

GOVERNMENT OF TAMIL NADU

PERSOINEL & ADMINISTRATIVE REFORMS  
(S) DEPARTMENT

LETTER NO. 52716/S/99-1,  
SECRETARIAT, CHENNAI 600 009  
DATED: 1.10.1999

From

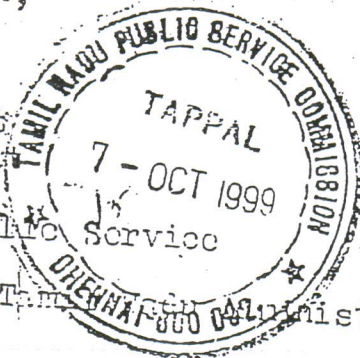
Thiru A.P.Muthuswami, I.A.S.,  
Chief Secretary to Government,  
Chennai 9.

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To

All Secretaries to Government  
All Departments of Secretariat  
All Heads of Department  
The Secretary, Tamil Nadu Public Service  
Commission, Chennai 2  
The Senior Standing Counsel, Tamil Nadu Administrative  
Tribunal, Chennai 600 006.



Sir,

Sub: Public Services - Preparation of panel  
for appointment by promotion/Recruitment  
by transfer - Further guidelines -  
Issued.

- Ref: 1. G.O.Ms.No.368, P&AR.(S)Dept., dated 18.10.93;  
2. Lr.Hs. No.248, P&AR.(S)Dept., dated 20.10.97;  
3. Lr.No.25165/S/98-1, P&AR.(S)Dept., dated 10.6.98.

The Government have examined in detail the norms prescribed under Para 4 II (3) in the letter second cited, as amended in the letter third cited, and now issue the following amendment:-

AMENDMENT

The existing Para 4 II (3) shall be substituted as follows:-

"Whenever an officer is undergoing any punishment, other than Censure, on the crucial date or on the date of consideration, then irrespective of the time of occurrence of the irregularity, his name should be passed over for that panel. If the currency of punishment continues at the time of subsequent consideration or the next panel(s), he should still be passed over on the grounds that an officer should not be considered for promotion if promoted during the currency of any punishment. After the completion of its currency, no punishment should be held, once again, against an official even it falls within the check period of any panel, if it has already been held against the official on any earlier occasion.

...2..

In respect of 'Censure' the guidelines issued in paragraph 4 II (2) of the letter second cited shall be followed."

Yours faithfully,

for CHIEF SECRETARY TO GOVERNMENT

Copy to:  
All Sections in Personnel & Administrative Reforms  
Department, Chennai 9.