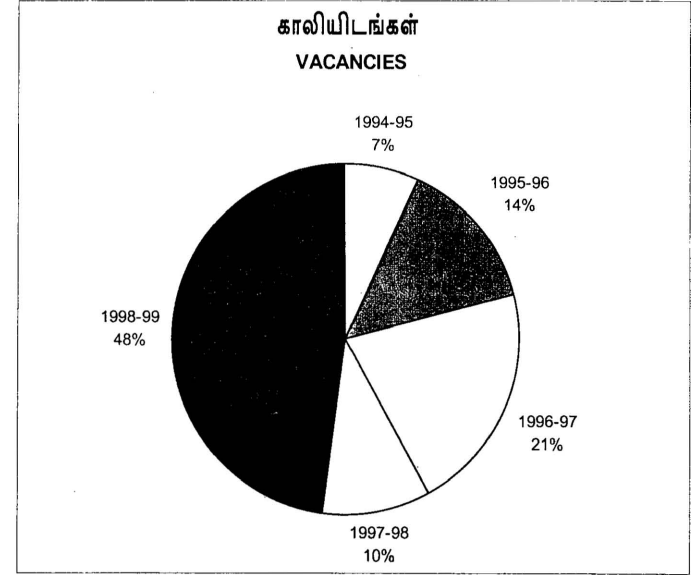
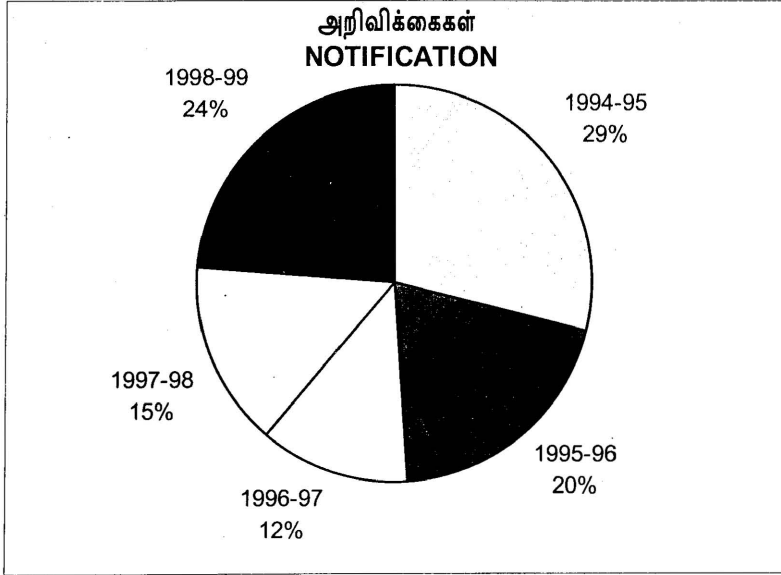
ANNEXURE - XI
(Reference Section – VII)

Instances in which the Government Deviated from COMMISSION advice/not consulted the commission during the period 1994-99

Sl. No	Year	Number of cases in Which the Government deviated from the Commission's advice	Number of Cases in which the Government did not consult the Commission
(1)	(2)	(3)	(4)
1.	1994-95	3	-
2.	1995-96	7	-
3.	1996-97	2	-
4.	1997-98	8	-
5.	1998-99	7	-

