



ABSTRACT

Labour Welfare and Skill Development Department – Exemption of 4% reservation for Differently Abled Persons for the post of Assistant Director of Industrial Safety and Health – Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT.(M1) DEPARTMENT

G.O. (Ms.) No.133

Dated 27.07.2023

சோபகிருது வருடம், ஆடி-11,

திருவள்ளூர் ஆண்டு 2054

Read:

1. G.O. (Ms.) No.20, Welfare of Differently Abled Persons (DAP 3.2) Department, dated 20.06.2018.
2. From the Director of Industrial Safety and Health (FAC), Chennai, dated 28.05.2019.

ORDER:

In the Government Order 1st read above, among others, orders were issued identifying suitable posts for Differently Abled Persons under Group A & B categories. As per the orders issued in the said Government Order the post of Assistant Director of Industrial Safety and Health has been identified as suitable post for Differently Abled Persons as below:-

LABOUR AND EMPLOYMENT DEPARTMENT			
Sl. No.188	Assistant Director	Tamil Nadu State Service	LV, HH, LD, (OA, OL, BL)

2. The Director of Industrial Safety and Health has stated that in para 8 (iii) of G.O. (Ms) No.20, Welfare of Differently Abled Persons (DAP 3.2) Department, dated 20.06.2018, it has been mentioned that "If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the State Commissioner for the Differently Abled and the Government shall issue appropriate Orders".

3. The Director of Industrial Safety and Health has further stated that the nature of work being performed by the Assistant Director of Industrial Safety and Health of that Directorate and the field work involve inspections of all factories including Textiles, Chemicals and fireworks factories and investigations of fatal and non-fatal accidents occurring in the factories under Factories Act and Building and Other Construction Workers Act and inspections are also carried out in construction sites (multi-storied, tunnels and over bridges) under Building and Other Construction Workers Act, and has therefore opined that Differently Abled Persons with Low Vision (LV), Hard of Hearing (HH), Loco Motor Disability (OA-OL-BL) as specified in the above Government Order, could not carry out the inspection work at factories specified above, and at construction sites.

4. The Director of Industrial Safety and Health (FAC) has therefore, requested to exempt the post of Assistant Director of Industrial Safety and Health from the reservation of 4% vacancy for differently abled persons for direct recruitment, based on the job nature it is indicated that the differently abled persons could not be able to carry out the technical activity prescribed for the posts.

5. The Government after careful consideration, have decided to accept the proposal of Director of Industrial Safety and Health (FAC) to exempt that department from 4% reservation for the Differently Abled Persons under direct recruitment to the post of Assistant Director of Industrial Safety and Health ordered in Government Order 1st read above.

6. Accordingly the appended Notification shall be published in Tamil Nadu Government Gazette.

7. The Works Manager, Government Central Press, Chennai – 600 001 is directed to publish this Government Order in the Tamil Nadu Government Gazette and to send 10 copies of the same to Government for record.

8. This orders issues with the concurrence of the Welfare of Differently Abled Persons Department vide its U.O. No.41/DAP 3.2/2023-1, dated 26.07.2023.

(BY ORDER OF THE GOVERNOR)

Md.NASIMUDDIN,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai – 600 001.

The Secretary to Government, Welfare of Differently Abled Persons (DAP 3.2) Department, Chennai – 600 009.

✓ The Director of Industrial Safety and Health (FAC), Chennai - 600 032.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.

The Commissioner for Welfare of the Differently Abled, Lady Willington College Campus, Kamarajar Salai, Chennai – 600 005.

Copy to:

The Chief Minister's Office, Chennai – 600 009.

The Special Personal Assistant to Hon'ble Minister for Labour Welfare and Skill Development, Chennai-600 009.

The Special Personal Assistant to Hon'ble Minister for Finance and Human Resources Management, Chennai-600 009.

The Senior Private Secretary to Secretary to Government, Labour Welfare and Skill Development Department, Chennai-600 009.

The Human Resources Management Department, Chennai – 600 009.

Stock File / Spare Copy / Clean Copy (C.No.21074/M1/2018).

// FORWARDED BY ORDER //

27/7/23
27/7/2023
SECTION OFFICER
Chm
27/7/23

369

APPENDIX

Notification

In exercise of the powers conferred by section 34, The Rights of Persons with Disabilities Act, 2016 and after consulting the State Commissioner for Persons with Disabilities and Commissioner for Welfare of the Differently Abled, the Governor of Tamil Nadu hereby exempt that department from 4% reservation in the post of Assistant Director of Industrial Safety and Health for the Differently Abled Persons under direct recruitment ordered in G.O. (Ms.) No.20, Welfare of Differently Abled Persons (DAP 3.2) Department, dated 20.06.2018.

Md.NASIMUDDIN,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

//True copy//

27/7/2023
SECTION OFFICER
27/7/23

