

GOVERNMENT OF TAMIL NADUPERSONNEL AND ADMINISTRATIVE REFORMS (PER. S.) DEPARTMENT.

G.O. No.15, dated 12th January 1994 as amended from time to time.

Public Services - Departmental Promotion committees - Constitution of - Orders issued.

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Read the following paper.-

D.O. Letters from the Chairman, Tamil Nadu Public Service Commission, 1331/M5/93 dated 17th May 1993 and dated 10th January 1994.

**ORDER - No.15, Personnel and Administration Reforms (per. S) Department, dated 12th January 1994.**

The question of constituting Departmental promotion Committees with a view to ensuring objectivity in the appraisal of merit and ability of Government employees for selections to various posts by recruitment by transfer from a subordinate service, or by promotion from one category to another category or from one class to another class in a State Service for which the Tamil Nadu Public Service Commission is required to be consulted has been considered by the Government at the instance of the Tamil Nadu Public Service Commission. The Commission recommended that Departmental Promotion Committees might be set up also with a view to avoiding delay in selection of candidates to higher posts.

2. According to the Regulation 16 of the Tamil Nadu Public Service Commission Regulations, 1954, consultation with the Commission is necessary for making appointments by the methods "recruitment by transfer" from subordinate service to State Service and "appointment by promotion" from one class to another class in the Tamil Nadu General Service and also for certain posts specified in Annexure-I- B of the said Regulations. At present; cases of the above types are referred to the Tamil Nadu Public Service Commission for its advice. In practice, for a variety of administrative reasons, such advice is often received late, thus delaying the regular appointment of officers to various services. The Chairman, Tamil Nadu Public Service Commission, has suggested that the scheme of Departmental Promotion Committees available in some States and the Government of India may be introduced in Tamil Nadu to expedite decision in these matter.

3. The Government have carefully considered the whole matter in the light of the functioning of such Departmental Promotion committees in Kerala, Maharashtra and the Government of India. The matter was also discussed in the meeting of Secretaries to Government held on 16th August 1993 when the Chairman, Tamil Nadu Public Service Commission, was also present and the broad principles were agreed to. Based on the studies and discussions referred to above, the Government have decided to set up Departmental Promotion committees for appointment by recruitment by transfer or by promotion to the various posts for which the Tamil Nadu Public Service Commission, will have to be consulted. They accordingly order that Departmental Promotion Committees be constituted for selection of candidates to various posts, appointment to which are made by the methods "recruitment by transfer" from subordinate service to State service and "appointment by promotion - from one class to another class in the Tamil Nadu General Service and also for certain posts specified in Annexure I -B of the Tamil Nadu Public