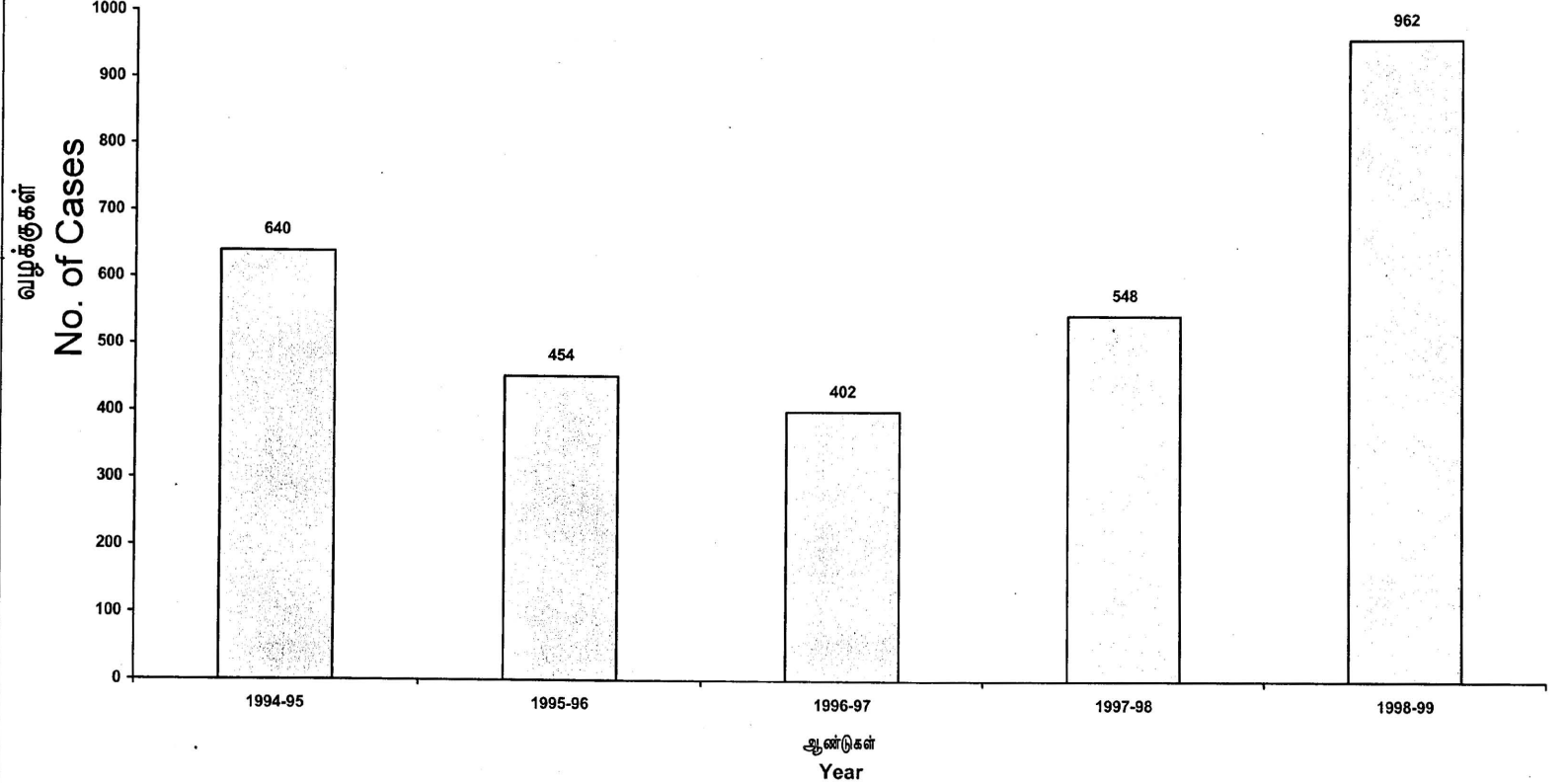
கடந்த ஐந்து ஆண்டுகளில் வெளியிடப்பட்ட அறிவிக்கைகள்
மற்றும் காலியிடங்களின் விவரம்

DETAILS OF NOTIFICATION AND VACANCIES IN LAST FIVE YEARS PERIOD

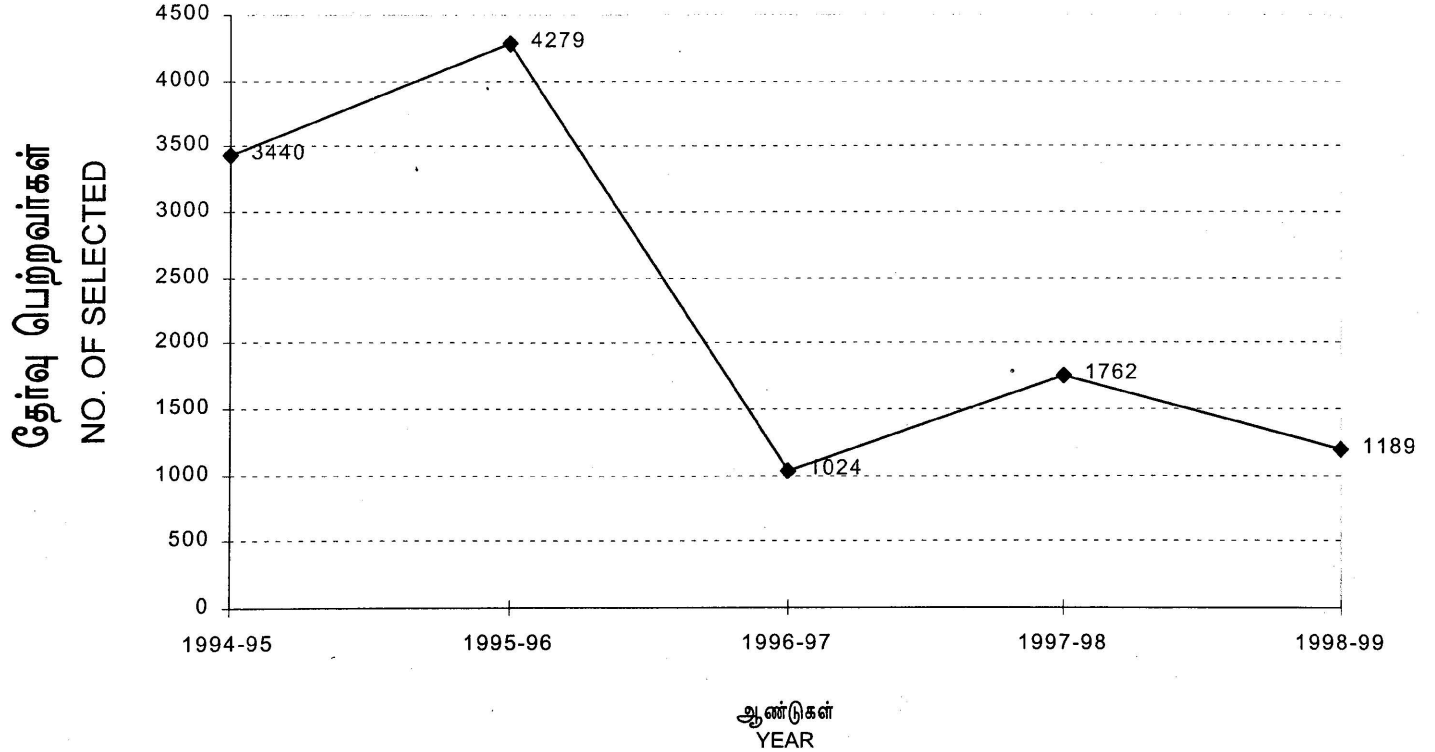


கடந்த ஐந்து ஆண்டுகளில் தீர்வு செய்யப்பட்ட ஒழுங்கு
நடவடிக்கை வழக்குகள் எண்ணிக்கை விவரம்

DETAILS OF DISCIPLINARY CASES DISPOSED IN THE LAST FIVE YEARS PERIOD

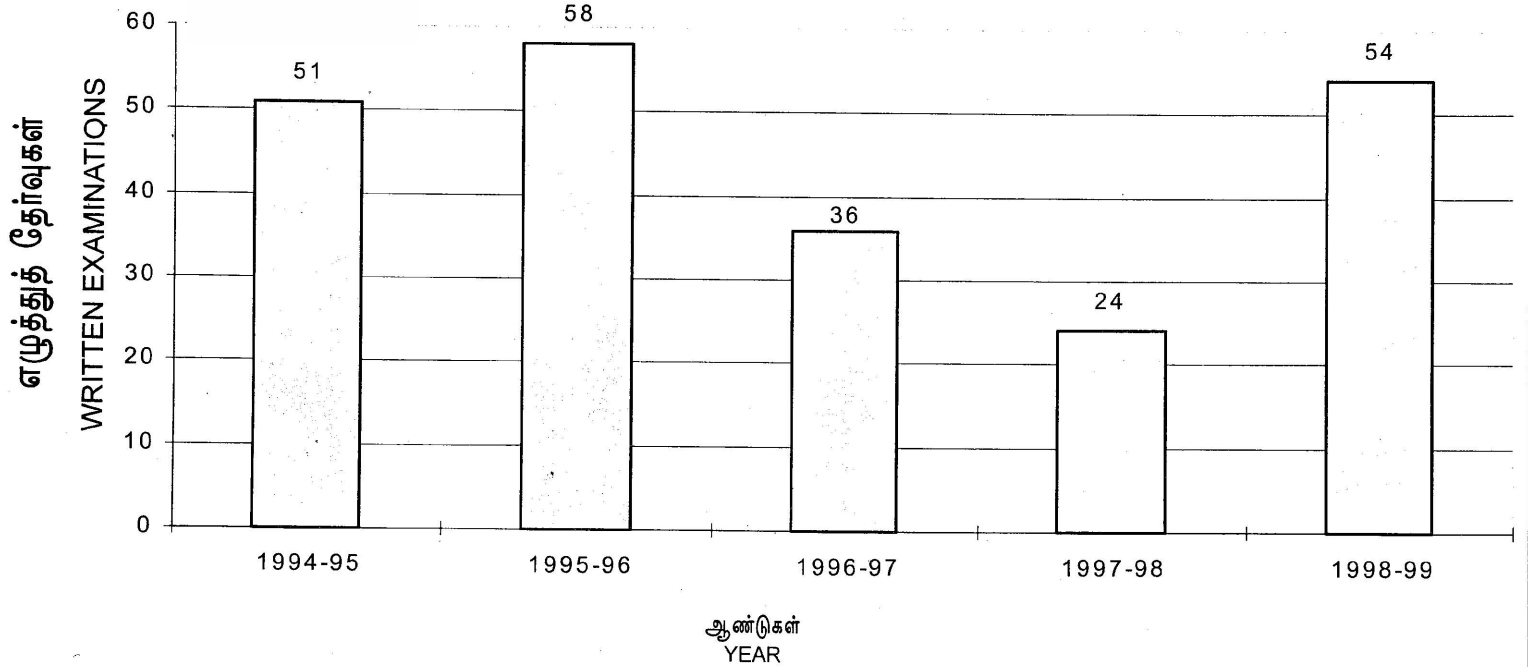


கடந்த ஐந்து ஆண்டுகளில் தெரிவு பெற்று பணி நியமனத்திற்காக
பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்
NUMBER OF CANDIDATES SELECTED AND RECOMMENDED FOR
APPOINTMENTS IN THE LAST FIVE YEARS

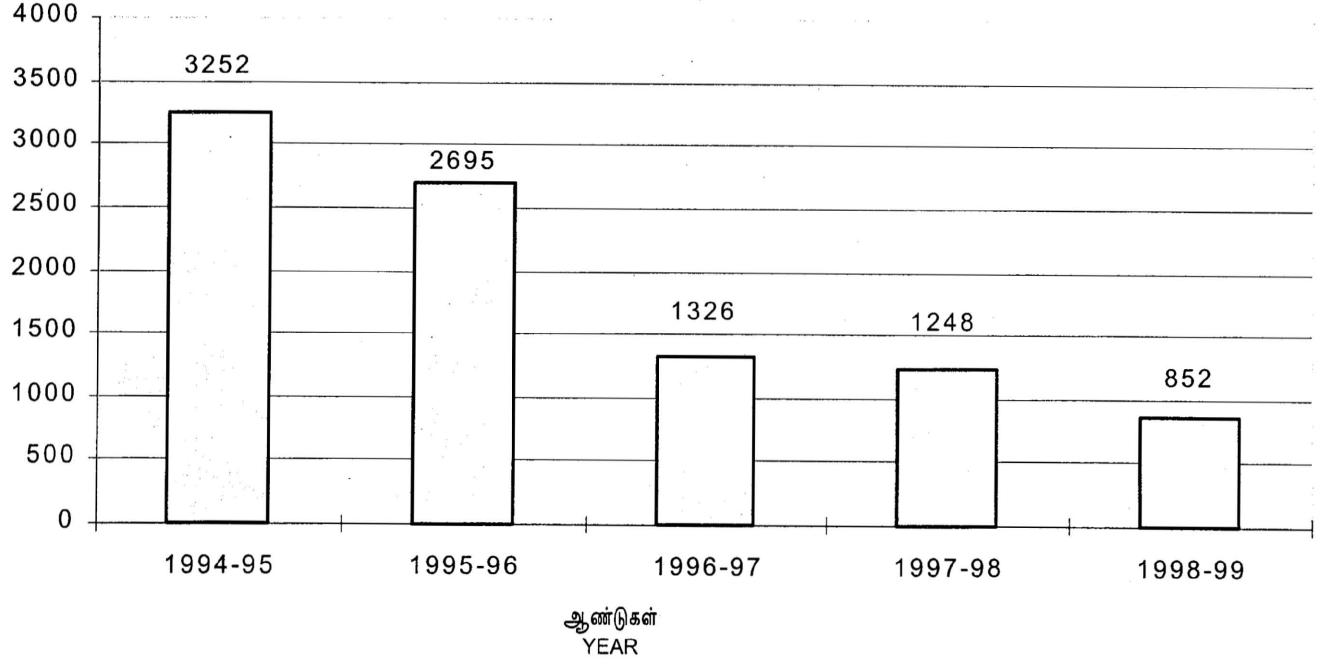


கடந்த ஐந்து ஆண்டுகளில் நடத்தப்பட்ட எழுத்துத் தேர்வுகளின்
எண்ணிக்கை விவரம்

WRITTEN EXAMINATIONS CONDUCTED IN THE LAST FIVE YEARS PERIOD



கடந்த ஐந்து ஆண்டுகளில் பதவி உயர்வு மற்றும் பணி மாற்றம் மூலமாக
பணி நியமனம் பெற பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்
**NUMBER OF CANDIDATES RECOMMENDED FOR APPOINTED BY
RECRUITMENT THROUGH TRANSFER/PROMOTION IN THE LAST FIVE YEARS**



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